



ACE Board Meeting Minutes

Meeting Date: 01/16/2019

Location: FH ACE Office D 140

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	NO
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	YES
CACERES, ANTHONY	INTERIM VICE PRESIDENT, DA	ACE	YES
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
PELLETIER, JOSH	CHIEF STEWARD, FH	ACE	YES
NGUYEN, KATHY	TREASURER	ACE	YES
PEREZ, ANNETTE	BOARD MEMBER, CS	ACE	NO
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	YES
WHITE, CHRIS	PRESIDENT	ACE	YES

Public Guest: Mike Mohebbi, Chris Chavez



Meeting Start: 1:00pm

A. Closed Session:

- Nothing to report out from closed session.
- **Motion:** Approval of Dec 12th 2018 Minutes.
Moved: Perez
Second: Mangiameli
Opposed:
Abstained: Kirkpatrick, Nguyen
Motion Approved Amendments: Attendance: updated Anthony's name. Committee reports: change "fist" to "first"

B. Public Comment:

- No public comment

C. Financial Report: Presenter Nguyen

Cetera through East West Bank as of 12/2018

Cetera (East West) CD Total:	\$ 261,409.01
Wells Fargo Accounts as of 12/12/2018	
Checking Account Balance:	\$ 26,750.82
Business High Yield Account:	\$ 436,225.81
Accounts Grand Total:	\$ 724,385.64

- Revenue lost due to loss of service fee members was about \$3K.

D. New Business: Presenter White

- **Appointment of Karen Smith Representative Staff Development Leave Committee:**
 - Denise Perez is stepping down on the staff development leave committee.
 - Karen Smith has offered to serve.
- **Motion:** To appoint Karen Smith as Representative on the Staff Development Leave Committee.
Moved: Mangiameli
Second: Monsell
Opposed:
Abstained:
Motion Approved



- **ACE Executive Board Meeting Hybrid Option:**
 - As staffing numbers get smaller it's becomes harder to get away from your desk. It behooves us to find ways to make it easier for members to participate and to make our meetings more public.
 - Proposing a hybrid option for ACE board meetings
 - December board meeting held online received more membership attendance than our face-to-face meetings.
 - We could hold one board meeting face-to-face and two online per quarter.
 - Can we offer an online platform for the face-to-face meetings as well? Would like members to have the option available for all board meetings.
 - Mike Mohebbi, "Zoom has a bit of compatibility to accomplish this. However meetings would have to be conducted in a formal per agenda manner. I think it's worthwhile to get more attendance and participation."
 - Concerns: Lack of control over who logs in online, lack of privacy for those members who attend online.
 - There are legitimate concerns about holding closed session online.
 - White will research platforms that may work for us and address all of our concerns.

E. **Old Business:** Presenter White

- **Interests Payment 5% Salary Adjustment:**
 - Though the district has in good faith attempted to implement the 5% salary adjustment, due to a variety of technical issues, they are still unable to do so. The earliest we can predict this will happen is in the March 2019 paycheck.
 - ACE, along with all bargaining units, negotiated to receive \$160 as an interest payment in our Jan. paycheck. If \$160 is not received in Jan., \$170 will be disbursed in Feb.
 - Those who retired in Dec. will receive a \$100 interest payment when they receive their 5% retro pay, scheduled for March 2019.
 - If the district is unable to implement the 5% salary adjustment for the March 2019 paycheck, they must notify the bargaining units by March 1st to renegotiate.
 - The district could have done a better job communicating these issues to us.
- **Dues Survey:** Presenter Monsell
 - Working with Scott Olsen to get the survey work moving.
 - We are not in a hurry but do not want to sit on this much longer.
 - Need to meet with Kathy Nguyen to go over the financial calculations.



- F. **President's Announcements:** Presenter White
- Nothing to report
- G. **Committee Reports:**
- **District Budget:** Presenter White
 - Governor's proposed budget is more positive regarding education than it has been in the last few years.
 - There is a 3.46% COLA in his proposed budget but this is most likely to change in his final proposal usually submitted in early May.
 - Will have a better idea regarding the impact to FHDA after District Budget Advisory committee meets next week.
 - **Negotiations Update:** Presenter Monsell
 - We met for the first time to get input from the committee.
 - Working on the survey to get input from our members on what they would like us to negotiate.
 - White: Would like to have the survey completed and out to members by mid Feb
 - In the interest of saving time and effort, if appropriate, we may want to consider combining this with the dues survey.
 - **JMBL:** Presenter White
 - Will begin negotiations after CalPERS releases their 2019 rates, usually in late May.
 - **VEBA:** Presenter Mangiameli
 - Will meet in Feb.
 - **R&R Committee:** Presenter D. Perez
 - The committee is still learning what & where all of the resources are.
 - Foothill bookstore is running in the red. Several positions are funded through the bookstore. This may need to change in order to get them out of the red.
 - There is a 19-page document for resource requests, however nowhere is it going through classified senate.
 - Classified Senate is dwindling in executive board members and attendance.
 - ACE has deferred some responsibilities to Classified Senate, such as appointing classified representatives to shared governance committees not related to finance. If that group is no longer robust and meeting, we need to take on those responsibilities again.
 - While we appreciate the importance of Classified Senate, Senate and ACE are different organizations. We (ACE) must focus on our responsibilities to our members.
 - Baldwin: It may be beneficial for ACE to take on the committees that would be left unattended if Classified Senate were to disband.
 - White: ACE already attends those committees that we consider to directly impact our members as it relates to employment, pay, benefits and working conditions. That is the purview of ACE. Classified Senate comes to the table



with a lens on developing and improving student success and professional development for classified staff.

- **DDEAC/HRAC/Equity:** Presenter Baldwin
 - Nothing to report
- **IPBT/College Council:** Presenter Caceres, Kirkpatrick
 - Meeting last week was contentious.
 - Went over the SRP.
 - President went thru her plan and final scenarios.
 - Went over how much will be saved by cutting positions.
 - A lot of questions about where the work will go.
 - Voted to finalize what De Anza did to meet their cuts. No filled classified positions will be eliminated at De Anza.
 - White: De Anza had identified 5-7 positions in the SRP to eliminate.
 - Other eliminations will be taken from vacant positions.

Meeting Adjourned: 2:30