

<b>Approved Budget 17-18</b>		<b>Jul '16 - Jun 17 Actuals</b>	<b>Jul '15 - Jun 16 Actuals</b>	<b>Jul '14 - Jun 15 Actuals</b>
<b>Income</b>				
Full Dues	194,000.00	234,715.38	205,924.88	186,629.82
Service Fees	22,800.00	24,524.33	1,095.35	1,329.69
Interest Income	2,500.00	2,873.07	26,074.19	28,697.93
<b>Total Income</b>	<b>219,300.00</b>	<b>262,112.78</b>	<b>233,094.42</b>	<b>216,657.44</b>
<b>Expense</b>				
<b>Arbitration</b>				
Arbitration Fees	4,000.00	0.00	1,716.53	3,930.50
Misc. Court Fees	1,000.00	0.00	625.00	435.00
<b>Total Arbitration</b>	<b>5,000.00</b>	<b>0.00</b>	<b>2,341.53</b>	<b>4,365.50</b>
Reclassification Appeals	3,000.00	1,125.00	1,375.00	1,532.44
Business Expenses	100.00	20.00	-5.00	0.00
Capital Outlay	1,500.00	0.00	1,222.26	0.00
<b>Total Capital Outlay</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,222.26</b>	<b>0.00</b>
Depreciation Expense	5,700.00	5,685.98	4,209.33	1,471.08
Legal Expenses	114,000.00	113,500.00	120,150.00	110,140.00
Marketing (BBQ/Events)	3,000.00	1,389.99	208.58	3,930.95
<b>Mileage, Meals, Conference</b>				
Mileage	800.00	402.40	571.34	756.71
Meals	9,000.00	6,177.20	5,403.06	2,695.51
Conference, Meeting	3,000.00	3,079.44	796.67	3,442.66
<b>Total Mileage, Meals, Conference</b>	<b>12,800.00</b>	<b>9,659.04</b>	<b>6,771.07</b>	<b>6,894.88</b>
Insurance	6,000.00	3,406.94	5,855.34	3,296.00
<b>Outside Services</b>				
Accounting Fees	4,500.00	4,500.00	4,525.00	4,200.00
Recorder	0.00	0.00	8,417.19	16,140.00
Tax - Audit	2,900.00	2,720.00	2,645.00	2,580.00
<b>Total Outside Services</b>	<b>7,400.00</b>	<b>7,220.00</b>	<b>15,587.19</b>	<b>26,216.00</b>
Postage, Mailing Service	100.00	20.85	0.00	0.00
Printing and Copying	500.00	0.00	0.00	0.00
<b>Salaries/Release Time</b>				
Stipends	40,925.00	21,050.00	31,225.00	0.00
Officers	3,000.00	0.00	0.00	14,459.42
<b>Total Salaries/Release Time</b>	<b>43,925.00</b>	<b>21,050.00</b>	<b>31,225.00</b>	<b>14,459.42</b>
Subscriptions, Books, Reference	2,000.00	74.70	0.00	0.00
Supplies	2,000.00	1,908.62	713.33	759.53
Taxes	20.00	10.00	10.00	30.00
Training/Continuing Education	250.00	0.00	0.00	0.00
Web Hosting	2,200.00	2,199.90	1,421.16	1,445.00
Miscellaneous Expenses	0.00	112.39	54.30	0.00
<b>Total Expense</b>	<b>209,495.00</b>	<b>167,383.41</b>	<b>191,139.21</b>	<b>174,540.76</b>
Carry Forward	<b>9,805.00</b>	<b>94,729.37</b>	<b>41,955.21</b>	<b>42,116.68</b>

<b>Contingency Funds</b>	651,400.00
5% reserve	10,475.00
Strike Fund	500,000.00
Authorized litigation	135,000.00
Unallocated	5,925.00