

Board Minutes

Date: April 26, 2012
Time: 1:00pm – 2:30pm
Location: FH Carriage House



CALL TO ORDER AND ROLL CALL

President Blanche Monary declared that ***a quorum was present*** and called the meeting to order at 1 PM.

Board Members Present

Dawn Allshouse, Bill Baldwin, Art Hand, Patience McHenry, Blanche Monary, Olivia Patlan, Annette Perez, Denise Perez, Shelley Schreiber, Phuong Tran

Regrets

Lois Jenkins, Renato Tuazon

Guest(s) Present

Bradley Booth, Monica Sain

Closed Session

Nothing to report out.

Public Session

Approval of Minutes

Bill Baldwin moved to approve the March 22, 2012 ACE Board minutes.
Art Hand seconded the motion.
Dawn Allshouse, Annette Perez, and Shelley Schreiber abstained.
The Board approved.

Financials

Treasurer's Report and Approval of Expenditures

March 2012

Business checking	\$36.3K
Transfer account	\$2507.06
High yield account	\$349.2K

Total:

Net positive cash flow: \$31.2K
Dues and service fees: \$47.5K

Public Comments

There were no public comments.

Committee Reports

Negotiations Report

Healthcare

The JMBLC is considering creating a trust fund for post-1997 retirees. This fund would help post-1997 retirees mitigate the cost of premiums while using the Medicare Bridge Program. Blanche Monary mentioned the possibility that the ACE membership can join the Community College Employees Benefits Trust (CCEBT), which assists retirees in

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paying for their Medicare supplemental coverage. Bradley Booth warned that this may not be possible, as that school has a different situation: their employees pay one percent of the cost and the college district also pays one percent towards the fund. By contrast, ACE membership has a \$1 million starting fund, and employees will each pay fees of \$2 (for employee only) or \$4 (for employee + one) or \$6 (employee + family). The Faculty Association (FA) also has concerns about the fund; ACE will need to discuss these concerns with FA before considering this plan.

PaRC

Nothing to report.

College Council

- DA President Brian Murphy expressed fatigue and a reluctance to make "another layoff list" in the face of more state budget cuts. The Faculty Association (FA) refused a 10% pay-cut, and ACE is not accepting a pay cut for classified staff. As a result, the IBPT will need to find another way to reduce costs.
- Enrollment is down for FHDA: De Anza's enrollment is down by 2% and Foothill's is down by 9%. This will cost the District an additional \$4.6 million. This situation can create an ongoing \$4 million cut, even if the proposed tax package passes. Layoffs and program shutdown may occur in December 2012. FHDA is quite close to being on probation for reduced enrollment numbers. These numbers are lower than originally projected, but reflect more accurate numbers than previously reported numbers.

Old Business

None

New Business

ACE Appointments

Keri Kirkpatrick has volunteered to fill the DA Board Member #1 position.

Olivia Patlan moved to appoint Keri Kirkpatrick DA Board Member #1

Shelley Schreiber seconded the motion.

The Board unanimously approved.

Al Guzman has volunteered to be a Foothill steward.

Art Hand motioned to approve Al Guzman as a Foothill steward.

Shelley Schreiber seconded the motion.

The Board unanimously approved.

Purchasing Ed Code

The Board discussed purchasing a hard-copy Ed Code for reference, at least every two years. Bradley Booth mentioned that if ACE is to purchase an Ed Code, it needs to be bought every year; after all, it is important for ACE to stay as current as possible.

Other Board members agreed that the Ed Code is a tool that will help the union do its job. It was also argued that the purchase of an Ed Code is an unnecessary expense, as

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it's available online for free. However, the electronic version is harder to tote to meetings.

Olivia Patlan moved to approve the purchase of an Ed Code each year. Patience amended the motion to specify a budget of \$100 per year for the purchase of an Ed Code.

Denise Perez seconded the motion.
The Board unanimously approved.

Monica Sain's Conference

The Board discussed various ways in which Monica Sain could go to a conference (covered by District Travel & Conference Funds) without needing a loan from ACE, which would be reimbursed by the District through Travel & Conference. The Board would have been better able to make a decision had they been presented with quotes for the hotel reservation and conference receipt. The Board suggested that Monica Sain meet with Treasurer Annette Perez with the paperwork and then have the conference approved by the Board via email. Also, she could go to the District for approval and instead use her own funds (and be reimbursed by the district) or a travel advance from the District.

Treasurer Annette Perez's Financial Presentation

Annette Perez mentioned that ACE had promised its membership that it would consider a reduction in dues. CSEA members pay \$36.50 per month and full-time FA members pay 0.006% of their paychecks (and part-time FA members pay 0.0045% percent of their paychecks). [Recorder's note: FA dues collection is approximately \$40,000 per month during the academic year (September - June) and \$20,000 in the summer (July & August) for a total of \$440,000 annually].

Perhaps ACE could reduce the following budgets:

- Marketing: Last year, ACE budgeted \$10,000, but spent none of it. Annette Perez presented a new scenario: ACE could budget \$2000 for this category. Blanche Monary recommended \$5000, which could be used to purchase t-shirts and other items.
- ACE can eliminate the benefits consultant category, since ACE doesn't use these funds.
- Release time: the President may return to 50% release time. Therefore, ACE can allocate \$6000 in release time to this position. Also, release time for other Board members also needs to be considered.

Several Board Members suggested that they be given time to review the financial documents presented in the meeting before they make a final decision on how to change the ACE budget (and possibly lower dues). The Board decided to continue the discussion during the May 24, 2012 ACE Board Meeting.

The meeting adjourned at 2:33 pm.

Next Meeting

May 24, 2012 DA Admin. 109 1pm - Closed Session 1:30pm - Open Session

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_____ Date: _____
Blanche Monary, ACE President,
ACE Board Meeting Chair

_____ Date: _____
Monica Sain
ACE Recorder