



ACE Board Meeting Minutes

Meeting Date: 09/13/2017

Location: FH Altos Room 2019

Recorder: Shawna Santiago

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	NO
BOOTH, BRADLEY	LEGAL	LAW OFFICE OF B. BOOTH	NO
FLORES, ERIKA	CHIEF STEWARD, DA	ACE	YES
HAND, ART	CHIEF STEWARD, FH	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
MANGIAMELI, CHRISTINE	BOARD MEMBER, FH	ACE	YES
MONSELL, CATHLEEN	CHAIR NEGOTIATIONS	ACE	YES
OLSEN, SCOTT	BOARD MEMBER, CS	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	NO
RODARTE, IRMA	CHIEF STEWARD, CS	ACE	YES
SANTIAGO, SHAWNA	RECORDER, FH	ACE	YES
SMITH, CYNTHIA	BOARD MEMBER, DA	ACE	YES
TROSPER, MATT	VICE PRESIDENT, DA	ACE	NO
WHITE, CHRIS	PRESIDENT	ACE	YES



Meeting Start: 1:30p.m.

- A. **Closed Session:**
- B. **Report out from closed session:** Nothing to report out from closed session.
- C. **Motion:** Approval of August 30 Minutes
Moved: Irma
Second: A. Perez
Motion Approved: Unanimously. Abstained, Flores, Mangiameli
With amendment: Forgiving PAC fund. "Board discussed forgiving PAC Fund debt of -\$2,410.67, however no decision was made."
- D. **Financial Report:** Presenter A. Perez

Cetera through East West Bank as of August 2017

Cetera (East West) CD Total:	\$258,484.64
Wells Fargo Accounts as of 04/19/2017	
Checking Account Balance:	\$11,829.62
Business Market Savings (PAC Fund):	\$7,686.52
Business High Yield Account:	\$413,697.34
Wells Fargo Accounts Total:	\$425,526.96

- E. **Public Comment:** None
- F. **Old Business:** Presenter White
- **General membership meeting: September 21st 1pm De Anza College conference room A/B**
 - Members to vote and approve ACE budget
 - Classification update
 - Negotiations update
 - District Budget Update
 - Need to review and work on future changes to our constitution.
 - Welcomed Erika Flores new De Anza Chief Steward
 - Diana Martinez declined to serve as De Anza Steward.

Motion: Remove Diana Martinez as a steward at De Anza

Moved: Olsen

Second: Mangiamelli

Motion Approved: unanimously



G. **President's Announcements:** Presenter White

- Elections for ACE Board coming in Oct/Nov. Up for election:
 - President, VP's for De Anza and Central Services; Foothill Chief Steward; Board Member DA/Seat 1 and Board Member Foothill.

I. **Committee Reports:**

- **District Budget:** Presenter White
 - Have not met
 - Budget has not changed
 - Both colleges required to make budget cuts. \$2 mil in 17/18, \$3 mil in 18/19 and \$5 mil in 19/20.
 - The \$2 mil can be absorbed this year without affecting any positions. The same can't be said for the \$3 mil and \$5 mil cuts.
- **Negotiations:** Presenter White and Monsell
 - Met couple of weeks ago
 - Went over the survey results
 - Asked the negotiations team to each come forward with 5 items
 - Will meet Sept 14 to finalize what we will negotiate
- **Classification study**
 - Received preliminary feedback on where they are in the process
 - They have received the majority of requested feedback
 - Gave us some general ideas about how some classification will be folded together, eliminate, change and/or updated titles.
 - Will take 4-6 weeks to develop the draft of classifications should receive this sometime in mid-November.
 - In the interim ACE needs to meet with district to iron out what the ramifications of changes will be and how do we want to proceed with dissemination of the study's findings.
 - Overall their recommendations make sense and are reasonable
 - Important for our members to understand that no one will be losing pay or moving down.
 - Optimistic in terms of the career ladders may give members an opportunity to move up.
 - Seniority will have to be negotiated with the district in terms of any changes
 - The compensation portion of the study will come after we've approved the classifications.

Meeting Adjourned: 2:10 p.m.