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**APPENDIX G**

**JOINT CLASSIFICATION AND  
COMPENSATION STUDY  
IMPLEMENTATION  
AGREEMENT**

**APPENDIX G**  
**Implementation of the District and SEIU, Local 715 Joint**  
**Classification and Compensation Study, Agreed to March 1, 1999**

- Implementation Effective September 1, 1998 (see Exhibit I).
- Moratorium on individual reclassifications for twelve (12) months, effective February 1, 1999 and ending January 31, 2000.
- All persons whose positions are down graded will continue to receive their current wage and benefits, including all future steps and COLA's.
- A successor class list was agreed upon by the District and Union for use in the case of layoff (see Exhibit II).
- Seniority will be determined by date of hire in the current classification, or if the worker was employed prior to September 1, 1998, date of hire in the classification held immediately prior to September 1, 1998.

The implementation plan will apply to all unit members in paid status at the time of ratification by the Union and District Board of Trustees. Workers who have changed classifications since September 1, 1998 will receive any increases applicable to their prior classification effective September 1, 1998.



| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                 | <b>NEW JOB TITLE</b>                     | <b>NEW RANGE</b> | <b>DIVISION</b>                | <b>CMP</b> |
|--------------|--|--|------------------|--------------------------------|------------|
| 38           | ADMISSIONS & REGISTRATION ASST. III      | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 41           | CASHIER II                               | CASHIER, SENIOR                          | 41               | ADMISSIONS & RECORDS           | 1          |
| 38           | ADMISSIONS & REGISTRATION ASST. III      | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 46           | SUPERVISOR, ADMISSIONS REG. & RECORDS    | ADMISSIONS AND RECORDS SUPERVISOR        | 46               | ADMISSIONS & RECORDS           | 1          |
| 46           | SENIOR EVALUATION TECHNICIAN             | EVALUATION SPECIALIST, SENIOR            | 49               | ADMISSIONS & RECORDS           | 1          |
| 35           | ADMISSIONS & REGISTRATION ASST. II       | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 38           | ADMISSIONS & REGISTRATION ASST. III      | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 46           | SUPERVISOR, ADMISSIONS REG. & RECORDS    | ADMISSIONS AND RECORDS SUPERVISOR        | 46               | ADMISSIONS & RECORDS           | 1          |
| 35           | ADMISSIONS & REGISTRATION ASST. II       | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 35           | ADMISSIONS & REGISTRATION ASST. II       | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 35           | ADMISSIONS & REGISTRATION ASST. II       | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 35           | ADMISSIONS & REGISTRATION ASST. II       | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 41           | ADMISSIONS & REG. VETERAN PROG ASST. III | VETERAN'S PROGRAM COORDINATOR            | 41               | ADMISSIONS & RECORDS           | 1          |
| 41           | DEGREE AUDIT SPECIALIST                  | DEGREE AUDIT SPECIALIST                  | 41               | ADMISSIONS & RECORDS           | 1          |
| 35           | ADMISSIONS & REG. ASSISTANT II           | ADMISSIONS AND RECORDS ASSISTANT         | 38               | ADMISSIONS & RECORDS           | 1          |
| 41           | LABORATORY TECHNICIAN II                 | LABORATORY TECHNICIAN                    | 45               | BIOLOGY & HEALTH SCIENCES      | 1          |
| 38           | SECRETARY III                            | DIVISION ADMINISTRATIVE ASSISTANT        | 44               | BIOLOGY & HEALTH SCIENCES      | 1          |
| 35           | SECRETARY II                             | SECRETARY                                | 37               | BIOLOGY & HEALTH SCIENCES      | 1          |
| 34           | BOOKSTORE TEXTBOOK ASSISTANT             | BOOKSTORE TEXTBOOK ASSISTANT             | 34               | BOOKSTORE, BUILDINGS & GROUNDS | 1          |
| 36           | ACCOUNT CLERK III                        | ACCOUNTING ASSISTANT                     | 40               | BOOKSTORE, BUILDINGS & GROUNDS | 1          |
| 35           | BOOKSTORE SHIPPING & REC. CLERK II       | BOOKSTORE SHIPPING & RECEIVING ASSISTANT | 35               | BOOKSTORE, BUILDINGS & GROUNDS | 1          |
| 56           | BOOKSTORE SUPERVISOR                     | BOOKSTORE COORDINATOR                    | 56               | BOOKSTORE, BUILDINGS & GROUNDS | 1          |
| 39           | COURSEWARE SUPERVISOR                    | BOOKSTORE COURSEWARE COORDINATOR         | 39               | BOOKSTORE, BUILDINGS & GROUNDS | 1          |
| 41           | BOOKSTORE ASSISTANT MANAGER I            | BOOKSTORE ASSISTANT                      | 41               | BOOKSTORE, BUILDINGS & GROUNDS | 1          |
| 52           | COMPUTER LAB INSTRUCTIONAL COORDINATOR   | INSTRUCTIONAL ASSOCIATE                  | 45               | BUSINESS & SOCIAL SCIENCE      | 1          |
| 38           | SECRETARY III                            | DIVISION ADMINISTRATIVE ASSISTANT        | 44               | BUSINESS & SOCIAL SCIENCE      | 1          |
| 41           | STAFF ASSISTANT I - CHILD DEVEL CENTER   | ADMINISTRATIVE ASSISTANT I               | 42               | CHILD DEVELOPMENT              | 1          |
| 48           | PEACE OFFICER                            | POLICE OFFICER                           | 50               | COLLEGE POLICE                 | 1          |
| 48           | PEACE OFFICER                            | POLICE OFFICER                           | 50               | COLLEGE POLICE                 | 1          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                     | <b>NEW JOB TITLE</b>                         | <b>NEW RANGE</b> | <b>DIVISION</b>                         | <b>CMP</b> |
|--------------|--|--|------------------|---|------------|
| 48           | PEACE OFFICER                                | POLICE OFFICER                               | 50               | COLLEGE POLICE                          | 1          |
| 46           | RECORDS SUPERVISOR -<br>PUBLIC SAFETY        | POLICE SUPPORT SERVICES<br>COORDINATOR       | 46               | COLLEGE POLICE                          | 1          |
| 28           | PARKING OFFICER                              | COMMUNITY SERVICES<br>OFFICER                | 35               | COLLEGE POLICE                          | 1          |
| 48           | PEACE OFFICER                                | POLICE OFFICER                               | 50               | COLLEGE POLICE                          | 1          |
| 48           | PEACE OFFICER                                | POLICE OFFICER                               | 50               | COLLEGE POLICE                          | 1          |
| 56           | SUPERVISOR, CTIS - INSTR<br>LAB              | COMPUTER LABORATORY<br>SUPERVISOR            | 56               | COMPUTERS, TECHNOLOGY &<br>INFO SYSTEMS | 1          |
| 52           | COMPUTER LAB<br>INSTRUCTIONAL<br>COORDINATOR | COMPUTER LAB<br>OPERATIONS COORDINATOR       | 52               | COMPUTERS, TECHNOLOGY &<br>INFO SYSTEMS | 1          |
| 46           | STAFF ASSISTANT II                           | DIVISION ADMINISTRATIVE<br>ASSISTANT         | 44               | COMPUTERS, TECHNOLOGY &<br>INFO SYSTEMS | 1          |
| 50           | COMPUTER<br>INSTRUCTIONAL<br>COORDINATOR I   | COMPUTER LAB<br>INSTRUCTIONAL<br>COORDINATOR | 52               | COMPUTERS, TECHNOLOGY &<br>INFO SYSTEMS | 1          |
| 44           | INSTRUCTIONAL<br>ASSOCIATE, CTIS             | INSTRUCTIONAL ASSOCIATE                      | 45               | COMPUTERS, TECHNOLOGY &<br>INFO SYSTEMS | 1          |
