



Election: Contract Ratification Vote Summer 2017

Election Description: Ratify the following changes:

- Add a holiday in December, increasing paid holidays from 16 to 17 a year.
- Open working out of class opportunities to any employee before external candidates.
- Advancement from step 6 to step 7 on the salary schedule goes from a two-year wait down to one.
- Any professional growth award, regardless of when it was earned, is worth \$90 a month.
- Establish more notice to an employee if a supervisor changes their workweek and/or work shift, either permanently or temporarily.
- If an employee is required to work an alternative schedule (4'10's or 9'80's) they will be entitled to holiday pay for all the hours normally worked.
- Increase the maximum a worker may receive for travel and conference from \$1500 a year to \$1600 a year. These funds may now be used by probationary employees and while an employee is on Staff Development Leave.
- Increase education assistance from \$1000 to \$1200 per academic year.
- Increase the monthly subsidy provided under the Bridge to Medicare program for post-1997 retirees from \$284 to \$400 for an employee and from \$568 to \$800 for an employee plus one.
- No increase to the employee contribution rate for health benefits for the 2018 plan year.

Open/Close Election Dates: 07/12/17 9 a.m. – 07/18/16 3:00 p.m.

Election opened to members only at all district locations. Paper ballot only.

Election Results:

Number of eligible voters:	381
Number who voted:	177
Response rate:	46%
Yes, I approve:	177
No, I do not approve:	0
Blank:	

Verified:

Art Hand, Chief Steward:  Date: 7/19/17

Pam Eberhardt, ACE Member  Date: 7/19/17