

ACE Board Meeting Minutes

Meeting Date: 04/19/2017

Location: DA Admin Conference Rm 109

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	YES
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
HAND, ART	CHIEF STEWARD, FH	ACE	YES
JOSEPH, PAULA	CHIEF STEWARD, DA	ACE	NO
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	NO
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
OLSEN, SCOTT	BOARD MEMBER, CS	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
RODARTE, IRMA	CHIEF STEWARD, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	NO
TROSPER, MATT	VICE PRESIDENT, DA	ACE	NO
WHITE, CHRIS	PRESIDENT	ACE	YES



Meeting Start: 1:35 p.m.

A. Closed Session:

B. Report out from closed session:

The board authorized four (4) potential legal actions.

First action up to \$5,000. Approved 7-2 Second action up to \$10,000. Approved 9-0 Third action up to \$10,000. Approved 9-0 Fourth action up to \$100,000. Approved 8-1

C. **Motion:** Approval of March 8 Minutes

Moved: Baldwin **Second:** Hand

Motion Approved: Unanimously

D. **Financial Report:** Presenter A. Perez

Cetera through East West Bank as of 04/19/2017

Cetera (East West) CD Total: \$257,519.59

Wells Fargo Accounts as of 04/19/2017

Checking Account Balance: \$12,938.48
Business Market Savings (PAC Fund): \$7,121.60
Business High Yield Account: \$392,168.44
Wells Fargo Accounts Total: \$412,228.52

E. **Public Comment:** None

F. **Old Business:** Presenter White

Classification Study

- Currently in a waiting phase while the consultants review PDQs and supervisor comments.
- o Expect to begin setting up follow-up interviews in May.
- No pay will be reduced as a result of this study however, it is also unlikely that salaries will be increased.



G. **New Business:** Presenter White

- Faculty association will host a retirement workshop on May 5 at De Anza and have invited ACE members to participate.
 - Requesting ACE spend \$350 on food for the event to cover ACE members.
 - **Motion:** To spend \$350 on food for May 5th retirement workshop.

Moved: Hand

Second: Mangiameli

Motion Approved: Unanimously

- ACE will host an FHDA opening day workshop in Sept.
- August 2017 ACE Executive Board Retreat
 - White will look into some ideas for adding a teambuilding component to the retreat agenda.
 - o B. Booth volunteered to facilitate some team building exercises.

H. **President's Announcements:** Presenter White

- One of the groups with part-time classified positions wants to increase the hours of one position from 50% to 62.5%. In exchange, the correlating classified hourly classification will be eliminated.
- The bookstore is eliminating a classified hourly position because it was replaced by a full-time permanent position. ACE has asked for the classified hourly classification to be eliminated.

I. Committee Reports:

- **District Budget:** Presenter White
 - o Will meet again next week.
 - o Have not heard about any increases in enrollment.
 - Second spring session offered at Foothill to hopefully bring in more FTES.
- Negotiations: Presenter Monsell
 - Held our first meeting but the district was not prepared. The meeting was ultimately cancelled.
 - o The team met yesterday 4/18 and went over ACE proposals.
 - o Next meeting April 20.



- **JMBL:** Presenter White
 - o Benefits negotiation is in a holding pattern, as the heath benefit rates from CalPERS aren't released until June.
 - District needs this data in order to do their budget for the next FY.
 - o Bridge to Medicare proposal remains on the table.
- **VEBA:** Presenter Mangiameli
 - New plan administrator is in place with an expected lower monthly cost.
 - Website in the works.
- **PARC:** Presenter D. Perez
 - PaRC is meeting now. Will report out at our next meeting.
- **DDEAC/HRAC/Equity,PBTs** Presenters: Olsen/Baldwin
 - o Diversity meeting will be held tomorrow 4/20.
 - o Classified members should attend "White Like Me" convocation, Friday, April 28.

Meeting Adjourned: 3:00 p.m.