| 46           | TRANSFER CENTER<br>COORDINATOR               | PROGRAM COORDINATOR I                        | 48               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 41           | STAFF ASSISTANT I                            | ADMINISTRATIVE<br>ASSISTANT I                | 42               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 46           | STAFF ASSISTANT II                           | PROGRAM COORDINATOR I                        | 48               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 41           | STAFF ASSISTANT I                            | PROGRAM COORDINATOR I                        | 48               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 38           | SECRETARY III                                | SECRETARY                                    | 37               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 41           | EOPS/VOCATIONAL ED<br>SPECIALIST             | EOPS SPECIALIST                              | 41               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 31           | OFFICE CLERK III                             | OFFICE ASSISTANT                             | 33               | COUNSELING & STUDENT<br>SERVICES        | 1          |
| 41           | STAFF ASSISTANT I                            | ADMINISTRATIVE<br>ASSISTANT I                | 42               | DEVELOPMENT OFFICE                      | 1          |
| 38           | ECONOMIC DEVELOPMENT<br>SECRETARY            | DIVISION ADMINISTRATIVE<br>ASSISTANT         | 44               | ECONOMIC DEVELOPMENT                    | 1          |
| 52           | STAFF ASSISTANT III                          | ADMINISTRATIVE<br>ASSISTANT, SENIOR          | 52               | ECONOMIC DEVELOPMENT                    | 1          |
| 41           | STAFF ASSISTANT I                            | ADMINISTRATIVE<br>ASSISTANT I                | 42               | EVENING COLLEGE                         | 1          |
| 41           | STAFF ASSISTANT I                            | ADMINISTRATIVE<br>ASSISTANT I                | 42               | FACULTY & STAFF                         | 1          |
| 41           | STAFF ASSISTANT I                            | ADMINISTRATIVE<br>ASSISTANT I                | 42               | FACULTY & STAFF                         | 1          |
| 41           | SMART SCHOOL SPECIALIST                      | ADMINISTRATIVE<br>ASSISTANT I                | 42               | FACULTY & STAFF                         | 1          |
| 52           | NETWORK/WORKSTATION<br>TECHNICIAN            | NETWORK SYSTEMS<br>TECHNICIAN                | 56               | FACULTY & STAFF                         | 1          |
| 52           | STAFF ASSISTANT III                          | ADMINISTRATIVE<br>ASSISTANT, SENIOR          | 52               | FACULTY ASSOCIATION                     | 1          |
| 32           | FINANCIAL AID ASSISTANT I                    | FINANCIAL AID ASSISTANT                      | 38               | FINANCIAL AID                           | 1          |
| 38           | FINANCIAL AID ASSISTANT<br>II                | FINANCIAL AID ASSISTANT                      | 38               | FINANCIAL AID                           | 1          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                 | <b>NEW JOB TITLE</b>                       | <b>NEW RANGE</b> | <b>DIVISION</b>                      | <b>CMP</b> |
|--------------|--|--|------------------|--------------------------------------|------------|
| 46           | ASSISTANT FINANCIAL AID OFFICER          | FINANCIAL AID COORDINATOR                  | 46               | FINANCIAL AID                        | 1          |
| 38           | FINANCIAL AID ASSISTANT II               | FINANCIAL AID ASSISTANT                    | 38               | FINANCIAL AID                        | 1          |
| 39           | LABORATORY TECHNICIAN I                  | INSTRUCTIONAL ASSOCIATE                    | 45               | FINE ARTS & COMMUNICATION            | 1          |
| 38           | SECRETARY III                            | DIVISION ADMINISTRATIVE ASSISTANT          | 44               | FINE ARTS & COMMUNICATION            | 1          |
| 44           | INSTRUCTIONAL ASSOCIATE - IDEA           | INSTRUCTIONAL ASSOCIATE                    | 45               | FINE ARTS & COMMUNICATION            | 1          |
| 52           | THEATRE & FINE ARTS FACILITY COORDINATOR | THEATRE & FINE ARTS FACILITIES COORDINATOR | 52               | FINE ARTS & COMMUNICATION            | 1          |
| 45           | ELECTRONIC TECHNICIAN I                  | COMPUTER/ELECTRONICS REPAIR TECHNICIAN, SR | 50               | INSTRUCTION & TECHNOLOGY             | 1          |
| 45           | ELECTRONIC TECHNICIAN I                  | COMPUTER/ELECTRONICS REPAIR TECHNICIAN, SR | 50               | INSTRUCTION & TECHNOLOGY             | 1          |
| 50           | ELECTRONIC TECHNICIAN II                 | COMPUTER/ELECTRONICS REPAIR TECHNICIAN, SR | 50               | INSTRUCTION & TECHNOLOGY             | 1          |
| 45           | ELECTRONIC TECHNICIAN I                  | COMPUTER/ELECTRONICS REPAIR TECHNICIAN, SR | 50               | INSTRUCTION & TECHNOLOGY             | 1          |
| 50           | ELECTRONIC TECHNICIAN II                 | COMPUTER/ELECTRONICS REPAIR TECHNICIAN, SR | 50               | INSTRUCTION & TECHNOLOGY             | 1          |
| 34           | PRESS OPERATOR I                         | PRESS OPERATOR II                          | 40               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 32           | DUPLICATING SERVICES ASSISTANT           | PRESS OPERATOR I                           | 36               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 46           | STAFF ASSISTANT II                       | ADMINISTRATIVE ASSISTANT, SENIOR           | 52               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 35           | POSTAL SERVICES SPECIALIST               | POSTAL SERVICES ASSISTANT                  | 35               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 46           | PERSONNEL ASSISTANT                      | HUMAN RESOURCES TECHNICIAN II              | 48               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 30           | COMM OPERATOR-RECEPTIONIST II            | COMMUNICATIONS OPERATOR/RECEPTIONIST       | 33               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 52           | STAFF ASSISTANT III                      | ACADEMIC SCHEDULING COORDINATOR            | 52               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 44           | ADMIN SERVICES ASSISTANT                 | ADMINISTRATIVE ASSISTANT I                 | 42               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 52           | STAFF ASSISTANT III                      | CAMPUS BUDGET/ENROLLMENT ANALYST           | 54               | INSTRUCTION & EDUCATIONAL RESOURCES  | 1          |
| 52           | STAFF ASSISTANT III                      | ADMINISTRATIVE ASSISTANT, SENIOR           | 52               | INSTRUCTION & INSTITUTIONAL RESEARCH | 1          |
| 52           | STAFF ASSISTANT III                      | RESEARCH ANALYST                           | 52               | INSTRUCTION & INSTITUTIONAL RESEARCH | 1          |
| 41           | STAFF ASSISTANT I                        | ADMINISTRATIVE ASSISTANT I                 | 42               | INSTRUCTION & INSTITUTIONAL RESEARCH | 1          |
| 41           | TESTING TECHNICIAN                       | TESTING TECHNICIAN                         | 41               | INSTRUCTION & INSTITUTIONAL RESEARCH | 1          |
| 41           | STAFF ASSISTANT I - JRN                  | ADMINISTRATIVE ASSISTANT I                 | 42               | INSTRUCTION & INSTITUTIONAL RESEARCH | 1          |
| 41           | STAFF ASSISTANT I                        | EXECUTIVE ASSISTANT                        | 46               | INSTRUCTION & STUDENT AFFAIRS        | 1          |
| 39           | MEDICAL ASSISTANT                        | ADMINISTRATIVE ASSISTANT I                 | 42               | INSTRUCTION & STUDENT AFFAIRS        | 1          |

