



ACE Board Meeting Minutes

Meeting Date: 05/8/2019

Location: FH Altos Room 2019

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	YES
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
CACERES, ANTHONY	CHIEF STEWARD, CS	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
PEREZ, ANNETTE	BOARD MEMBER. CS	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	YES/ONLINE
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest:

Online: Stacey Carrasco **In Person:** Chris Chavez, Belen Simmet, Daniel Ybarra



Meeting Start: 1:00pm

A. Approval of Minutes:

- **Motion:** Approval of April 10th 2019 Minutes.

Moved: Nguyen

Second: Pelletier

Opposed:

Abstained:

Motion Approved

With correction under College Council report: Change need to needed.

B. Public Comment:

- No public comment

C. Financial Report: Presenter Nguyen

Citi Bank balances as of March. 2019

Citi Bank CDs 1-4:	\$471,853.81
Wells Fargo Checking Account:	\$4,516.53
Citi Bank Checking Account:	\$ 10,302.09
Citi Bank Savings Account:	\$ 70,183.79
Accounts Grand Total:	\$ 737,307.78

Have earned interest of almost \$2,500.00

- **Moving Financial Institutions:** Presenter White/Nguyen
 - Citibank has agreed to waive penalty of close CD
 - Next step is to look for another institution with similar interest rates

D. Old Business: Presenter White

- **State Professional Development Funding:**
 - Collective bargaining units met with district.
 - District on board with us deciding what to use the funds for.
 - Two weeks ago, Mary Kay Englen from the De Anza Office of Professional Development sent a survey to all classified staff regarding how to spend the professional development funds. Please complete survey and remind others to do so. The more input we have the better we will know what to use the funds for.



E. **New Business:** Presenter White

- **Appointment of ACE Officers:**

- **Appointment of Board Member Central Services**

Motion: To appointment Scott Olsen Board Member Central Services effective June 20th 2019.

Moved: Kirkpatrick

Second: Monsell

Motion Approved

- **Appointment of Chief Steward Central Services**

Motion: To appointment of Anthony Caceres Chief Steward Central Services effective May 8th 2019

Moved: Monsell

Second: Kirkpatrick

Abstained: Pelletier

Motion Approved

- **Appointment of Vice President De Anza**

Motion: To appointment of Vins Chacko Vice President De Anza effective May 20th 2019.

Moved: Monsell

Second: Kirkpatrick

Motion Approved

- **Appointment of Board Member De Anza**

Motion: To appointment of Sushini Chand Board Member De Anza effective July 1st 2019.

Moved: Kirkpatrick

Second: Nguyen

Motion Approved



- **Legal update:** Presenter B. Booth
 - Lawsuit filed against CalPERS regarding the 5% temporary salary increase being included as part of CalPERS retirement.
 - A court date for February 21, 2020 has been set to determine if we should be in front of a hearing officer at the CalPERS or are we properly before the court. Once that is decided we can then have a hearing on the merits, either before an administrative law judge at CalPERS or in court in front of a judge.

F. **President's Announcements:** Presenter White

- ACE is hosting a CALPERs workshop for new employees June 14th at De Anza College.
- We were formerly required to complete a financial audit due to service fee payers. Though we no longer have this obligation, in the spirit of transparency, we will continue to do these audits and would like to continue to use the audit company *Islip*.
- We need to move June De Anza Site meeting to Wed. 19th
- Summer is coming and people who are taking vacation. Please let me know if you will be out on vacation so that we do not send members to you while you're gone.

G. **Committee Reports:**

- **District Budget:** Presenter White
 - We haven't met.
 - Will not have anything to update until the Governor releases his budget update in mid May.
- **Negotiations Update:** Presenter Monsell
 - Team will meet next Tues to prepare subjects for negotiations
 - We have not heard back from the district, but will move on with our work in the hopes that we will meet with them soon.
- **JMBL:** Presenter White
 - None
- **VEBA:** Presenter Mangiameli
 - None
- **R&R Committee:** Presenter D. Perez
 - None
- **DDEAC/HRAC/Equity:** Presenter Baldwin
 - Dir., Equity, Emp & Prof Dev. Laura Savage, welcomes additional feedback on the FHDA Board of Trustees policy and procedures for hiring staff. Previously emailed out to the ACE Board.
 - White:
 - Last time this was updated was 2004
 - I have marked some of the areas that I have questions on.



- Under Recruitment & Advertising it states the following:
“adequate pools of qualified candidates a shorter advertising term is allowable” I need to know what “Adequate pools” means.
- The only other thing I would question is “when is a second interview warranted?” This is not defined in the procedures.
- ACE Reps are appointed to hiring committees to ensure that ACE guidelines and our Agreement are followed and that internal candidates are given a fair shot.
- There is some concern that the classification specs are sometimes interpreted for the convenience of the hiring process. We need to be sure that we are reading the specs carefully.

- **IPBT/College Council:** Presenters Caceres
 - None

H. Closed Session:

- Nothing to report out from closed session

Meeting Adjourned: 2:30pm