



ACE Board Meeting Minutes

**Meeting Date: 05/09/2018**

**Location: FH Altos Room 2019**

**Recorder: Shawna Santiago**

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	YES
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
FLORES, ERICA	CHIEF STEWARD, DA	ACE	YES
GERARDO, PRECIOUS	VICE PRESIDENT, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
OLSEN, SCOTT	BOARD MEMBER, CS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	NO
RODARTE, IRMA	CHIEF STEWARD, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES



**Meeting Start: 1:00**

A. **Closed Session:**

**Report out from closed session:** Nothing to report

B. **Motion:** Approval of 04-11-18 minutes

**Moved:** Baldwin

**Second:** Irma

**Motion Approved with the following amendments:** Opposed for PAC fund. Negotiations pg. 7 2<sup>nd</sup> bullet add “Negotiating a “proposed” \$1500

C. **Financial Report:** Presenter Annette Perez

**Cetera through East West Bank as of 5/09/2018**

**Cetera (East West) CD Total:** \$261,018.00

**Wells Fargo Accounts as of 04/11/2018**

Checking Account Balance: \$6,926.68

Business Market Savings (PAC Fund): \$0

Business High Yield Account: \$424,329.28

**Grand Total:** **\$692,273.96**

- A. Perez: Is working on scheduling our annual fair share audit at a cost of \$2,700.

D. **Public Comment:**

- No public comment

E. **President’s Announcements:** Presenter White

- Online vote appointed Karen Hunter to Business Process Alignment Taskforce

F. **New Business:**

- **Pending Supreme Court Decision in Janus vs AFSCME Prohibiting the Collection of Fair Share Fees:**
    - What does this mean when someone wants to be a fee payer rather than a member?
    - What do we do if we don’t have a contract?
  - **Maintenance of Membership Policy**
    - There is language in our constitution that if you are a member, you can opt out only when the 3yr contract
-



expires.

- An employee can join as a member at any time, but must remain a member until the end of a 3yr contract.
- Opting out must be done 30 days prior to the expiration of the contract.
- This policy is in place to prevent people from jumping in and out of membership.
- These are just the guidelines for joining and leaving the union. Exceptions to this policy can be approved by the Board.
- This policy will cover nonmembers that are in need of representation and what that will cost.
- Irma: “Do these rates include members?”
  - No. Members would still pay a % in the form of union dues and would be represented as a member.
  - This is something that can be on the call for agenda items; added to the next agenda as a discussion item.
- A. Perez: “This applies to people who have opted out either at hire or at some time.”
- White will notify members in the next newsletter.
- Need to have this in place as soon as the Supreme Court decision comes out.
- We will need to approach all members and tell them what their options are.

**Motion to approve maintenance policy**

**Moved:** Precious

**Second:** Mangiameli

**Abstained:** Irma

**Motion approved**

• **Membership Reaffirmation Drive**

- We have to convey to our membership what the pending Supreme Court decision means for ACE
- We will have to ask all members if they want to continue as members.
- All members will have to complete an ACE dues authorization form to recommit to ACE
- This will be a face to face champagne to recommit



- There is concern regarding the statement “I authorize ACE to \$5 of my dues for PAC fund” on the dues authorization form.
- There is still value in having money set aside for things that are directly related to our district
- Understand the reluctance to use dues money for political purposes, however, this would be a voluntary option
- A. Perez: Opposed to taking this money out of dues.
  - Should be totally voluntary not as a % of what I pay for union representation.
  - Funds should be voluntary and should be separate from dues.
  - District always asks staff to donate to the foundation via a letter, we should do the same.
- I. Rodarte: Opposed to taking this money out of dues
  - The board voted to end the PAC fund.
- C. White: Asked if the board would be ok with removing the language and going forward with using this form.
- I. Rodarte: There is concern that paying dues as a % is unfair. A flat fee is what some want.
  - There was discussion on the equality of charging a % vs a flat rate.
  - B. Booth suggested a dues % with a cap. If we go with a cap, we would have to take this to the members as a vote.
- C. White: We need to look at all our options and figure out a good balance.
- We will target Sept as having something to present to members.
- A. Perez suggested we put this item on our August retreat agenda
- We must have dues authorization cards ready to go as soon as the court decision is made.



**Motion to approve the card as amended**

**Move:** Olsen

**Second:** Keri

**Approved with the following amendment:** Remove check box of \$5 donation of dues for political

- **ACE Executive Board Retreat in August**
  - Board settled on Thursday August 16<sup>th</sup> for retreat
  - All ACE board members, stewards, and negotiators will be invited to the retreat

G. **Old Business:** Presenter White

- **Seniority Report**
- **Classification Study**
  - Had a conversation with district and Koff
  - There are some concerns over language used
  - Left as is, would be difficult to present to members
  - Koff will revise report and will try to have it back to us by May 11<sup>th</sup>
  - Drop in questions with Koff scheduled for May 30 & 31<sup>st</sup>

H. **Committee Reports:** Meeting adjourned prior to committee reports

- **District Budget:** Presenter White
- **Negotiations Update:** Presenter Monsell
- **JMBL:** Presenter Monsell & White
- **VEBA:** Presenter Mangiameli
- **College Council:** Presenter Gerardo
- **PARC:** Presenter D. Perez
- **DDEAC/HRAC/Equity:** Presenters Baldwin & Olsen
- **SSPBT/IPBT:** Presenters Gerardo & Kirkpatrick
  - **IPBT:** Gerardo
  - **SSPBT:** Kirkpatrick

**Meeting Adjourned: 2:30**