
ACE BOARD MEETING MINUTES

Meeting Date: 4/24/13

Meeting Location: DA Admin. 109

Recorded by: Monica Sain, ACE Recorder



1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Leslye Noone	Vice-President, FH	ACE	No
Matt Trospen	Vice-President, DA	ACE	Yes
Dawn Allshouse	Vice-President, CS	ACE	No
Shelley Schreiber	Negotiations Chair	ACE	No
Art Hand	Chief Steward, FH	ACE	Yes
Olivia Patlan	Chief Steward, DA	ACE	Yes
William Baldwin	Chief Steward, CS	ACE	Yes
Patience McHenry	Board Member, CS	ACE	No
Denise Perez	Board Member, FH	ACE	No
Lois Jenkins	Board Member, DA	ACE	No
Keri Kirkpatrick	Board Member, DA	ACE	Yes
Monica Sain	Recorder	ACE	Yes
Annette Perez	Treasurer	ACE	No
Bradley Booth	Attorney	Law Office of Bradley Booth	Yes
Dave Garrido	ACE Member	Guest	Yes

Meeting Start: 13:00

A. **Closed session:** None.

B. **Layoff update:**

- ACE has discovered that there are currently 400-500 student employees at De Anza, as well as 150 student employees at Foothill. This situation puts the District out of compliance with the ACE Contract. The District has agreed to rectify this situation; they will soon decide which students should be released from their positions.
- Concerns were raised about ACE's allowing the District to use Travel and Conference rollover funds to prevent layoffs. There will be \$50,000 in rollover money this fiscal year at De Anza and additional rollover funds at FH and CS. We need 41,000 to prevent planned partial layoffs. This use of Travel and Conference rollover funds will only happen this fiscal year.

C. **Approval of 3/13/13 minutes, with the following correction:** Add D. Allshouse's name to the attendance list.

Vote:

- A. Hand moved to approve the 3/13/13 ACE Board minutes
- O. Patlan seconded the motion
- The Board unanimously approved

D. **Financial Report:**

A. Perez on vacation; B. Monary presented the report:

As of March 2013 -

- Checking account balance: \$10.5K
- Savings and investments: \$450.4K
- PAC Savings: \$3740.95
- Net positive cash flow: \$26K
- Dues and service fees: \$45.5K

East-West Bank Investment Accounts

- The interest earned on the East-West Bank investments is ~\$1786.
- After shopping around for interest rates, ACE has found that East-West bank has the best rate (0.64%).

Vote:

- Hand moved to allow ACE to let the current East-West Bank accounts roll over.
- O. Patlan seconded the motion
- The Board unanimously approved

E. **Public comments:** See notes below

F. **Announcements:** None.

G. **Committee Reports –**

Negotiations Report: (see notes for additional details)

- **Vote:** The ACE Board authorizes Blanche Monary and Bradley Booth to proceed with resolving the unfair labor dispute (PERB issue) through a positions exchange (including the creation of a similar position to the one being eliminated from ACE).
 - A. Hand Motioned
 - B. Baldwin seconded the motion
 - O. Patlan opposed the motion
 - The rest of the Board approved
- **Vote:** The ACE Board authorizes up to \$1000 for food for the Ratification Meeting.
 - B. Baldwin motioned
 - A. Hand seconded the motion
 - The Board unanimously approved

College Council: No reports.

OPC: No reports

PaRC: No reports

Benefits/JLMBC – Benefits Trust: No reports

Budget - District, FH, DA - No reports. The next meeting will occur after the May Revise.

Other Committees: HRAC, PBTs

SSPBT

- District-wide enrollment is still down. Due to enrollment deficits, the District will receive \$7 million less from the state than anticipated (see notes section for more details).
- B.Monary reported that Foothill President Judy Miner said that enrollment is down by 2% at Foothill and ~0.8% District-wide.
- The District hired 25 new part-time faculty members for the Language Arts department.

IPBT

The IPBT is breaking up into program review teams. B. Monary said that it would be beneficial for classified staff to participate in these program reviews; after all, these reviews are crucial for making staff cuts. Suggestion: ACE Board members can check-in

with departments where classified staff haven't participated in program reviews, and suggest that they get involved. This would encourage classified staff to have a voice.

H. **Old Business - None.**

I. **New Business**

ACE's Relationship with FHDA Board

B. Monary suggested that the ACE Board meet regularly with the FHDA Board in order to strengthen the relationship between the two boards. It was also suggested that ACE create a subcommittee in order to plan regular get-togethers with the FHDA Board. For instance, a regular breakfast between two of ACE's Board members and two of the FHDA Board's members is an option.

Worker's Compensation

At this time, the Board has decided against having exclusive contracts with any lawyers regarding workers compensation referrals.

Notes

Public Comments:

During the IPBT report, Dave Garrido asked if the purpose of the IPBT program review is to produce a list of staff cuts, or is it oriented towards improving student outcomes? Board members responded that the program is in place in order to help student outcomes. K. Kirkpatrick mentioned that the SSPBT website is a good source for those who want more information about the annual program review.

During the new business report, Dave Garrido said that he likes the idea of forging a closer relationship between the ACE Board and the FHDA Board, but he suggests that the sessions stay positive, focused, and well-prepared. After all, a negative relationship between the two Boards could be harmful, rather than helpful.

Negotiation Report Details:

B. Booth and the ACE negotiation team challenged the District about several issues, including their use of student and temporary workers to replace permanent employees, changing an ACE position into a supervisor position, and improperly notifying workers of layoff. Instead of discussing the issue with ACE, the District opted to try and resolve the unit modification issue through the PERB (Public Employees relations Board)

ACE is still working with the District and will sign an MOU. The District hasn't guaranteed that they will use extra funds to save ACE positions, but they have promised that the money will make an impact on layoff.

ACE will bargain with the District about the creation of a new ACE position in exchange for the District's changing of an ACE position to a supervisor position.

More details from SSPBT report:

Enrollment deficits may have been worsened by a change in the withdrawal policy: in order to avoid receiving a "W," students must drop courses before the census date. This policy has been enacted due to the Student Success Taskforce's focus on course completion. This is creating a lot of fear. An old Banner error is also responsible for a drop in enrollment numbers: in the past, Banner artificially inflated enrollment numbers due to non-credit and repeatable courses.

Meeting End: 14:45