



ACE BOARD MEETING MINUTES

Meeting Date: 12/09/2015

Meeting Location: ACE Office, FH Annex, D140

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
SIGALA-AGUILAR, GRISELDA	BOARD MEMBER, DA	ACE	YES
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BARTCH, JOHN	BOARD MEMBER, CS	ACE	YES
BOOTH, BRAD	ATTORNEY	LAW OFFICE OF B. BOOTH	YES
HAND, ART	CHIEF STEWARD, FH	ACE	YES
JOSEPH, PAULA	CHIEF STEWARD, DA	ACE	NO
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
LEVINE, ARTHUR	BOARD MEMBER, FH	ACE	NO
MONARY, BLANCHE	PRESIDENT	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
PEREZ, DENISE	VICE PRESIDENT, FH	ACE	YES
TROSPER, MATT	VICE PRESIDENT, DA	ACE	NO
WHITE, CHRIS	NEGOTIATIONS CHAIR	ACE	YES
DUBEAU, CHRIS	MEMBER	ACE	YES



Closed Session Began at 1pm

Closed Session Ends at 1:30 pm

Report out from Closed special section of Dec 8, 2015 - The Board authorized Brad to negotiate with Blanche for continuation of services at the end of her term. No agreement was reached.

Meeting Start 1:30 pm

Denise Perez makes Motion to Approve Nov. 11 Minutes with approved changes

Keri Seconds

10 approve, 2 abstain

Financial Report

Annette

The following are the balances in our accounts:

\$39,349 - Checking

\$5,791- PAC

\$281,071- High Yield

\$101, 595 - CD

\$153,481 - CD

Blanche - Regarding the office, we have spent nearly all of \$40K approved by the board. Everything is purchased and accounted for, but we are still waiting to be billed for the labor.

Stipends - The stipends for 2015 include the entire year and will be accounted for in the 2016 year since the check will be distributed in 2016.

John Bartch - shouldn't the date effective be when the members ratified it?

Blanche - the policy was written and approved at the ACE board meeting in Oct. 2015 to cover stipends for all of 2015.

Brad B - there is no indiscretion with it, if that is how the policy read

Negotiation Report

Chris W. -The district presented a budget workshop update, providing examples with various collective bargaining requests and their impact on FHDA's overall budget.



ACE presented our 2015-2016 proposals to the district. Next meeting is Jan. 14.

College Council

No report

PARC

Canvas implementation and moving to cloud. Brenda Visas, head of sustainability committee is looking for members. Lauren Balducci, is hiring a lot from 3SP money. What happens when it goes away? They're categorical funds and positions are within our existing classifications. including 10 student workers. How are those students getting paid? They can only work if they're work study or from a fund that isn't from the general budget.

HRACE/Equity

John B - Nothing on HR, but District Diversity Equity Advisory committee has 17 members: 4 FH, 4 DA, AS, CA, 2 PT, ACE, FA, CSEA, Teamster. The District is 2 years overdue on their equity report to the state. The goal is to get one done in 6 months. There was discussion on how the committee will get backing from upper management. The committee wants to implement focus groups to determine what to survey the FHDA community regarding diversity issues.

Request by John B. to add to the agenda a discussion on which ACE board member serves on what district/college committee(s):

Add committee rep to ACE website and/or develop an official document for easy access.

Keri - campus budget and sspbt

Matt - College council and ipbt

Selda - FERB and Classified Senate

Denise P - OPC and PaRC

Christine M - Classified Senate, VEBA

ACE Recorder Position

John B. - It doesn't feel right to have someone non-union doing that job. And we haven't had a lot of stability which leaves the president doing that job. Why can't they work for



ACE?

Annette P - There are other options like incentivizing it for a member to do it, like a stipend and release time. We could change our stipend policy to allow recorder to be eligible for a stipend.

Blanche - The problem we had with the one we hired was that they were in our unit. It should be a confidential.

Brad B - I've been reluctant to having a district employee because of all the legal aspects. If you really want to be a labor organization, hire your own employee. ACE has, over time, developed it into a clerical position. The recorder keeps the official record,

Chris W - I agree with John. It is hypocritical that we use temps. The one constant should be the Recorder. I think we should explore getting a member first and if that doesn't pan out, hire our own.

Art H - Blanche would know how many hours the position requires. It's varied as ACE has become more established. Blanche: I don't know how many hours.

Annette P - we need to define the duties

Action Item: look at duties of recorder and discuss in Jan

Reimbursement to Blanche for Home Depot expense related to office construction.

John B - makes motion, Bill B - 2nd 10 yes, 1 abstain