



Meeting Date: 12/11/2019

Location: FH Altos Room or Zoom Meeting

Recorder: Anthony Booth

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	YES
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	NO
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
CHAND, SUSHINI	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	NO
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	BOARD MEMBER. CS	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	NO
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest:

In Person: Mike Mohebbi



Meeting Start: 1:00pm

A. **Approval of Minutes:**

- **Motion:** Approval of Nov 13 2019 minutes.
Moved: Baldwin
Second: Olsen
Opposed:
Abstained:
Motion Approved

B. **Public Comment:**

- No public comment

C. **Financial Report:** Presenter White

Account balances as of Dec 11, 2019

Citi Bank CDs 2, 3 & 4:	\$ 408,661.68
Citi Bank Checking Account:	\$ 8,501.62
Citi Bank Savings Account:	\$ 7,383.50
US Bank Money Market:	\$ 331,617.36
Accounts Grand Total:	\$ 755,164.16

- Interest income to date \$10,470.44
- Maturity dates coming up in Feb 2020

D. **Old Business:** Presenter White

- **Dues Waiver Policy Procedures**
 - White: Policy to waive dues and procedures to waive dues are two separate items. If we're not sure, we can table until January meeting.
 - Baldwin: table until after the holidays
 - D.Perez: in the meantime, we will all work on a proposal
 - White: How do we evaluate the hardships? What is the process?

E. **New Business:** Presenter White

- **Approval of Bill Baldwin as interim board member for central services.**

Term ends Dec. 31, 2020

Moved: Olson
Second: Monsell
Opposed:
Abstained:
Motion Approved



F. **President's Announcements:** Presenter White

- **December Holiday Parties:**

- December 17 – De Anza
- December 18 – Foothill

- **Financial Consultant Hired by Bargaining Units**

- She (Robina Bennion) meets with Vice Chancellor of Business Services, Susan Cheu, today. We agreed that we would not spend more than \$10k on this. To date, we have spent \$3500. This cost is split between all bargaining units and is based on the number of FTE members.
- FA - \$2,200
- ACE - \$1,000
- CSEA/Teamsters - \$100
- Police - \$35

- **Retirement 403(b)/457 survey to members**

- Sent to members Dec. 3 and closes Dec. 13

G. **Committee Reports:**

- **District Budget:** Presenter White

- Nothing to report

- **Negotiations Update:** Presenter White & Monsell

- Membership approved COLA
- Teams met again to start negotiating the classification study. Next meeting Dec. 12

- **JMBLC:** Presenter White

- Nothing to report

- **VEBA:** Presenter Mangiameli

- No Update

- **R&R Committee:** Presenter D. Perez

- No update

- **DDEAC/HRAC/Equity:** Presenter Baldwin/Olsen

- No update

- **IPBT/SSPBT:** Presenters Chacko & Kirkpatrick

- No update

H. **Report Out from Closed Session:**

- Nothing to report

Meeting Adjourned: 2:20 pm