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|--------------|-------------------------------------|---|------------------|------------------------------------|------------|
| 52           | OUTREACH OFFICER                    | OUTREACH SPECIALIST                                     | 52               | INSTRUCTION & STUDENT DEVELOPMENT  | 1          |
| 41           | SECRETARY IV                        | EXECUTIVE ASSISTANT TECHNOLOGY SERVICES                 | 46               | INSTRUCTION & STUDENT DEVELOPMENT  | 1          |
| 39           | AUDIO VISUAL SCHEDULER              | ASSISTANT ADMINISTRATIVE                                | 40               | INSTRUCTION & TECHNOLOGY           | 1          |
| 38           | SECRETARY III                       | ASSISTANT I LIBRARY TECHNICIAN,                         | 42               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | SENIOR  | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 38           | SECRETARY III                       | SECRETARY, SENIOR LIBRARY TECHNICIAN,                   | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | SENIOR  | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | LIBRARY TECHNICIAN, SENIOR                              | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | LIBRARY TECHNICIAN, SENIOR                              | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 48           | TEACHING RESOURCE CENTER SPEC.      | TECHNOLOGY TRAINER LIBRARY TECHNICIAN,                  | 50               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | SENIOR  | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 54           | NETWORK COORDINATOR                 | NETWORK ADMINISTRATOR                                   | 60               | INSTRUCTION & TECHNOLOGY           | 1          |
| 44           | TUTORIAL COORDINATOR I              | PROGRAM COORDINATOR I DIVISION ADMINISTRATIVE ASSISTANT | 48               | INSTRUCTION & TECHNOLOGY           | 1          |
| 38           | SECRETARY III                       |   | 44               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | INSTRUCTIONAL ASSOCIATE II          | INSTRUCTIONAL ASSOCIATE                                 | 45               | INSTRUCTION & TECHNOLOGY           | 1          |
| 46           | STAFF ASSISTANT II                  | EXECUTIVE ASSISTANT                                     | 46               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | INSTRUCTIONAL ASSOCIATE II          | INSTRUCTIONAL ASSOCIATE                                 | 45               | INSTRUCTION & TECHNOLOGY           | 1          |
| 56           | COORDINATOR OF ISC & YOUTH PROGRAMS | PROGRAM COORDINATOR, SENIOR                             | 56               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | LIBRARY TECHNICIAN, SENIOR                              | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 52           | AUDIO VISUAL SUPERVISOR             | TECHNOLOGY SERVICES SUPERVISOR                          | 56               | INSTRUCTION & TECHNOLOGY           | 1          |
| 41           | LIBRARY TECHNICIAN II               | LIBRARY TECHNICIAN, SENIOR                              | 41               | INSTRUCTION & TECHNOLOGY           | 1          |
| 50           | PUBLIC ACCESS DIRECTOR              | PROGRAM COORDINATOR, SENIOR                             | 56               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 52           | STAFF ASSISTANT III                 | PROGRAM COORDINATOR, SENIOR                             | 56               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 52           | STAFF ASSISTANT III                 | PROGRAM COORDINATOR, SENIOR                             | 56               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 41           | T V SPECIALIST                      | ADMINISTRATIVE ASSISTANT I                              | 42               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 46           | IEP NO CALIFORNIA COORDINATOR       | PROGRAM COORDINATOR I                                   | 48               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 46           | IEP SO CALIFORNIA COORDINATOR       | PROGRAM COORDINATOR I                                   | 48               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 50           | TV TECHNICAL COORDINATOR            | TELEVISION TECHNICAL COORDINATOR                        | 50               | INTERNATIONAL & DISTANCE EDUCATION | 1          |
| 41           | STAFF ASSISTANT I - IC              | ADMINISTRATIVE ASSISTANT I                              | 42               | INTERNATIONAL & DISTANCE EDUCATION | 1          |

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|--------------|--|--|------------------|--|------------|
| 46           | IEP NO CALIFORNIA<br>COORDINATOR                 | PROGRAM COORDINATOR I                                      | 48               | INTERNATIONAL & DISTANCE<br>EDUCATION        | 1          |
| 46           | COORDINATOR,<br>INTERNATIONAL<br>PROGRAMS        | PROGRAM COORDINATOR I                                      | 48               | INTERNATIONAL & DISTANCE<br>EDUCATION        | 1          |
| 41           | STAFF ASSISTANT I<br>INSTRUCTIONAL               | ADMINISTRATIVE<br>ASSISTANT, SENIOR                        | 52               | INTERNATIONAL & DISTANCE<br>EDUCATION        | 1          |
| 41           | ASSOCIATE II<br>INSTRUCTIONAL                    | INSTRUCTIONAL ASSOCIATE                                    | 45               | LANGUAGE ARTS                                | 1          |
| 41           | ASSOCIATE II<br>TYPESETTER/GRAPHIC               | INSTRUCTIONAL ASSOCIATE<br>GRAPHIC DESIGN                  | 45               | LANGUAGE ARTS<br>MARKETING, PUBLIC           | 1          |
| 41           | PROD TECH<br>GRAPHIC ARTIST                      | TECHNICIAN<br>GRAPHIC DESIGN                               | 44               | RELATIONS, DESIGN SERV.<br>MARKETING, PUBLIC | 1          |
| 44           | TECHNICIAN                                       | TECHNICIAN   | 44               | RELATIONS, DESIGN SERV.<br>MARKETING, PUBLIC | 1          |
| 46           | STAFF ASSISTANT II                               | EXECUTIVE ASSISTANT<br>GRAPHIC DESIGN                      | 46               | RELATIONS, DESIGN SERV.<br>MARKETING, PUBLIC | 1          |
| 52           | SENIOR GRAPHIC DESIGNER<br>PUBLIC, PRESS &       | COORDINATOR<br>PUBLIC, PRESS &                             | 52               | RELATIONS, DESIGN SERV.<br>MARKETING, PUBLIC | 1          |
| 52           | PROMOTION COORDINATOR<br>ASSISTANT DEVELOPMENT   | PROMOTION COORDINATOR<br>ASSISTANT DEVELOPMENT             | 52               | RELATIONS, DESIGN SERV.<br>MARKETING, PUBLIC | 1          |
| 54           | OFFICER<br>STUDENT SERVICES                      | OFFICER<br>ADMINISTRATIVE                                  | 54               | RELATIONS, DESIGN SERV.                      | 1          |
| 41           | COORDINATOR                                      | ASSISTANT I  | 42               | MIDDLEFIELD CAMPUS                           | 1          |
| 33           | SECRETARY I<br>SUPERVISOR, OFF-CAMPUS            | SECRETARY<br>ADMISSIONS AND RECORDS                        | 37               | MIDDLEFIELD CAMPUS                           | 1          |
| 46           | REG. & ADMISSIONS                                | SUPERVISOR<br>PROGRAM COORDINATOR,<br>SENIOR               | 46               | MIDDLEFIELD CAMPUS                           | 1          |
| 60           | PROGRAM COORDINATOR<br>OFF-CAMPUS                |  | 56               | MIDDLEFIELD CAMPUS                           | 1          |
| 52           | COORDINATOR,<br>MIDDLEFIELD                      | CAMPUS COORDINATOR   | 56               | MIDDLEFIELD CAMPUS                           | 1          |
