



Meeting Date: 05/13/2020

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
CHAND, SUSHINI	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MEGGERSON, ANDRE	CHIEF STEWARD, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	VICE PRESIDENT, CS	ACE	NO
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Guests: Angelica Strongone, Chris Winn, Christine Johnson, David Tran, Diana Martinez, Elizabeth Hunter, Karen Hunter, Arcela Figueroa, Kit Peralis Lily Luu, Max Gilleland, Michelle Schukraft, Nina Van, Patricia Del Rio, Phong Lam, Phuong Tran, Sally Gore Sarah Wallace, Doc Nguyen, Susan Ho, Thomas Bradley, Tracy Caruana, Tracy Lam, Walter Gonzalez, Rick Edwards, Susan Ho, Terry Rowe, Bidya Subedi, Augustine, Kai Chang, Duc Nguyen, Darwin Giovanni Supnet, David Garrido, David Kobata, Hua Ching, Thomas Bailey, Tracy Caruana



A. **Approval of Minutes**

- **Motion:** Approval of April 15th 2020 minutes.
Moved: Monsell
Second: Kirkpatrick
Opposed:
Motion approved

B. **Financial Report:** Presenter Nguyen:

Citi Bank Checking Account:	\$ 41,960.26
US Bank Money Market:	\$ 706,333.93
Accounts Total:	\$ 748,294.19

Interest Income to date 2020: \$5,548.81

C. **Public Comment:**

- No public comment

D. **New Business:** Presenter White:

- **FHDA Budget Outlook**
 - Probably biggest budget crisis in my 20 years
 - There will be reductions, however, what that will look like I have no idea.
 - ACE's role through this is to ask the questions like; what happens to the work when a position is eliminated?
 - ACE will look into the district's utilization of student workers and contractors.
 - Cuts may mean the elimination of and consolidation of programs.
 - Phuong Trans: "Can ACE look into how many temp employees we currently have and that workload could be transferred to classified staff. Would save the district money and save classified employee positions?"
 - White: "I will be asking for a full account of temporary, student and contracted employees, what work they are doing, and what the cost is. We will look at how some that work can be shifted to classified."
 - Bradley: "They have to get rid of all the student and temporary workers before they can lay off classified. All those who are not permanent classified employees will have to go before any classified positions are cut. We are in the process of getting the list of those workers to be sure that they are gone before any classified employees are laid off. Temps are by definition supposed to be temporary used for special projects and or seasonal projects.
 - Our priority has been, and always will be, to mitigate cuts to full time classified employees.
 - Karen Smith: "There is a lot of talk in the state and public radio interviewing state education officials that more people will be choosing to go to local colleges rather than 4 year to avoid having to empty their



dorms again should this rear up. We may have more people enrolling in our local community college than we realize.”

- White: “That has traditionally been true. But even if enrollment increases we are capped on our growth. We will not get additional funding for the enrollment growth.”

E. **President’s Announcements:** Presenter White:

- No Announcements

F. **Committee Reports:**

- **Negotiations Update:** Presenter: Monsell
 - Will meet next week to finalize the classification analysis. We are at the mercy of the district if they will work with us or push us out again.
 - We have safeguards in place for everyone. No one will go down in pay.
 - In terms of health care costs, we are in a good place with one-time money available to cover any cost increases.
- **JMBLC:** Presenter White
 - Nothing to Report
- **VEBA:** Presenter Mangiameli:
 - Nothing to Report
- **R&R Committee:** Presenter D. Perez
 - R&R and the advisory council will now meet every 2 weeks for 2 hours so that we can make budget recommendations to Judy.
- **DDEAC/HRAC/Equity:** Presenter: Baldwin
 - Nothing to Report
- **IPBT/SSPBT:** Presenters Caceres & Kirkpatrick
 - Nothing to Report

G. **Closed Session:**

- Nothing to report out from closed session

Meeting Adjourned: 2:30pm