



Foothill – De Anza Association of Classified Employees (ACE)
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Date: Feb. 8, 2017
To: ACE Executive Board
From: Chris White, President ACE
RE: Recommendation: Dues Forgiveness March 2017

At the ACE Board retreat on August 25, 2016, the approval of the 2016-2017 annual budget included a permanent reduction of ACE dues from 1.05% of a member's base salary to .95%, with a possible one-month dues forgiveness depending on our fiscal year (FY) ending balance. The dues were permanently reduced in October 2016.

With five (5) months left in the 2016-2017 fiscal year, we are in a good position to forgive the dues for one month. Even with the additional expenditures to encourage member participation – food at site meetings, professional development material for ACE members – our expenses are still within the approved budget. Our monthly revenue from dues remains consistent at approximately \$23,000. If we forgive the member dues for one month, we would still carry forward \$22,000 into the 2017-2018 fiscal year.

It is my recommendation that we forgive the member dues for March 2017.