| 38           | SECRETARY III<br>OFF-CAMPUS                      | SECRETARY, SENIOR  | 41               | MIDDLEFIELD CAMPUS                           | 1          |
| 52           | COORDINATOR,<br>MIDDLEFIELD                      | CAMPUS COORDINATOR<br>ADMINISTRATIVE                       | 56               | MIDDLEFIELD CAMPUS<br>NASA AMES INTERNSHIP & | 1          |
| 41           | STAFF ASSISTANT I<br>ATHLETIC/PE FACILITY &      | ASSISTANT I<br>FACILITIES AND EQUIPMENT                    | 42               | TRAINING PROG.<br>PHYSICAL EDU. & HUMAN      | 1          |
| 39           | EQUIP ATTENDANT                                  | ASSISTANT  | 39               | PERFORMANCE<br>PHYSICAL EDU. & HUMAN         | 1          |
| 38           | SECRETARY III                                    | DIVISION ADMINISTRATIVE<br>ASSISTANT                       | 44               | PERFORMANCE<br>PHYSICAL EDU. & HUMAN         | 1          |
| 41           | FACILITIES COORDINATOR<br>ATHLETIC/PE FACILITY & | DIVISION ADMINISTRATIVE<br>ASSISTANT                       | 44               | PERFORMANCE<br>PHYSICAL EDU. & HUMAN         | 1          |
| 39           | EQUIP ATTENDANT<br>LABORATORY TECHNICIAN         | FACILITIES AND EQUIPMENT<br>ASSISTANT                      | 39               | PERFORMANCE<br>PHYSICAL SCIENCE, MATH &      | 1          |
| 44           | III<br>ELECTRONIC TECHNICIAN I                   | LABORATORY TECHNICIAN<br>LABORATORY TECHNICIAN,<br>PHYSICS | 45               | ENGINEERING<br>PHYSICAL SCIENCE, MATH &      | 1          |
| 45           | - PHY  | PHYSICS  | 45               | ENGINEERING<br>PHYSICAL SCIENCE, MATH &      | 1          |
| 38           | SECRETARY III                                    | DIVISION ADMINISTRATIVE<br>ASSISTANT                       | 44               | ENGINEERING                                  | 1          |
| 52           | STAFF ASSISTANT III                              | ADMINISTRATIVE<br>ASSISTANT, SENIOR                        | 52               | PRESIDENT'S OFFICE                           | 1          |



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|--------------|---|---|------------------|----------------------------------|------------|
| 38           | SECRETARY III                                 | EXECUTIVE ASSISTANT                         | 46               | PRESIDENT'S OFFICE               | 1          |
| 35           | SECRETARY II                                  | SECRETARY                                   | 37               | SPECIAL EDUCATION                | 1          |
| 44           | PROGRAM COORD, DEAF,<br>SERV & ACCESS CENTER  | DEAF SERVICES/ACCESS<br>CENTER INSTR ASSOC. | 45               | SPECIAL EDUCATION                | 1          |
| 54           | DISABILITY RESOURCE<br>CENTER COORDINATOR     | DISABLED STUDENT<br>SERVICES COORDINATOR    | 54               | SPECIAL EDUCATION                | 1          |
| 46           | STAFF ASSISTANT II                            | ADMINISTRATIVE<br>ASSISTANT II              | 46               | SPECIAL EDUCATION                | 1          |
| 38           | SECRETARY III                                 | SECRETARY                                   | 37               | SPECIAL EDUCATION                | 1          |
| 35           | SECRETARY II                                  | SECRETARY                                   | 37               | SPECIAL EDUCATION                | 1          |
| 51           | INTERMEDIATE<br>ACCOUNTANT                    | ACCOUNTANT                                  | 51               | STUDENT SERVICES                 | 1          |
| 33           | SECRETARY I                                   | SECRETARY                                   | 37               | STUDENT SERVICES &<br>ACTIVITIES | 1          |
| 52           | INTRAMURAL<br>COORDINATOR                     | PROGRAM COORDINATOR I                       | 48               | STUDENT SERVICES &<br>ACTIVITIES | 1          |
| 44           | STUDENT ACTIVITIES<br>ASSISTANT               | STUDENT ACTIVITIES<br>SPECIALIST            | 44               | STUDENT SERVICES &<br>ACTIVITIES | 1          |
| 45           | EXECUTIVE SECRETARY                           | EXECUTIVE ASSISTANT                         | 46               | ADMIN SERVICES                   | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 52           | GRADUATION &<br>EVALUATION SUPERVISOR         | GRADUATION &<br>EVALUATIONS SUPERVISOR      | 52               | ADMISSIONS & RECORDS             | 2          |
| 46           | REGISTRATION/ADMISSIONS<br>DAY SUPERVISOR     | ADMISSIONS AND RECORDS<br>SUPERVISOR        | 46               | ADMISSIONS & RECORDS             | 2          |
| 38           | SECRETARY III                                 | DIVISION ADMINISTRATIVE<br>ASSISTANT        | 44               | ADMISSIONS & RECORDS             | 2          |
| 46           | REGISTRATION/ADMISSIONS<br>EVENING SUPERVISOR | ADMISSIONS AND RECORDS<br>SUPERVISOR        | 46               | ADMISSIONS & RECORDS             | 2          |
| 35           | EVALUATION CLERK                              | EVALUATION ASSISTANT                        | 38               | ADMISSIONS & RECORDS             | 2          |
| 52           | OUTREACH OFFICER                              | OUTREACH SPECIALIST                         | 52               | ADMISSIONS & RECORDS             | 2          |
| 38           | SECRETARY III                                 | SECRETARY, SENIOR                           | 41               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 41           | VETERANS PROGRAM<br>COORDINATOR               | VETERAN'S PROGRAM<br>COORDINATOR            | 41               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 41           | SUPERVISOR, STUDENT<br>RECORDS                | ADMISSIONS AND RECORDS<br>SUPERVISOR        | 46               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |
| 35           | ADMISSIONS & RECORDS<br>CLERK II              | ADMISSIONS AND RECORDS<br>ASSISTANT         | 38               | ADMISSIONS & RECORDS             | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                        | <b>NEW JOB TITLE</b>                          | <b>NEW RANGE</b> | <b>DIVISION</b>          | <b>CMP</b> |
|--------------|---|---|------------------|--------------------------|------------|
| 35           | ADMISSIONS & RECORDS<br>CLERK II                | ADMISSIONS AND RECORDS<br>ASSISTANT           | 38               | ADMISSIONS & RECORDS     | 2          |
| 52           | NETWORK/WORKSTATION<br>TECHNICIAN               | NETWORK SYSTEM<br>TECHNICIAN                  | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 72           | SERVER ADMIN/SYSTEM<br>PROGRAM III              | SYSTEMS AND NETWORK<br>PROGRAMMER, SENIOR     | 72               | TECH./TELECOMMUNICATIONS | 2          |
| 38           | INSTRUCTIONAL<br>ASSOCIATE I                    | INSTRUCTIONAL ASSOCIATE                       | 45               | TECH./TELECOMMUNICATIONS | 2          |
| 64           | TELEVISION CHIEF<br>ENGINEER                    | TELEVISION SYSTEMS<br>ENGINEER                | 64               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | FACILITY & STAFFING<br>COORDINATOR              | STAFFING AND FACILITIES<br>COORDINATOR        | 50               | TECH./TELECOMMUNICATIONS | 2          |
| 41           | STAFF ASSISTANT I                               | ADMINISTRATIVE<br>ASSISTANT I                 | 42               | TECH./TELECOMMUNICATIONS | 2          |
| 52           | ASSISTANT COORDINATOR,<br>DISTANCE LEARN CENTER | PROGRAM COORDINATOR,<br>SENIOR                | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | PUBLIC ACCESS DIRECTOR                          | PUBLIC ACCESS SPECIALIST                      | 50               | TECH./TELECOMMUNICATIONS | 2          |
| 37           | TECHNOLOGY SERVICES<br>SPEC I                   | COMPUTER/ELECTRONICS<br>REPAIR TECHNICIAN     | 45               | TECH./TELECOMMUNICATIONS | 2          |
