



# Foothill-De Anza Association of Classified Employees

## MEMBERSHIP APPLICATION & DUES DEDUCTION AUTHORIZATION

Understanding that the US Supreme Court in the *Janus* decision will eliminate a union's ability to collect fair share fees, the undersigned joins the Foothill-De Anza Association of Classified Employees (ACE), the exclusive bargaining representative for Unit 1 classified employees at Foothill-De Anza Community College District. This authorization is valid, as of the date of this form, and lasts as long as I am an employee, unless I withdraw my membership from ACE during the month prior to the expiration of the collective bargaining agreement. The dues deductions from their payroll as herein defined:

***Please Print:***

**Last Name:** \_\_\_\_\_ **First Name:** \_\_\_\_\_

**Employee I.D. #:** \_\_\_\_\_ **Job Title:** \_\_\_\_\_

**Dept.:** \_\_\_\_\_ **Work Phone:** \_\_\_\_\_

**Work Location:**  Foothill  De Anza  Central Services

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

"Dues to Foothill-De Anza Association of Classified Employees are not deductible as charitable contributions for federal income tax purposes. Dues paid to Foothill-De Anza Association of Classified Employees, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the internal revenue code."

### **Amount of Authorization**

Payroll Deduction is determined as follows: .95% of base monthly salary for Union Dues.