



ACE Board Meeting Minutes

Meeting Date: 12/12/2018

Location: Zoom Meeting

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	NO
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
CACERES, ANTHONY	INTERIM VICE PRESIDENT, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	NO
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
OLSEN, SCOTT	BOARD MEMBER, CS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest: Michael Almasi, Mi Chang, Andre Meggerson, Donna Miranda, Mario Murillo, Terry Rowe, Mary Clark Tillman,



Meeting Start: 1:00pm

A. Closed Session:

Nothing to report out from closed session.

- **Motion:** Approval of Nov 14 2018 minutes.

Moved: Baldwin

Second: Flores

Opposed:

Abstained: A. Perez

Motion Approved

- **No public comment**

B. Financial Report: Presenter A. Perez

Cetera through East West Bank as of 12/12/2018

Cetera (East West) CD Total: \$ 261,409.01

Wells Fargo Accounts as of 12/12/2018

Checking Account Balance: \$ 14,470.95

Business High Yield Account: \$ 436,225.81

Accounts Grand Total: \$ 712,105.77

C. New Business: Presenter White

- **5% Temporary Salary Adjustment for 2018-19**
 - 5% will be implemented, at the earliest, in March 2019.
 - We have been working with the other bargaining units to prepare a proposal for the District to financially compensate employees for the delay.
 - At the Dec. 5 FHDA Board of Trustees special session, ACE, FA and the POA requested the Trustees direct the District to address this issue. As a result, all of the bargaining units will be meeting with the District later today to negotiate a resolution.
- **CalPERS determined 5% salary adjustment is not pensionable income**
 - CalPERS does consider the 5% salary adjustment pensionable for Classic members but as special compensation and not salary. They do not consider it pensionable (special comp or salary) for PERPA members (those joining CalPERS after Jan. 1, 2013).
 - Our legal team has advised that ACE has a very strong case based on CalPERS own definitions that the increase should qualify as pensionable salaried income for Classic and PERPA members.



- Authorization is needed to spend up to \$50K to file a lawsuit against CalPERS.
- Only ACE members will be represented in this lawsuit but if successful all employees in CalPERS would benefit.
- **Motion:** Authorization to spend \$50,000 to file lawsuit against CalPERS whether the temporary five percent salary adjustment for 2018-2019 is pensionable income.
 - Moved:** Monsell
 - Second:** Mangiameli
 - Opposed:**
 - Abstained:** C. Smith
 - Motion Approved**

D. **Old Business:** Presenter White

- **Classification Study Update**
 - Waiting on some final classification reviews from Koff.
 - Koff has provided the compensation portion.
 - ACE must work with district as they do not want to move forward until after layoffs.
- **Dues Study Update** Presenters Scott & Cathleen
 - Need to re-do calculations.
 - The current ACE recruitment process is that Chris White and Josh Pelletier meet with new employees during their onboarding with HR. We need to re-think how we approach new employees. If we were to meet with them after they begin working, this would allow for new employees to settle in before giving them the ACE info.
 - Ask membership to talk to new employees about ACE. Make sure we are having conversations with our new colleagues in our work area.
 - The more members we have the stronger our voice. Express how ACE protects its members especially in these tumultuous times.

E. **President's Announcements:** Presenter White

- Holiday party tomorrow
- Chris White will be out Dec. 14 - Jan 7. Contact stewards and/or Bradley Booth if you need assistance.

F. **Committee Reports:**

- **District Budget:** Presenter White
 - Nothing to report. Meeting was cancelled.
- **Negotiations Update:** Presenter Monsell
 - Had our first meeting yesterday.
 - Appointed Cathleen Monsell as chair of negotiations.



- Late January the Governor's budget will be release. Until then District doesn't want to engage in negotiations.
- Negotiations team will be working on the Dues Survey.
- **JMBL:** Presenter White
 - Will begin negotiations after CalPers releases their 2019 rates.
- **VEBA:** Presenter Mangiameli
 - Nothing to report
- **R&R Committee:** Presenter D. Perez
 - Nothing to report
- **DDEAC/HRAC/Equity:** Presenter Baldwin
 - No report
- **IPBT/College Council:** Presenter Caceres
 - There was no college council last week.
 - Previous College Council meeting attended by Chris White; If SRP goes through, Instruction plans to save money by eliminating some of the positions left vacant by those who take advantage of the SRP.
- **SSPBT:** Presenter Kirkpatrick
 - Nothing to report

Meeting Adjourned: 1:50