



Election: Contract Ratification Vote Spring 2016

Election Description: Ratify the following changes:

- 3% COLA, retroactive to July 1, 2015.
- 1% increase to step 7 on the salary schedule, retroactive to July 1, 2015.
- 0.60% COLA beginning July 1, 2016.
- No increase to employee health care contribution rates for the 2017 plan year.
- One-time funding, by the District, of \$800,000 to the post-97 retiree VEBA fund.
- Article 10, Leaves, changes to language relating to sick leave due to new laws and clarification on jury duty and court appearances.
- Article 11, Layoffs, language changes regarding reemployment rights.
- Article 13, Hours and Overtime, language confirming that a work schedule other than 4-10's during the summer work schedule is an option for employees.

Open/Close Election Dates: 05/04/15 10 a.m. – 05/05/16 5:00 p.m.

Election opened to members only at all district locations. Paper ballot only.

Election Results:

Number of eligible voters: **358**
Number who voted: **201**
Response rate: **56%**

Yes, I approve: **201**
No, I do not approve: **0**
Blank: **0**

Verified:

Chris Dubeau, Chair of Negotiations:  Date: 5/6/16

Shawna Aced, Recorder:  Date 5/6/16