

Approx. 6/2013

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT  
AND  
THE ASSOCIATION OF CLASSIFIED EMPLOYEES

This Memorandum of Understanding is entered into between Foothill-De Anza Community College District ("District") and the Association of Classified Employees ("ACE").

WHEREAS Article 14.7 provides for the District to maintain a fund of \$50,000 per year for conference fees and travel connected with work-related professional conferences;

WHEREAS Article 14.7 further provides for a rollover of unused funds;

WHEREAS Article 7.3 provides for the District to provide educational assistance in the form of tuition reimbursement for fees and books for courses to increase job knowledge and efficiency;

WHEREAS the District has budgeted a set amount for each fiscal year for educational assistance pursuant to Article 7.3 and has rolled over unused funds;

WHEREAS the District and ACE have negotiated in order to minimize the layoff of unit members due to budgetary constraints,

THEREFORE, the parties agree to the following for the fiscal year 2013-2014 only:

- 1) ACE agrees to allow the District to sweep unused carryover funds from 2011-2012 in the Conference and Travel and Tuition Reimbursement accounts as follows:

Foothill Conference and Travel fund	\$21,066.27
De Anza Conference and Travel fund	\$45,149.44
Central Services Conference and Travel fund	\$54,418.62
Tuition Reimbursement	<u>\$10,000.00</u>
Total	\$130,634.33

- 2) In return for the sweep of funds in Paragraph 1 above, the District agrees to rescind the layoff of the position of Video System's Technician. The position will be subject to future elimination due to lack of work or lack of funds just like any other ACE position at the end of fiscal year 2013-2014.
- 3) Any amounts from the \$50,000 budgeted for travel and fees connected with work-related professional conferences pursuant to Article 14.7 or the \$30,000 budgeted for educational assistance pursuant to Article 7.3 for fiscal year 2012-2013 that are unused will be carried over to fiscal year 2013-2014.

\_\_\_\_\_  
Suzanne Pfeiffer, District Chief Negotiator

\_\_\_\_\_  
Date

\_\_\_\_\_  
Blanche Monary, ACE President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Shelley Schreiber, ACE Chief Negotiator

\_\_\_\_\_  
Date

\_\_\_\_\_  
Bradley Booth, ACE Attorney

\_\_\_\_\_  
Date