| 56           | PRODUCTIONS/OPERATIONS<br>SUPERVISOR            | PRODUCTION OPERATIONS<br>COORDINATOR          | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | TV TECHNICAL<br>COORDINATOR                     | TELEVISION TECHNICAL<br>COORDINATOR, SENIOR   | 54               | TECH./TELECOMMUNICATIONS | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                   | INSTRUCTIONAL ASSOCIATE                       | 45               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | ELECTRONIC TECHNICIAN II                        | COMPUTER/ELECTRONICS<br>REPAIR TECHNICIAN, SR | 50               | TECH./TELECOMMUNICATIONS | 2          |
| 46           | STAFF ASSISTANT II                              | DIVISION ADMINISTRATIVE<br>ASSISTANT          | 44               | TECH./TELECOMMUNICATIONS | 2          |
| 41           | STAFF ASSISTANT I                               | SECRETARY, SENIOR                             | 41               | TECH./TELECOMMUNICATIONS | 2          |
| 52           | NETWORK/WORKSTATION<br>TECHNICIAN               | NETWORK SYSTEM<br>TECHNICIAN                  | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 56           | AUDIO VISUAL & MEDIA<br>CENTER COORDINATOR      | TECHNOLOGY SERVICES<br>SUPERVISOR, SENIOR     | 60               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | ELECTRONIC TECHNICIAN II                        | COMPUTER/ELECTRONICS<br>REPAIR TECHNICIAN, SR | 50               | TECH./TELECOMMUNICATIONS | 2          |
| 52           | NETWORK/WORKSTATION<br>TECHNICIAN               | NETWORK SYSTEM<br>TECHNICIAN                  | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | TELECONFERENCE<br>COORDINATOR                   | VIDEO CONFERENCE<br>COORDINATOR               | 50               | TECH./TELECOMMUNICATIONS | 2          |
| 58           | PROGRAM SUPERVISOR,<br>FACILITY TECH TRAINING   | PROGRAM COORDINATOR,<br>SENIOR                | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 52           | NETWORK/WORKSTATION<br>TECHNICIAN               | NETWORK SYSTEMS<br>TECHNICIAN                 | 56               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | ELECTRONIC TECHNICIAN II                        | COMPUTER/ELECTRONICS<br>REPAIR TECHNICIAN, SR | 50               | TECH./TELECOMMUNICATIONS | 2          |
| 41           | STAFF ASSISTANT I                               | ADMINISTRATIVE<br>ASSISTANT I                 | 42               | TECH./TELECOMMUNICATIONS | 2          |
| 37           | TECHNOLOGY SERVICES<br>SPEC I                   | COMPUTER/ELECTRONICS<br>REPAIR TECHNICIAN     | 45               | TECH./TELECOMMUNICATIONS | 2          |
| 50           | MACHINE TOOL<br>TECHNICIAN II                   | MACHINE TOOL<br>TECHNICIAN                    | 50               | APPLIED TECHNOLOGY       | 2          |
| 33           | AUTOMOTIVE EQUIPMENT<br>ASSISTANT               | FACILITIES AND EQUIPMENT<br>ASSISTANT         | 39               | APPLIED TECHNOLOGY       | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                | <b>NEW JOB TITLE</b>                    | <b>NEW RANGE</b> | <b>DIVISION</b>                      | <b>CMP</b> |
|--------------|---|---|------------------|--------------------------------------|------------|
| 38           | SECRETARY III                           | DIVISION ADMINISTRATIVE ASSISTANT       | 44               | APPLIED TECHNOLOGY                   | 2          |
| 33           | AUTOMOTIVE EQUIPMENT ASSISTANT          | FACILITIES AND EQUIPMENT ASSISTANT      | 39               | APPLIED TECHNOLOGY                   | 2          |
| 50           | AUTOMOTIVE TECHNICIAN                   | AUTOMOTIVE TECHNICIAN                   | 50               | APPLIED TECHNOLOGY                   | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC             | INSTRUCTIONAL ASSOCIATE                 | 45               | APPLIED TECHNOLOGY                   | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II              | INSTRUCTIONAL ASSOCIATE                 | 45               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 36           | SCREENING & SELECTION SECRETARY         | ADMINISTRATIVE ASSISTANT I              | 42               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 38           | SECRETARY III                           | DIVISION ADMINISTRATIVE ASSISTANT       | 44               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 41           | LABORATORY TECHNICIAN II                | LABORATORY TECHNICIAN                   | 45               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II              | LABORATORY TECHNICIAN                   | 45               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 44           | PHYS THPY ASSISTANT/TEACHING ASSOCIATE  | LABORATORY TECHNICIAN, PHYSICAL THERAPY | 45               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II              | LABORATORY TECHNICIAN                   | 45               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 52           | COMPUTER LAB INSTRUCTIONAL COORDINATOR  | COMPUTER LAB INSTRUCTIONAL COORDINATOR  | 52               | BIOLOGY & HEALTH SCIENCES            | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC             | INSTRUCTIONAL ASSOCIATE                 | 45               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC             | INSTRUCTIONAL ASSOCIATE                 | 45               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC             | INSTRUCTIONAL ASSOCIATE                 | 45               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 52           | COMPUTER LAB INSTRUCTIONAL COORDINATOR  | COMPUTER LAB INSTRUCTIONAL COORDINATOR  | 52               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC             | INSTRUCTIONAL ASSOCIATE                 | 45               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 38           | SECRETARY III                           | DIVISION ADMINISTRATIVE ASSISTANT       | 44               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC             | INSTRUCTIONAL ASSOCIATE                 | 45               | BUSINESS/COMPUTER SYSTEMS            | 2          |
| 56           | TRANSFER, CAREER PLN & PLC COORDINATOR  | PROGRAM COORDINATOR II                  | 52               | CAREER PLANNING & PLACEMENT          | 2          |
| 38           | SECRETARY III                           | CAREER SERVICES ASSISTANT               | 38               | CAREER PLANNING & PLACEMENT          | 2          |
| 38           | CACT SECRETARY III                      | CACT SECRETARY, SENIOR                  | 41               | CENTER FOR APPLIED COMPETITIVE TECH. | 2          |
| 45           | CACT/CALSIP PROGRAM ASSISTANT           | PROGRAM COORDINATOR I                   | 48               | CENTER FOR APPLIED COMPETITIVE TECH. | 2          |
| 41           | SECRETARY II                            | DIVISION ADMINISTRATIVE ASSISTANT       | 44               | CHILD DEVELOPMENT                    | 2          |
| 41           | STAFF ASSISTANT I - CHILD DEVEL. CENTER | ADMINISTRATIVE ASSISTANT I              | 42               | CHILD DEVELOPMENT                    | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II              | INSTRUCTIONAL ASSOCIATE                 | 45               | COLLEGE READINESS                    | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II              | INSTRUCTIONAL ASSOCIATE                 | 45               | COLLEGE READINESS                    | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>              | <b>NEW JOB TITLE</b>                      | <b>NEW RANGE</b> | <b>DIVISION</b>                                    | <b>CMP</b> |
|--------------|---------------------------------------|---|------------------|--|------------|
| 41           | INSTRUCTIONAL ASSOCIATE II            | INSTRUCTIONAL ASSOCIATE                   | 45               | COLLEGE READINESS                                  | 2          |
