



Foothill – De Anza Association of Classified Employees (ACE)
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www.acefhda.org

2018-2019 ACE ADOPTED BUDGET

General Membership/Officer-Negotiator Meeting
De Anza – October 9, 2018 | Foothill – October 10, 2018

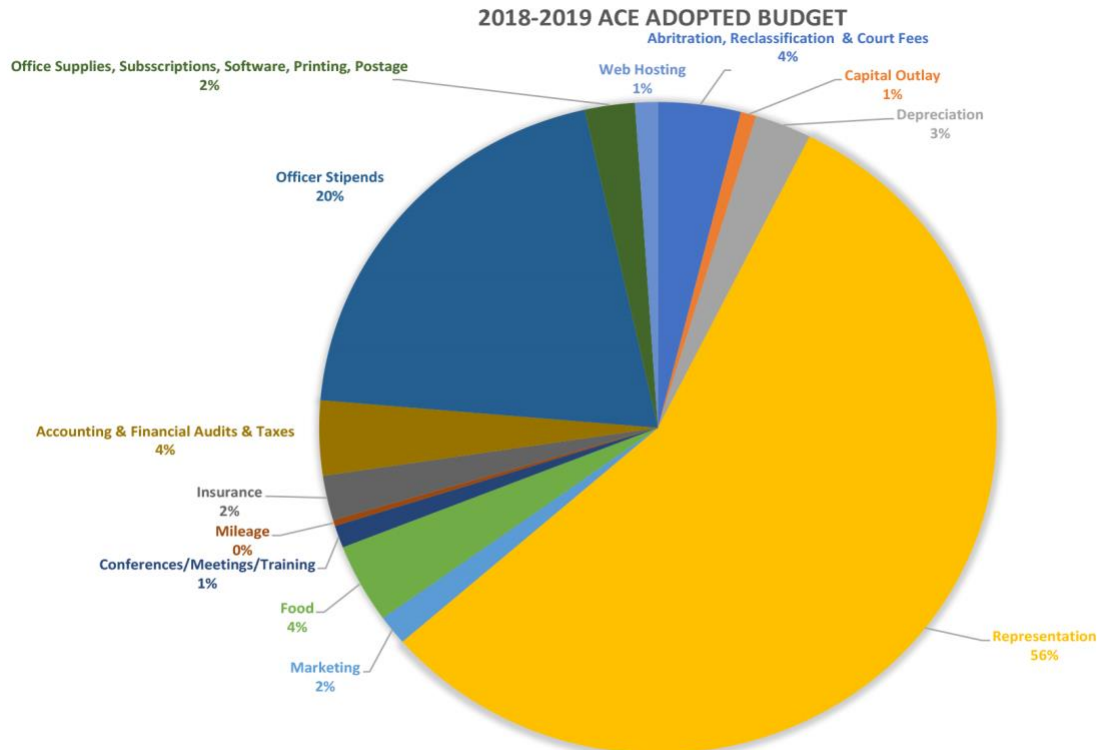
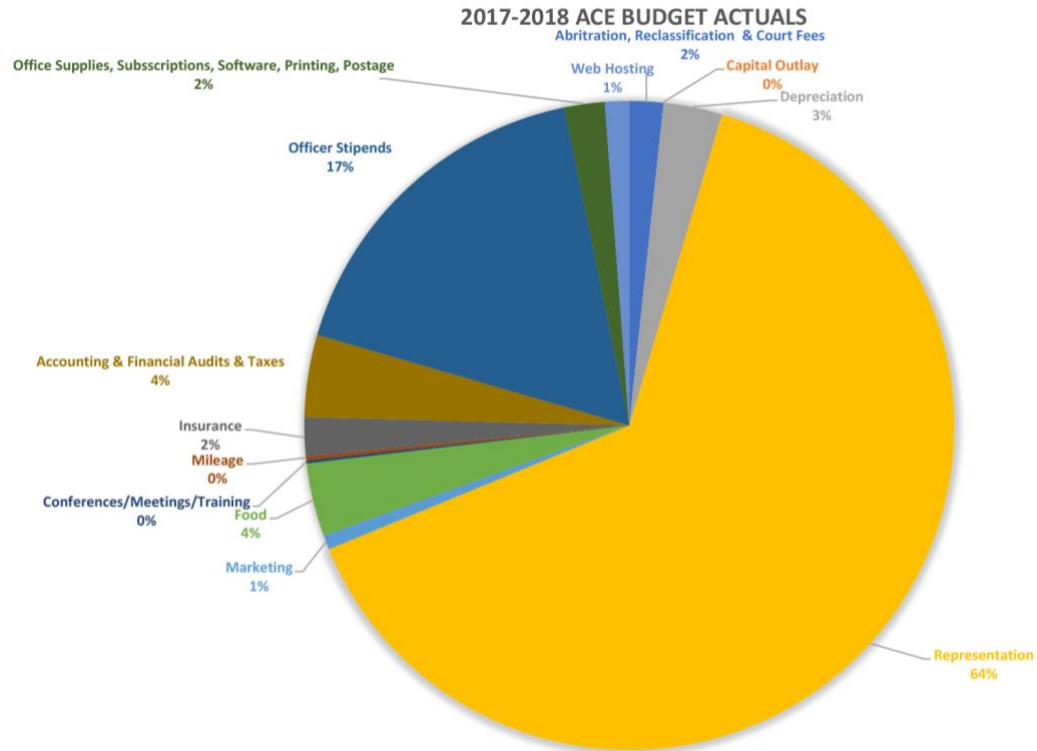
ACE is an independent labor organization which spends the majority of dues collected on representing members in matters of discipline and at the bargaining table. A small percentage is spent operating a business. The FHDA district provides no funding for ACE other than release time for the president and, on occasion, ACE board members.

