



ACE Board Meeting Minutes

Meeting Date: 02/13/2019

Location: DA ADMIN 109 Conf. Room

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
CACERES, ANTHONY	INTERIM VICE PRESIDENT, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELLI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
PEREZ, ANNETTE	BOARD MEMBER. CS	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES/ Zoom Meeting
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest: Scott Olsen



Meeting Start: 1:00pm

A. Closed Session:

- Nothing to report out from closed session.
- **Motion:** Approval of Jan 16th 2019 Minutes.
Moved: D. Perez
Second: Smith
Opposed:
Abstained: Pelletier & A. Perez
Motion Approved

B. Public Comment:

- No public comment

C. Financial Report: Presenter Nguyen

Cetera through East West Bank as of Feb. 2019

Cetera (East West) CD Total:	\$261,473.18
Wells Fargo Accounts	
Checking Account Balance:	\$ 17,032.37
Business High Yield Account:	\$ 436,248.04
Accounts Grand Total:	\$ 714,753.89

- **Moving Financial Institutions:** Presenter White/Nguyen
 - K. Nguyen reviewed our financial accounts and believes we can do better.
 - There are 3 reasons we should move to another bank
 1. We currently don't earn interest.
 2. Accounts with balances over \$250,000 not FDIC secured.
 3. East West is not responsive to our needs
 - K. Nguyen did some researched and found better interest rates.
 - Currently in the process of setting up accounts with Citibank.
 - Though we are not in the business of making money for profit, we have a fiscal responsibility to make our money work for us.
 - Especially now that current and potentially new employees could opt out of membership, this may offset some of that lost revenue.
 - White will bring all the documentation to the board.

D. New Business: Presenter White

- Nothing to report



E. **Old Business:** Presenter White

- **Classification Study:**

- Joint Labor Management Classification Committee meeting next week.
- We have the consultant's draft report as well as the compensation portion of the study.
- We are currently reviewing the data.
- After any disputes and/or disagreements are settled, we can decide how to best present this to our membership. Approval is done by a vote of the membership.

- **Dues Study:** Presenter Monsell

- Negotiating team working hard on the survey.
- Asked opinions on how members want dues to be charged and would they prefer a percentage or a flat rate.
- When we get the survey results back we can then decide as a board how we want to go forward.
- Will report out on the survey results.

F. **President's Announcements:** Presenter White

- Working with Bradley Creamer to move website server platforms, as there are more affordable options since we set ours up in 2015. Also reviewing online voting platforms as our current system, AVOS, is tied to Foothill's server and we need to be independent from the colleges.
- As we move forward with cuts: I've been working with HR to create support workshops for staff. Looking at workshops called Staying Strong and Resilient, Managing Change for Employees and A Balanced Retirement.
- Both colleges and Central Services have finalized their budget reduction plans.
 - De Anza has no filled positions being eliminated.
 - Central Services has one filled position that they are eliminating.
 - Foothill has two positions with no bumping rights, however one is applying for other positions and one has chosen to take the reduction.
 - For positions that will be reassigned, we need to be sure that the work is appropriate to the classification. I have contacted HR to inform them that they need to notify us of any reassignments.
- More reductions in the next year are likely due to the implementation of AB705. Foothill has implemented it this year for math only and saw a decline in enrollment. Next year they implement for English. De Anza has to implement both math and English next year, which most likely will result in additional declines in enrollment.



G. **Committee Reports:**

- **District Budget:** Presenter White
 - The State continues to change the funding rules
 - Most recent change would place limits on growth for the student success metric at 10%.
 - We will be in a hold harmless status for 2 more years.
 - Waiting on the Governor's budget May revise.
 - Need someone to attend the Chancellor's Advisory Committee in my place. Would need to take notes and report back to White. Meeting is from 3:00-4:30pm on Feb 22nd
 - Monsell volunteers if no other board member can go.
- **Negotiations Update:** Presenter Monsell
 - Nothing to report
- **JMBL:** Presenter White
 - Nothing to Report
- **VEBA:** Presenter Mangiameli
 - Nothing to Report
- **R&R Committee:** Presenter D. Perez
 - Nothing to Report
- **DDEAC/HRAC/Equity:** Presenter Baldwin
 - Nothing to Report
- **IPBT/College Council:** Presenters Caceres & Kirkpatrick
 - Nothing to report

Meeting Adjourned: 2:30pm