| 35           | SECRETARY II                          | SECRETARY                                 | 37               | COLLEGE READINESS                                  | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II            | TUTORIAL CENTER ASSOCIATE                 | 45               | COLLEGE READINESS                                  | 2          |
| 35           | SECRETARY II                          | SECRETARY                                 | 37               | COLLEGE READINESS                                  | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II            | INSTRUCTIONAL ASSOCIATE                   | 45               | COLLEGE READINESS                                  | 2          |
| 32           | PRINT SHOP ASSISTANT III              | PRESS OPERATOR I                          | 36               | COLLEGE SERVICES                                   | 2          |
| 37           | PRESS OPERATOR II                     | PRESS OPERATOR II                         | 40               | COLLEGE SERVICES                                   | 2          |
| 41           | COMM OFFICE SUPERVISOR - SECURITY     | PEACE OFFICER SUPPORT SERVICES SPECIALIST | 41               | COLLEGE SERVICES                                   | 2          |
| 35           | COMMUNITY SERVICE OFFICER             | COMMUNITY SERVICES OFFICER                | 35               | COLLEGE SERVICES                                   | 2          |
| 41           | STAFF ASSISTANT I                     | ADMINISTRATIVE ASSISTANT I                | 42               | COLLEGE SERVICES                                   | 2          |
| 34           | BOOKSTORE TEXTBOOK ASSISTANT          | BOOKSTORE TEXTBOOK ASSISTANT              | 34               | COLLEGE SERVICES                                   | 2          |
| 48           | SUPERVISOR OF STUDENT OFFICERS        | PEACE OFFICER                             | 48               | COLLEGE SERVICES                                   | 2          |
| 35           | POSTAL SERVICES SPECIALIST            | POSTAL SERVICES ASSISTANT                 | 35               | COLLEGE SERVICES                                   | 2          |
| 48           | SUPERVISOR OF STUDENT OFFICERS        | PEACE OFFICER                             | 48               | COLLEGE SERVICES                                   | 2          |
| 41           | PRESS OPERATOR III                    | PRESS OPERATOR, SENIOR                    | 44               | COLLEGE SERVICES                                   | 2          |
| 35           | COMMUNITY SERVICE OFFICER             | COMMUNITY SERVICES OFFICER                | 35               | COLLEGE SERVICES                                   | 2          |
| 54           | EVENING CAMPUS COORDINATOR            | CAMPUS COORDINATOR                        | 56               | COLLEGE SERVICES                                   | 2          |
| 32           | PRINT SHOP ASSISTANT III              | PRINTING SERVICES SPECIALIST, FISCAL      | 38               | COLLEGE SERVICES                                   | 2          |
| 48           | SUPERVISOR OF STUDENT OFFICERS        | PEACE OFFICER                             | 48               | COLLEGE SERVICES                                   | 2          |
| 52           | PROGRAM COORDINATOR, COLLEGE SERVICES | ADMINISTRATIVE ASSISTANT, SENIOR          | 52               | COLLEGE SERVICES                                   | 2          |
| 52           | STAFF ASSISTANT III                   | PROGRAM COORDINATOR II                    | 52               | COMMUNITY SERVICES                                 | 2          |
| 52           | STAFF ASSISTANT III                   | PROGRAM COORDINATOR II                    | 52               | COMMUNITY SERVICES                                 | 2          |
| 41           | OFFICE COORDINATOR, COMM ED/SHORT CRS | ADMINISTRATIVE ASSISTANT I                | 42               | COMMUNITY SERVICES                                 | 2          |
| 54           | MARKETING ASSISTANT OFFICE            | PROGRAM COORDINATOR I                     | 48               | CONTRACT INSTRUCTION                               | 2          |
| 41           | COORDINATOR/PROGRAM ASSISTANT         | ADMINISTRATIVE ASSISTANT I                | 42               | CONTRACT INSTRUCTION COUNSELING & STUDENT SERVICES | 2          |
| 38           | EOPS ASSISTANT II                     | EOPS SPECIALIST                           | 41               |  | 2          |
| 44           | LABORATORY TECHNICIAN III             | LABORATORY TECHNICIAN EXECUTIVE DIRECTOR, | 45               | CREATIVE ARTS                                      | 2          |
| 54           | GALLERY DIRECTOR                      | MUSEUM                                    | 54               | CREATIVE ARTS                                      | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC           | INSTRUCTIONAL ASSOCIATE                   | 45               | CREATIVE ARTS                                      | 2          |
| 41           | LABORATORY TECHNICIAN II              | LABORATORY TECHNICIAN                     | 45               | CREATIVE ARTS                                      | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                  | <b>NEW JOB TITLE</b>                    | <b>NEW RANGE</b> | <b>DIVISION</b>          | <b>CMP</b> |
|--------------|---|---|------------------|--------------------------|------------|
| 38           | SECRETARY III                             | DIVISION ADMINISTRATIVE ASSISTANT       | 44               | CREATIVE ARTS            | 2          |
| 52           | SUPERVISOR, CASHIERING SERVICE            | CASHIERING SERVICES SUPERVISOR          | 52               | FINANCE/COLLEGE SERVICES | 2          |
| 51           | INTERMEDIATE ACCOUNTANT                   | ACCOUNTANT                              | 51               | FINANCE/COLLEGE SERVICES | 2          |
| 54           | CAMPUS BUDGET/ENROLL ANALYST              | CAMPUS BUDGET/ENROLLMENT ANALYST        | 54               | FINANCE/COLLEGE SERVICES | 2          |
| 41           | CASHIER II                                | CASHIER, SENIOR                         | 41               | FINANCE/COLLEGE SERVICES | 2          |
| 36           | ACCOUNT CLERK III                         | ACCOUNTING ASSISTANT                    | 40               | FINANCE/COLLEGE SERVICES | 2          |
| 35           | EVENING CASHIER                           | CASHIER                                 | 35               | FINANCE/COLLEGE SERVICES | 2          |
| 46           | PERSONNEL ASSISTANT                       | HUMAN RESOURCES TECHNICIAN II           | 48               | FINANCE/COLLEGE SERVICES | 2          |
| 44           | PAYROLL ASSISTANT                         | ADMINISTRATIVE ASSISTANT I              | 42               | FINANCE/COLLEGE SERVICES | 2          |
| 41           | STAFF ASSISTANT I                         | ADMINISTRATIVE ASSISTANT I              | 42               | FINANCE/COLLEGE SERVICES | 2          |
| 41           | STAFF ASSISTANT I                         | ADMINISTRATIVE ASSISTANT I              | 42               | FINANCE/COLLEGE SERVICES | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 46           | ASSISTANT FINANCIAL AID OFFICER           | FINANCIAL AID COORDINATOR               | 46               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 38           | FINANCIAL AID ASSISTANT II                | FINANCIAL AID ASSISTANT                 | 38               | FINANCIAL AID            | 2          |
| 50           | ASST. SUPERVISOR, CAMPUS CENTER FOOD SER. | ASSISTANT COORD., CAMPUS CTR, FOOD SER. | 48               | FOOD SERVICES            | 2          |
| 32           | FOOD SERVICE EVENING SUPERVISOR           | FOOD SERVICE OPERATIONS COORDINATOR     | 32               | FOOD SERVICES            | 2          |
| 23           | FOOD SERVICE ASSISTANT II                 | FOOD SERVICE ASSISTANT II               | 23               | FOOD SERVICES            | 2          |
