

ACE Strike Fund Policy

Adopted: August 25, 2016

Consistent with the ACE Constitution, regarding the budgeting of funds received from the membership, the Board of Directors hereby adopt the following policy regarding the use of ACE funds as a strike fund:

- 1. In the case of a work stoppage it is the Board of Directors' desire to have sufficient funds available to pay a stipend to those members who honor the picket line and agree to withhold;
- 2. The amount paid will be contingent on the amount available outside of the budgeted funds;
- 3. The goal of the ACE is to have \$500,000 available to use to pay the strike stipend;
- 4. The Board of Directors will monitor the members who participate in the work stoppage and will determine the amount payable, based upon the amount of savings and the number of participants.
- 5. The determination of the Board shall be final and not subject to an appeal.