



Foothill – De Anza Association of Classified Employees (ACE)
650.949.7789 | D140 Annex Bldg.
www.acefhda.org

Date: Sept. 16, 2016

RE: Permanent ACE Dues Reduction and Classification Study

Dear ACE Members

Please join ACE on **District Opening Day (9/22) at 1 p.m. in the De Anza Campus Center, conference room B** for a general membership meeting and ice cream social.

We would like to review two items which require a vote by the membership:

- **A permanent 10% reduction in ACE monthly dues.** Under the current ACE Constitution, *Article 3.4.a*, ACE membership dues are 1.05 % of the member's base pay. A yes vote on this item would permanently reduce them to .95% of a member's base pay.
- We are asking for membership approval to **use ACE funds to pay for half (1/2), not-to-exceed \$100,000, the cost of a classification study for all job classifications within the ACE bargaining unit only.**

Voting will take place online and opens Thursday, Sept. 22 at 3 p.m. and closes on Tuesday, Sept. 27 at noon.

In addition, we will also discuss:

- Negotiations Update
- Classification Study
- Upcoming ACE officer elections
- ACE Political Action Committee (PAC) Fund

Please be let us know if you'll be attending so we can save you some ice cream.

Hope to see you there,

Chris White
President, ACE