



ACE BOARD MEETING MINUTES

Meeting Date: 10/14/2015

Meeting Location: DeAnza College, Admin 109

NAME	TITLE	ORGANIZATION	IN ATTENDANCE?
SIGALA-AGUILAR, GRISELDA	BOARD MEMBER, DA	ACE	YES
BALDWIN, WILLIAM	VICE PRESIDENT, CS	ACE	YES
BARTCH, JOHN	BOARD MEMBER, CS	ACE	YES
BOOTH, ANTHONY	LEGAL	LAW OFFICE OF B. BOOTH	YES
JOSEPH, PAULA	CHIEF STEWARD, DA	ACE	YES
KIRKPATRICK, KERI	BOARD MEMBER, DA	ACE	YES
LEVINE, ARTHUR	BOARD MEMBER, FH	ACE	YES
MONARY, BLANCHE	PRESIDENT	ACE	YES
PEREZ, ANNETTE	TREASURER	ACE	YES
TROSPER, MATT	VICE PRESIDENT, DA	ACE	YES
WHITE, CHRIS	NEGOTIATIONS CHAIR	ACE	YES
GARRIDO, DAVID	MEMBER	ACE	YES



Meeting Start: 9:00 AM

Closed Session Began at 1pm

Closed Session Ends at 1:26pm

Nothing to report out of closed session.

John Barch Makes Motion to Approve August 13 Minutes

Bill Seconds

All Approve

Financial Report

Annette

The following are the balances in our accounts:

16,423.37 - Checking

5,791- PAC

306,038 – High Yield

At the retreat we agreed to 40k for the office. Nancy would like to transfer the funds directly from savings to checking.

Blanche – Look at the budget that she sent out. She was 14 dollars over what she estimated. There was a total on the original sheet.

I still need to add small items like stapler, etc. We have most of the file folders and things. Just need a few small things here and there. I got plant services to install the cabinets.

Elections

Chris W. and Chris D. have sent out their statements. Bradley will open up the elections next Monday.

Negotiation Report

Chris W. – Now we are following up with the District on some open items. I sent the sunshine letter earlier this week to Marietta. We met with the other units to determine how we want to proceed with bargaining the health benefits. Bargaining unit is only paying a composite rate and we have been paying increases with employee contributions. This year we used some of the one time fund to offset the cost to our members. We proposed raising



the composite rate and maybe using some one-time funds to siphon back into the stability fund. VEEBA is an option but there isn't much in it at this point. We want to increase funds by possibly getting some one time funds from the District.

Dave Garrido – Using one time to put it in the reserve is a good idea because we can take one-time funds and turn them into ongoing funds.

College Council

Matt – Deanza is proposing to use the carry forward money to create 6 new positions that would be funded for 4 years. This would include 2 A&R positions, a grounds position and tech trainer position. They discussed the Flint Center Parking Lot – They are not going to do anything at this time.

PARC

No Update

Benefits

Christine Mangianeli – VEEBA started over a year ago, which is the post-97 benefits plan. We are having an actuary see what will be available over the next few years. We are getting close to rolling it out. You have to have 15 years at least and be Medicare eligible.

Stipends

Chris W. – At the board meeting I was tasked with putting a proposal together. I created a use it or lose it policy and it will be distributed 4 times a year so we don't over burden Annette. I kept it clean and simple. There is a form due every quarter showing what meetings you have attended.

The last part needs to come out of the first paragraph. The first paragraph from “and approved” on needs to be deleted.

A discussion regarding allowing for members with past experience to serve with the Board assigned to the committees.

Chris White makes motion to approve proposal as amended

Matt Seconds

All Approve

John Bartch Abstains



Appointment of Irma to Chief Steward

Chris White makes motion to appoint Irma Rodarte as Chief Steward for Central Services

Bill Baldwin Seconds

All Approve

New Employee Orientation

DeAnza has been doing them through staff development. The senate is taking up the task of starting to do these orientations again.

John – I would like someone to be there for the orientation to get them to sign up for the union. We need to find out when we get a new employee.

Blanche – I don't think it should fall on the chief steward. I will talk to Chris Lastine and find out how it is working now.

Dave – I love this idea. We need to approach it immediately.

New District Committees

HRAC and Diversity are back