



Foothill – De Anza Association of Classified Employees (ACE)
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www.acefhda.org

Date: Feb. 12, 2020
To: ACE Executive Board
From: Chris White, President ACE
RE: Recommendation: Dues Forgiveness March 2020

At the ACE Board retreat on August 29, 2020, the board agreed to forgive dues for November 2019 and leave open the option to forgive dues for one additional month in the spring if finances allow.

The adopted budget for 2019/20 did include nearly \$13,000 in carry forward. As of January 2020, our 19/20 expenditures for stipends, legal expenses, marketing, and classification are tracking below their budgeted allocation. As a result we are expecting to carry forward an additional \$10K into 2020/21 bringing the total in carry forward to \$23K. Revenue from dues is \$19K per month. Forgiving dues for one additional month would still leave a carry forward of \$4K.

ACE is in a good financial state to help our members keep more money in their pocket through an additional month of dues forgiveness in March 2020 without jeopardizing our future earnings.

It is my recommendation that ACE forgive member dues for March 2020.

ASSOCIATION OF CLASSIFIED EMPLOYEES
FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT