



Meeting Date: 07/10/2019

Location: FH Altos Room 2019

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	THE BOOTH LAW GROUP	YES
BOOTH, BRADLEY	LEGAL	THE BOOTH LAW GROUP	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
CHACKO, VINS	VICE PRESIDENT, DA	ACE	NO
CHAND, SUSHINI	BOARD MEMBER, DA	ACE	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
OLSEN, SCOTT	BOARD MEMBER, CS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	NO
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest:

Online: Liz Hunter, Melisa **In Person:** Mike Mohebbi



Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** Approval of June 12th 2019 minutes
Moved: Pelletier
Second: Monsell
Opposed:
Abstained:
Motion Approved
With the following amendment: Josh Pelletier was in attendance.

B. Financial Report: Presenter Nguyen

Citi Bank CD Total:	\$402,695.63
US Bank – Money Market:	\$276,051.06
Citi Bank Checking Account Balance:	\$9,502.87
Citi Bank Business High Yield Account:	\$60,360.50
Accounts Grand Total:	\$748,610.06

- **Moving Institutions:**
 - We moved one of the CD's from Citi to US Bank.
 - Wells Fargo Checking Account closed as of 6/27/19.

C. Old Business: Presenter White

- **ACE Board Meeting Online Option**
 - We get a few members attending online each time which is great.
 - The audio doesn't work well. We need to find a better technical platform.
 - Mike Mohebbi: Foothill College is using a solution called *The Owl*, which works well in smaller rooms. It has speakers, a webcam and microphones that can be placed around the table/room. Cost for *The Owl* is about \$1K.
 - White will look into this solution and report back to the board.
 - We still need a solution for site meetings, as *The Owl* will not work well due to the size of the room.

D. New Business: Presenter White

- **Contract Renewal for Nancy Reynolds:**
 - Our outside accountant Nancy Reynolds began working with us about a year after we incorporated. She has provided us with excellent service and her annual contract is \$375 per month.



- **Motion:** To approve renewal of Nancy Reynolds contract
Moved: Mangiameli
Second: Olsen
Opposed:
Abstained:
Motion Approved Unanimously

E.

President's Announcements: Presenter White

- I will be on vacation July 15 -19.
- I sent out an outlook calendar save the date for August 29th for our annual board meeting and retreat.
- If there are things you think we need to address please bring them forward for this meeting. Send your items to Shawna Santiago and we will work on putting them on the agenda.
- **ACE Budget**
 - We will formally approve our budget at our August 29th retreat.
 - Based on our current dues rates, we will have the ability to forgive dues for 2 months next year.
 - Our operating expenses are about the same year to year. We have a lot of money sitting in a contingency fund. We may need to think about what we should do with these funds.
 - Our biggest expenses are legal representation, officer stipends and food.
 - We have been able to reduce our web cost by \$2000 annually.
- **August Site Meetings:**
 - Our constitution states that we need to have a site meeting each month.
 - However, with vacations, 11- and 10-month members off in August, a good chunk of members aren't here. As such, I am proposing we cancel the site meetings for the month of August.
- **Motion:** To cancel site meetings for the month of August 2019 for Foothill, De Anza and Central Services
Moved: Monsell
Second: Baldwin
Opposed:
Abstained:
Motion Approved Unanimously
- **Legal update:** B. Booth
 - Unfair labor practice has been filed with The Public Employment Relations Board (PERB) against the district for bad faith bargaining.



- Committee had agreed who to use as comparison for compensation portion of the classification study, where we specifically decided not to use the Bay 10.
- The District has now decided to use the Bay 10.
- Lawsuit filed against PERS challenging their determination that the temporary 5% salary increase is not pensionable income.
- Our court date is Feb 2020. I will file a motion to see if the court will grant an earlier date.
- If we can bargain the 5% salary increase to be permanent, then the problem will be resolved as PERS has already agreed that if it's a permanent raise they will include it.

F. **Committee Reports:**

- **District Budget:** Presenter White
 - Still trying to figure out how the new funding formula will work.
 - We are still in a hold harmless state in terms of the new funding formula.
 - The hold harmless timeframe has just been approved by the state for a 4th year ending June 30 2022.
 - The District has budgeted for a decline of 1000 FTES for 2019-2020.
- **Negotiations:**
 - No increase to employee contributions for health benefits for the 4th year in a row.
 - The District utilizes the Rate Stabilization Fund for health benefit costs which is currently at \$8.6 mil. We will use \$1.6 mil for this year.
 - District agreed to put \$2 mil back into the Rate Stabilization Fund.
 - District finally put the ACE negotiations items on the FHDA board agenda for approval.
- **VEBA:** Presenter Mangiameli
 - 14 full-time people receiving the benefit.
 - 7 more eligible but have not received their paperwork back yet.
 - Have about \$1.5 mil in the bank.
 - Next year may talk about changing the benefit plan.
- **DDEAC/HRAC/Equity:** Presenter Baldwin
 - We will finish our review and update to hiring process policy in July

Meeting Adjourned: 2:25