



Meeting Date: 10/09/2019

Location: FH Altos Room 2019 Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	NO
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	YES
CHAND, SUSHINI	BOARD MEMBER, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGYUEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	BOARD MEMBER. CS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest:

In Person: Andrea Meggerson A&R, Chris Chavez CNSL, Savjit Dhillon FHDAPD



Meeting Start: 1:00pm

A. **Approval of Minutes:**

- **Motion:** Approval of Sept 11th 2019 minutes.
Moved: Monsell
Second: Perez
Opposed:
Abstained: Kirkpatrick, Mangiameli
Motion Approved

B. **Public Comment:**

- No public comment

C. **Financial Report:** Presenter Nguyen

Citi Bank balances as of Oct 9th 2019

Citi Bank CDs 2, 3 & 4:	\$ 405,962.04
Citi Bank Checking Account:	\$ 5,413.39
Citi Bank Savings Account:	\$ 17,381.47
US Bank Money Market:	\$330,389.75
Accounts Grand Total:	\$ 759,146.65

- Interest income to date \$8,147.07

D. **Old Business:** Presenter White

- **Membership update:**

- As a result of recent retirements, we have a lot of newly hired classified employees. Most of which have joined ACE.
- We've always been at about 90% now we are at about 88% overall. This equates to about 350 members and 395 fte in our unit
- Mangiameli: If we have new hires interested in coming to ACE events, but being new they feel uncomfortable leaving to attend, is there something that allows for them to leave?
- B. Booth: We would not advise probationary employees to take any extra time to attend events if their supervisor has a problem with it. They can attend meetings during their lunch break and leave early if needed.
- However, for our members, both permanent and probationary, we are available to assist them in trying to find a solution.



- **Upcoming Elections:**

- A call for nominations will go out at our general membership meetings which are scheduled for Tues Oct. 15th at Foothill and Wed Oct 16th at De Anza
- Positions up for election are President, Vice President Central Services, Vice President De Anza, Board Member Seat 1 De Anza, Board Member Foothill and Chief Steward Foothill.

E. **New Business:** Presenter White

- **Stipends:** Presenter Mangiameli & Santiago

- Consider changing stipends to 12 months for those ACE officers who perform their duties all 12 months of the year.
- White: I looked for information on stipends in the ACE historical documentation. There is record of the stipend policy being adopted by the Board, however, I was unable to find record on how this policy was defined.
- B. Booth: The previous ACE President was not being compensated for the heavy workload. Stipends began with a survey to the membership asking if a stipend should be offered. If we give a stipend, we should make them consistent across the board in terms of time frames. This is a board policy and can be changed by the Board at any time.
- All have the option to receive or decline the stipend. We can change to 12 months and leave it up to individuals to report honestly.
- Board decided to table this discussion on stipends until next board meeting. To allow for the board to think about the options and/or bring suggestions to the table

- **Computer Loan Program:** Presenter Olsen

- The district no longer offers the computer loan program through the bookstore. Would ACE be interested in taking this on and creating a program for ACE members receive a computer loan?
- The bookstore no longer sells computers, so employees would have to purchase a computer off campus.
- How would we get the district to process the payroll deduction that is not mandated?
 - Olsen: District is willing to do the payroll deduction if there are 25 or more people that are interested.
- Should talk with payroll supervisor to see what the options are in terms of payroll deductions
- B. Booth: There may be a 3rd party that would be willing to administer the program for a fee. It's not feasible for ACE to take on the administrative portion of this.
- Loans would be due in full if the member separates from the union.
- This would be a great perk of being an ACE member.
- Olsen will research and report back to the board



• **October 15 & 16 Site/General Membership Meetings:**

- Elections:
 - Will put out a call to the membership for officer nominations.
 - We have a new online elections system that is 508 compliant. We are trying to get all of our business off of the district server.
- Changes to Constitution
 - We will present the proposed changes to the constitution at the Oct 15 & 16 General Membership meetings.
 - We will have to collect signatures of attendees. Board members should talk to members in their areas and encourage them to attend

F. **President's Announcements:** Presenter White

- Nothing to report

G. **Committee Reports:**

• **District Budget:** Presenter White

- Nothing to report

• **Negotiations Update:** Presenter Monsell & White

- Met Oct 3rd
- District came back with questions.
- We spent the entire meeting answering their questions.
- In the interest of wasting no more time, we asked the district to email us any additional questions.
- Three additional meeting dates have been scheduled.
- White: Faculty Association (FA) has agreed to a two-year deal which includes a 6% COLA, and we expect to get the same. The delay is not on our end-
- White: Classification Study/COLA
 - Response from our FA colleagues is that they would support us on any action we decide to take. I am willing to put public pressure on the district in an effort to motivate them to resolve this issue. The district will need public support for the bond and parcel tax. They do not want any negative publicity.
- B. Booth:
 - Problem is that we have the pending classification study. We are at a stalemate as district is unwilling to discuss until they know what their liability is in this will be. The district doesn't want PERB to render a complaint against them.
 - We now are at a stand still waiting for PERB to render a decision.



- **JMBLC:** Presenter White
 - Nothing to report
- **VEBA:** Presenter Mangiameli
 - Nothing to report
- **R&R Committee:** Presenter D. Perez
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenter Baldwin
 - Not in attendance
- **IPBT/SSPBT:** Presenters Caceres & Kirkpatrick
 - Nothing to report

H. Report Out from Closed Session:

- Nothing to report

Meeting Adjourned: 2:10pm