The Good

- 83% of expenses directly related to member representation.
- No money is spent on political activity.
- Stable expenses.
- Strong contingency fund.

The Not So Good

- Loss of revenue from service-fee payers, approximately \$2200 per month.
- No guarantee that new employees will join.
- Current members choosing to opt out.



ACE 2018-2019 - Adopted Budget		Jul '18 - Jun 19
Income		
Dues		231,000.00
Interest Income		2,500.00
Total Income	*includes one month dues forgiveness	233,500.00
Expense		
Arbitration		
Arbitration Fees		4,000.00
Misc. Court Fees		1,000.00
Total Arbitration		5,000.00
Reclassification Appeals		
Reclassification Appeals		3,000.00
Total Reclassification Appeals		3,000.00
Business Expenses		
Business Registration Fees		
Business Expenses - Other		100.00
Total Business Expenses		100.00
Capital Outlay		1,500.00
Depreciation Expense		5,500.00
Legal Expenses		
Legal Fees - Bradley Booth		114,000.00
Legal Expenses - Other		
Total Legal Expenses		114,000.00
Marketing		3,000.00
Mileage, Travel and Meetings		
Meals		8,000.00
Conference, Convention, Meeting		2,000.00
Mileage/Travel		600.00
Total Mileage, Travel and Meetings		10,600.00
Other Types of Expenses		
Insurance - Liability, D and O		4,500.00
Total Other Types of Expenses		4,500.00
Outside Services		
Accounting Fees		
Nancy Reynolds		4,500.00
Accounting Fees - Other		
Total Accounting Fees		4,500.00
Tax - Audit		
Islip LLC		2,900.00
Tax - Audit - Other		
Total Tax - Audit		2,900.00
Total Outside Services		7,400.00
Postage, Mailing Service		100.00
Printing and Copying		400.00
Salaries/Release Time		
Stipends		40,925.00
Officers		0.00
Total Salaries/Release Time		40,925.00
Books, Reference		1,500.00
Office Supplies		2,000.00
Software		300.00
Subscriptions		540.00
Taxes		20.00
Training/Continuing Education		250.00
Web Hosting		2,200.00
Miscellaneous Expenses		
Total Expense		202,835.00
Net Income		30,665.00

ACE 2017-2018 - Budget Actuals		Jul '17 - Jun 18
Income		
Dues		166,952.30
Interest Income		2,733.56
Service Fees		12,796.74
Total Income	Includes 3 months dues forgiveness	182,482.60
Expense		
Arbitration		
Arbitration Fees		0.00
Misc. Court Fees		3,000.00
Total Arbitration		3,000.00
Reclassification Appeals		
Reclassification Appeals		0.00
Business Expenses		
Bank Fees		12.50
Business Expenses - Other		0.00
Total Business Expenses		12.50
Capital Outlay		0.00
Depreciation Expense		5,192.62
Legal Expenses		
Legal Fees - Bradley Booth		114,000.00
Legal Expenses - Other		0.00
Total Legal Expenses		114,000.00
Marketing		1,269.02
Mileage, Travel and Meetings		
Meals		6,480.02
Conference, Convention, Meeting		280.00
Mileage/Travel		326.01
Total Mileage, Travel and Meetings		7,086.03
Other Types of Expenses		
Insurance - Liability, D and O		3,457.50
Total Other Types of Expenses		3,457.50
Outside Services		
Accounting Fees		
Nancy Reynolds		4,500.00
Accounting Fees - Other		0.00
Total Accounting Fees		4,500.00
Tax - Audit		
Islip LLC		2,759.00
Tax - Audit - Other		0.00
Total Tax - Audit		2,759.00
Total Outside Services		7,259.00
Postage, Mailing Service		0.00
Printing and Copying		153.75
Salaries/Release Time		
Stipends		30,725.00
Officers		0.00
Total Salaries/Release Time		30,725.00
Subscriptions, Books, Reference		1,465.50
Supplies		1,943.14
Taxes		10.00
Training/Continuing Education		0.00
Web Hosting		2,134.12
Miscellaneous Expenses	*PAC fund reimbursement	1,723.48
Total Expense		179,431.66
Net Income		3,050.94

Contingency Funds	
	716,002.00
5% reserve	10,191.00
Strike Fund	\$500,000.00
Authorized litigation	\$25,000.00
Classification Study	\$100,000.00
Unallocated	\$80,811.00