



Foothill – De Anza Association of Classified Employees (ACE)
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Date: Jan. 16, 2019
To: ACE Executive Board
From: Chris White, President ACE
RE: Recommendation: ACE Executive Board meetings, hybrid option

To encourage member participation in ACE board meetings and accommodate ACE board members who may find it challenging to travel between campuses as staffing is reduced, a hybrid meeting option – online and in person – may better serve both goals.

Member participation during in-person ACE board meetings is essentially non-existent. On occasion, one member will attend but it is not a regular occurrence. When the December 2018 ACE Executive Board meeting was held online, seven members attended. With the Janus decision, as workers have a choice to be a member or not, ACE needs to be more proactive in keeping members informed. In addition, with upcoming staffing reductions, it may prove more difficult for officers or members to physically step away from their workspace and/or travel between campuses. An online option would make it easier for members to participate. There is still value in meeting in person but perhaps not for every meeting.

Recommendation: Each quarter, move two executive board meetings online. The third meeting will be held in-person, rotating between the two campuses.