

ACE BOARD MEETING MINUTES

Meeting Date: 11/12/2014

Meeting Location: FH TOYON ROOM



1 ATTENDANCE

B	Title	Organization	Present
Baldwin, William	Chief Steward, CS	ACE	Yes
Bartch, John	Board Member, CS	ACE	No
Booth, Bradley	Attorney	Law Office of Bradley Booth	Yes
Cervantes, Anthony	Interim VP, FH	ACE	Yes
Dubeau, Christopher	Vice President, CS	ACE	Yes
Hand, Art	Chief Steward, FH	ACE	Yes
Kirkpatrick, Keri	Board Member, DA	ACE	Yes
Levine, Arthur	Board Member, FH	ACE	Yes
Monary, Blanche	President	ACE	Yes
Patlan, Olivia	Chief Steward, DA	ACE	Yes
Perez, Annette	Treasurer	ACE	Yes
Trosper, Matt	Vice President, DA	ACE	Yes
Whelan, Patti	Board Member, DA	ACE	Yes
White, Chris	Negotiations Chair	ACE	Yes
GUEST: Sanchez, Amelia	Negotiations	ACE	Yes

Meeting Start: 13:00

- A. **Closed session:** Arbitration, Law Suit and PERB filing updates.
- B. **Report out from Closed Session:** Nothing to report out
- C. **Approval of 10/08/14 ACE Board minutes:**

Vote:

- Ten members voted to approve.
- W. Baldwin abstained.
- A. Perez abstained.

D. Financial Report

Net Positive Cash Flow of **~\$5.5K** for Oct on Dues and Service Fees of **~\$20.9K**.
 Checking account balance is **~\$8.0 K**.
 As of the end of October 2014, ACE has **~523.6 K** in savings and investments.
 PAC currently has a balance in the savings account of **\$4,042.33**.

- E. **Public comments:** None.
- F. **Announcements:** None.
- G. **Committee Reports**

Negotiations Report

Chris White gave an overview of the negotiations meeting held November 5th. The preliminary meeting opened up with the District identifying items regarding Pay, Classification, and Temporary Work while ACE brought up Pay, Classification, Temporary Work, Union Rights, and Employment Practices. All Negotiation meetings from December forward will be recorded by the ACE Recorder.

College Council

Meeting scheduled for November 13, 2014

PARC

Nothing to report

Benefits/JLMBC

President Monary elaborated on two JLMBC subcommittees – 1/ Post 97 benefits (Christine Mangiamelli) is the ACE appointed trustee and B. Monary is the backup) 2/ Voluntary benefits

Post 97 benefits committee: Basically a trust set up for employees who were hired after 1997. This committee currently holds \$1 million in seed money and is in its beginning stages. The lengthy process of incorporation requires accountants, actuaries, a plan administrator, articles of incorporation etc. The current qualifiers for this benefit are: 15 years of service with the district and Medicare eligibility.

Voluntary Benefits committee: This committee will have a list of benefits available district-wide. This list is based on different requests by members all over the district to include: Pet insurance, Long Term care insurance, legal services, financial planning, educational classes on financial and estate planning that go beyond PERS and STRS, social security (wills, trusts, etc.), Supplemental Insurance that will pay other than actual medical insurance (rent, long term disability care, etc.). The committee will investigate the viability of these services and report back when there is more information,

Budget

While student enrollment is up by approximately \$1.5 million, the college is still \$2 million short. The board commenced discussion of concerns regarding the looming increases in member and District contributions to retirement. STRS is expected to go up from 17 to 19% by 2020. Members then noted that the state has a higher percentage of PERS members than STRS members.

SSPBT

SSPBT's meeting on November 6 discussed the State Equity Report(available on the DARE website for further review) and budget allocation for De Anza (approximately 600K for SSSP). Since there are changes in how the funds are spent, a percentage of money will be allocated for Basic Skills Tutoring.

- H. **Old Business** DE ANZA COMMUNITY COLLEGE DISTRICT
No News to report.
- I. **New Business**
Elections are currently underway. All members elected are uncontested at this time.

Meeting End: 14:30