

Association of Classified Employees
ACE Policy Regarding Nonpayment of Dues... Adopted

DRAFT

Consistent with the ACE Constitution, regarding the Union's responsibility regarding maintenance of membership, it develops the following policy:

1. It is the policy of the ACE Executive Board to limit its representation to members only. Nonmembers will be given an option to either join the Union or pay for any representation.
2. Furthermore, it is the policy of ACE to provide for maintenances of membership during the term of the collective bargaining agreement. However, there may be unexpected circumstances that place a financial burden on the member.
3. Whenever there is an unexpected financial burden the member may petition the ACE Board to either reduce or waive their dues ~~for a specified period of time up to 90 days~~. The ACE Executive Board, on a case-by-case basis, will consider such a request for a reduction and/or waiver of dues during a period of financial hardship.
4. Financial hardship will be evaluated individually and must include a sudden drop in family income or a significant unexpected financial burden.
5. The ACE Executive Board solely determines the amount of time for a dues reduction or dues waiver and there is no appeal from its decision.
6. If a member has been granted either a waiver or a deduction and requests representation they must agree to immediately return to a full-dues paying member.
7. As long as the member is either in dues deduction or dues waiver, their membership rights are suspended until they are a full-dues paying member.

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Commented [CW1]: Last month, officers had questions regarding any required documentation and member confidentiality when determining eligibility. Is it appropriate to include such parameters in this document or is that a process separate from the policy itself?