

ACE Executive Board Vote/Decision By Email

Date: September 8 2016

Call to vote on PAC Fund policy and ACE funds for Classification Study



Thursday September 8th at 11:52am, ACE President Chris White sent the following email to the ACE Executive Board.

Email Recipients:

- Christopher Dubeau
- William Baldwin
- John Bartch
- Art Hand
- Paula Joseph
- Keri Kirkpatrick
- Christine Mangiameli
- Annette Perez
- Denise Perez
- Irma Rodarte
- Griselda Sigala-Aguilar
- Matt Trosper
- Shawna Aced (None Voting Member)
- Anthony Booth (Legal)
- Bradley Booth (Legal)

"Good morning ACE Board

A couple of items needs to be addressed before the general membership meeting on opening day, Sept. 22 at 1 p.m. I've converted this workshop to a general meeting and update (along with the ice cream social) so we can notify the membership of the proposed permanent dues reduction and their vote, which is needed to approve (or not) this change to our constitution. The vote will begin the next day, Friday, Sept. 23.

1) After more research, neither Bradley nor I could find a policy for the PAC fund. I am happy to start soliciting donations (thanks to everyone who has sent me their contribution form), and the 22nd meeting is an ideal place to start, but I think we should have a formal policy in place before I do. Attached is a policy, which Bradley drafted and covers all of the points we discussed at our annual retreat.

ACTION: Please respond with:

- **Changes you would like to make to the policy; or**
- **You approve of the policy as written**

1) We have discussed using money from savings to cover our cost of the upcoming classification study. We are still in negotiations with the District on the specifics of how the study will be implemented once we are able to select a classification firm, but we interview four (4) companies next week and now have a better idea of the cost to ACE. Based on the proposals we have received, I am asking for your approval to use ACE funds from savings, not to exceed \$100,000, for purposes of implementing a classification study for all job classifications within the ACE bargaining unit only.

ACTION: Please respond with:

- **Yes, you approve the use ACE funds from savings, not to exceed \$100,000, for purposes of implementing a classification study for all job classifications within the ACE bargaining unit only; or**
- **No, you do not approve the use ACE funds from savings, not to exceed \$100,000, for purposes of implementing a classification study for all job classifications within the ACE bargaining unit only.**

Upon the Board's approval, we will also put this before the membership for approval. My goal is to present this to the membership at the same time they vote on the dues reduction.

Thank you for your attention to these items.

Chris"

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Two actions were agreed upon by the ACE Executive Board via email vote:

1) **Approved** the ACE PAC Policy with changes: effecting to affecting and add the word District in #3 after FHDA Community College. Effective Sept. 12, 2016.

2) **Approved** as amended to include a limitation to pay for only ½ of a classification study. Approve the use of ACE funds from savings, to pay for half ½ the cost of a classification study and not-to-exceed \$100,000, for all job classifications within the ACE bargaining unit only.

YES: John Bartch, William Baldwin, Chris Dubeau, Art Hand, Paula Joseph, Keri Kirkpatrick, Christine Mangiameli, Annette Perez, Denise Perez, Irma Rodarte, Matt Trosper, Chris White

NO:

ABSENT: Selda Sigala-Aguilar

PAC Policy DRAFT Attached

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Foothill – De Anza Association of Classified Employees (ACE)
650.949.7789 | D140 Annex Bldg.
www.acefhda.org

Political Action Committee (PAC) Policy

Adopted:

The Board of Directors of ACE, wanting to institute a policy regarding the support of FHDA political actions hereby adopts the following policy:

1. The Board recognizes that it does not want to use dues/fees in support of political activities;
2. The Board acknowledges that any funds spent in support of any political action should be voluntarily provided by its members;
3. Furthermore, in order to receive ACE support, any political action must directly relate to FHDA Community College such as property tax proposals, Board of Trustee elections or statewide initiatives effecting community colleges;
4. The Board hereby acknowledges the established Political Action Committee (PAC) and by this policy declares its authority and limitations;
5. The Board delegates to the PAC the responsibility to solicit and collect contributions by members for the PAC. It can poll the membership regarding positions to be taken by ACE and make recommendations of support or monetary contributions for political purposes as defined in this policy;
6. The ACE Board reserves the authority to determine the amount of any contribution or make an endorsement.