| 35           | SECRETARY II                              | SECRETARY                               | 37               | FOOD SERVICES            | 2          |
| 26           | FOOD SERVICE ASSISTANT III                | FOOD SERVICE ASSISTANT III              | 26               | FOOD SERVICES            | 2          |
| 26           | FOOD SERVICE ASSISTANT III                | FOOD SERVICE ASSISTANT III              | 26               | FOOD SERVICES            | 2          |
| 13           | FOOD SERVICE DISHROOM ASSISTANT           | FOOD SERVICE DISHROOM ASSISTANT         | 13               | FOOD SERVICES            | 2          |
| 26           | FOOD SERVICE ASSISTANT III                | FOOD SERVICE ASSISTANT III              | 26               | FOOD SERVICES            | 2          |
| 26           | FOOD SERVICE ASSISTANT III                | FOOD SERVICE ASSISTANT III              | 26               | FOOD SERVICES            | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>           | <b>NEW JOB TITLE</b>                  | <b>NEW RANGE</b> | <b>DIVISION</b>    | <b>CMP</b> |
|--------------|------------------------------------|---------------------------------------|------------------|--------------------|------------|
| 59           | HEALTH EDUCATOR                    | HEALTH EDUCATOR                       | 56               | HEALTH SERVICES    | 2          |
| 39           | HEALTH SERVICE ASSISTANT I         | HEALTH SERVICES ASSISTANT             | 39               | HEALTH SERVICES    | 2          |
| 39           | HEALTH SERVICE ASSISTANT I         | HEALTH SERVICES ASSISTANT             | 39               | HEALTH SERVICES    | 2          |
| 48           | TEACHING RESOURCE CENTER SPEC      | PROGRAM COORDINATOR I                 | 48               | INSTRUCTION        | 2          |
| 52           | STAFF ASSISTANT III                | ACADEMIC SCHEDULING COORDINATOR       | 52               | INSTRUCTION        | 2          |
| 35           | TEACHING RESOURCE CENTER ASSISTANT | SECRETARY                             | 37               | INSTRUCTION        | 2          |
| 38           | SCHEDULING ASSISTANT               | ACADEMIC SCHEDULING ASSISTANT         | 38               | INSTRUCTION        | 2          |
| 48           | TECHNOLOGY TRAINER                 | TECHNOLOGY TRAINER                    | 50               | INSTRUCTION        | 2          |
| 38           | SECRETARY III                      | DIVISION ADMINISTRATIVE ASSISTANT     | 44               | INSTRUCTION        | 2          |
| 41           | STAFF ASSISTANT I                  | DIVISION ADMINISTRATIVE ASSISTANT     | 44               | LANGUAGE ARTS      | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC        | INSTRUCTIONAL ASSOCIATE               | 45               | LANGUAGE ARTS      | 2          |
| 41           | STAFF ASSISTANT I                  | DIVISION ADMINISTRATIVE ASSISTANT     | 44               | LANGUAGE ARTS      | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC        | INSTRUCTIONAL ASSOCIATE               | 45               | LEARNING RESOURCES | 2          |
| 38           | LIBRARY TECHNICIAN I               | LIBRARY TECHNICIAN                    | 38               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 41           | LIBRARY TECHNICIAN II              | LIBRARY TECHNICIAN, SENIOR            | 41               | LEARNING RESOURCES | 2          |
| 46           | STAFF ASSISTANT II                 | ADMINISTRATIVE ASSISTANT, SENIOR      | 52               | MARKETING          | 2          |
| 54           | ASSISTANT DEVELOPMENT OFFICER      | ASSISTANT DEVELOPMENT OFFICER         | 54               | MARKETING          | 2          |
| 52           | STAFF ASSISTANT III                | MEDIA RELATIONS/EDITORIAL COORDINATOR | 52               | MARKETING          | 2          |
| 44           | GRAPHIC ARTIST TECHNICIAN          | GRAPHIC DESIGN TECHNICIAN             | 44               | MARKETING          | 2          |
| 52           | SENIOR GRAPHIC DESIGNER            | GRAPHIC DESIGN COORDINATOR            | 52               | MARKETING          | 2          |
| 41           | TESTING TECHNICIAN                 | TESTING TECHNICIAN                    | 41               | MATRICULATION      | 2          |
| 46           | ACADEMIC ADVISOR                   | ACADEMIC ADVISOR                      | 46               | MATRICULATION      | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                             | <b>NEW JOB TITLE</b>                     | <b>NEW RANGE</b> | <b>DIVISION</b>                 | <b>CMP</b> |
|--------------|--|--|------------------|---------------------------------|------------|
| 56           | ASSISTANT DIR. OF ADMISSIONS & RECORDS SLAMS PROGRAM | ASSISTANT DIRECTOR, ADMISSIONS & RECORDS | 56               | MATRICULATION                   | 2          |
| 53           | COORDINATOR  | PROGRAM COORDINATOR II                   | 52               | MATRICULATION                   | 2          |
| 46           | ACADEMIC ADVISOR                                     | ACADEMIC ADVISOR                         | 46               | MATRICULATION                   | 2          |
| 46           | ACADEMIC ADVISOR                                     | ACADEMIC ADVISOR                         | 46               | MATRICULATION                   | 2          |
| 33           | TESTING CLERK  | TESTING ASSISTANT                        | 33               | MATRICULATION                   | 2          |
| 45           | EVALUATION TECHNICIAN                                | EVALUATION SPECIALIST                    | 46               | MATRICULATION                   | 2          |
| 45           | EVALUATION TECHNICIAN                                | EVALUATION SPECIALIST                    | 46               | MATRICULATION                   | 2          |
| 46           | ACADEMIC ADVISOR                                     | ACADEMIC ADVISOR                         | 46               | MATRICULATION                   | 2          |
| 33           | TESTING CLERK  | TESTING ASSISTANT                        | 33               | MATRICULATION                   | 2          |
| 41           | DEGREE AUDIT SUPERVISOR                              | DEGREE AUDIT SPECIALIST                  | 41               | MATRICULATION                   | 2          |
| 39           | OTI STAFF ASSISTANT                                  | OTI STAFF ASSISTANT                      | 39               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 35           | EMPLOYMENT TRAINING ASSOCIATE II                     | EMPLOYMENT TRAINING ASSISTANT            | 37               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 41           | OTI INSTRUCTIONAL ASSOCIATE II                       | OTI INSTRUCTIONAL ASSOCIATE              | 45               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II                           | INSTRUCTIONAL ASSOCIATE                  | 45               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 48           | TRAINING SPECIALIST - OTI                            | OTI SERVICES COORDINATOR                 | 48               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 41           | OTI INSTRUCTIONAL ASSOCIATE                          | OTI INSTRUCTIONAL ASSOCIATE              | 45               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II                           | OTI INSTRUCTIONAL ASSOCIATE              | 45               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 53           | PROGRAM COORDINATOR, JTPA GRANTS                     | OTI PROGRAM COORDINATOR, SENIOR          | 56               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 48           | TRAINING SPECIALIST - OTI                            | OTI SERVICES COORDINATOR                 | 48               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 35           | EMPLOYMENT TRAINING ASSOCIATE II                     | EMPLOYMENT TRAINING ASSISTANT            | 37               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 35           | EMPLOYMENT TRAINING ASSOCIATE II                     | EMPLOYMENT TRAINING ASSISTANT            | 37               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 38           | OTI FISCAL ASSISTANT                                 | OTI STAFF ASSISTANT                      | 39               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 38           | OTI INTERNSHIP ASSOCIATE                             | OTI INTERNSHIP ASSOCIATE                 | 38               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 46           | EMPLOYMENT TRAINING ADVISOR                          | EMPLOYMENT TRAINING ADVISOR              | 46               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 28           | EMPLOYMENT TRAINING SUPPORT AIDE II                  | OTI OFFICE ASSISTANT                     | 33               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 53           | PROGRAM COORD, SPEC GRANT & COMM SER.                | OTI PROGRAM COORDINATOR, SENIOR          | 56               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 28           | EMPLOYMENT TRAINING SUPPORT AIDE II                  | OTI OFFICE ASSISTANT                     | 33               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 46           | JTPA GRANTS PROGRAM ANALYST                          | OTI PROGRAM ANALYST                      | 46               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR                        | EMPLOYMENT TRAINING ADVISOR              | 46               | OCCUPATIONAL TRAINING INSTITUTE | 2          |
| 33           | OTI SECRETARY I                                      | OTI SECRETARY                            | 37               | OCCUPATIONAL TRAINING INSTITUTE | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>            | <b>NEW JOB TITLE</b>                   | <b>NEW RANGE</b> | <b>DIVISION</b>                          | <b>CMP</b> |
|--------------|-------------------------------------|--|------------------|--|------------|
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT TRAINING TECHNICIAN      | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 46           | EMPLOYMENT & TRAINING ADVISOR       | EMPLOYMENT TRAINING ADVISOR            | 46               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 38           | SECRETARY III                       | DIVISION ADMINISTRATIVE ASSISTANT      | 44               | OCCUPATIONAL TRAINING INSTITUTE          | 2          |
| 38           | SECRETARY III                       | DIVISION ADMINISTRATIVE ASSISTANT      | 44               | PHYSICAL SCIENCE, MATH & ENGINEERING     | 2          |
| 44           | INSTRUCTIONAL ASSOCIATE ATC         | COMPUTER LAB INSTRUCTIONAL COORDINATOR | 52               | PHYSICAL SCIENCE, MATH & ENGINEERING     | 2          |
| 38           | ATHLETIC EQUIPMENT ATTENDANT        | FACILITIES EQUIPMENT ASSISTANT         | 39               | PHYSICAL EDUCATION AND ATHLETICS         | 2          |
| 38           | ATHLETIC EQUIPMENT ATTENDANT        | FACILITIES EQUIPMENT ASSISTANT         | 39               | PHYSICAL EDUCATION AND ATHLETICS         | 2          |
| 38           | SECRETARY III                       | DIVISION ADMINISTRATIVE ASSISTANT      | 44               | PHYSICAL EDUCATION AND ATHLETICS         | 2          |
| 46           | ATHLETIC TRAINER                    | ATHLETIC TRAINER                       | 46               | PHYSICAL EDUCATION AND ATHLETICS         | 2          |
| 41           | LABORATORY TECHNICIAN II            | LABORATORY TECHNICIAN PHYSICS          | 45               | PHYSICAL SCIENCE, MATH & ENGINEERING     | 2          |
| 41           | COORDINATOR/D A PLANETARIUM         | PLANETARIUM SPECIALIST                 | 41               | PHYSICAL SCIENCE, MATH & ENGINEERING     | 2          |
| 44           | LABORATORY TECHNICIAN III           | LABORATORY TECHNICIAN                  | 45               | PHYSICAL SCIENCE, MATH & ENGINEERING     | 2          |
| 41           | STAFF ASSISTANT I                   | EXECUTIVE ASSISTANT ADMINISTRATIVE     | 46               | PROVOST- ARTS, LETTERS & SOCIAL SCIENCE  | 2          |
| 46           | STAFF ASSISTANT II                  | ASSISTANT, SENIOR                      | 52               | PROVOST - ARTS, LETTERS & SOCIAL SCIENCE | 2          |
| 52           | STAFF ASSISTANT III                 | PROGRAM COORDINATOR, SENIOR            | 56               | PROVOST-VOC ED, WKFR TRAINING & ECON DEV | 2          |
| 50           | SPECIAL GRANTS PROGRAM COORDINATOR  | PROGRAM COORDINATOR II                 | 52               | PROVOST-VOC ED, WKFR TRAINING & ECON DEV | 2          |
| 41           | STAFF ASSISTANT I, CO-OP CAREER TRN | PROGRAM COORDINATOR I                  | 48               | PROVOST-VOC ED, WKFR TRAINING & ECON DEV | 2          |
| 48           | PROGRAM DEVELOPER                   | PROGRAM COORDINATOR I                  | 48               | PROVOST-VOC ED, WKFR TRAINING & ECON DEV | 2          |
| 41           | INSTRUCTIONAL ASSOCIATE II          | INSTRUCTIONAL ASSOCIATE                | 45               | SOCIAL SCIENCES                          | 2          |



| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                               | <b>NEW JOB TITLE</b>                                      | <b>NEW RANGE</b> | <b>DIVISION</b>    | <b>CMP</b> |
|--------------|--|---|------------------|--------------------|------------|
| 41           | STAFF ASSISTANT I<br>INSTRUCTIONAL                     | ADMINISTRATIVE<br>ASSISTANT I                             | 42               | SOCIAL SCIENCES    | 2          |
| 41           | ASSOCIATE II   | INSTRUCTIONAL ASSOCIATE                                   | 45               | SOCIAL SCIENCES    | 2          |
| 54           | EXEC DIRECTOR, CA<br>HISTORY CENTER                    | EXECUTIVE DIRECTOR,<br>CALIF. HISTORY CENTER              | 54               | SOCIAL SCIENCES    | 2          |
| 38           | SECRETARY III  | DIVISION ADMINISTRATIVE<br>ASSISTANT                      | 44               | SOCIAL SCIENCES    | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 44           | COORDINATOR, ASSISTANT<br>PROGRAM                      | ADAPTIVE PHYSICAL<br>EDUCATION SPECIALIST                 | 46               | SPECIAL EDUCATION  | 2          |
| 41           | INTERPRETER<br>SPEC/SCHEDULER                          | INTERPRETER<br>SPECIALIST/SCHEDULER                       | 46               | SPECIAL EDUCATION  | 2          |
| 41           | HTCTU ADMIN ASSISTANT                                  | ADMINISTRATIVE<br>ASSISTANT I                             | 42               | SPECIAL EDUCATION  | 2          |
| 38           | SECRETARY III  | SECRETARY, SENIOR   | 41               | SPECIAL EDUCATION  | 2          |
| 58           | DIS STUDENTS PROGRAM &<br>SERV COORDINATOR             | DISABLED STUDENT<br>SERVICES SUPERVISOR                   | 56               | SPECIAL EDUCATION  | 2          |
| 38           | SECRETARY III  | SECRETARY, SENIOR   | 41               | SPECIAL EDUCATION  | 2          |
| 33           | MOBILITY ASSISTANT/VAN<br>DRIVER                       | MOBILITY ASSISTANT/VAN<br>DRIVER                          | 33               | SPECIAL EDUCATION  | 2          |
| 41           | STAFF ASSISTANT I - PLP<br>HTCTU CLERICAL<br>ASSISTANT | ADMINISTRATIVE<br>ASSISTANT I                             | 42               | SPECIAL EDUCATION  | 2          |
| 35           | HTCTU TECHNICAL<br>SPECIALIST                          | SECRETARY   | 37               | SPECIAL EDUCATION  | 2          |
| 52           | SENIOR WORKSHOP<br>COORDINATOR                         | NETWORK SPECIALIST<br>ADMINISTRATIVE<br>ASSISTANT, SENIOR | 56               | SPECIAL EDUCATION  | 2          |
| 52           | COORDINATOR  | ADMINISTRATIVE<br>ASSISTANT, SENIOR                       | 52               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 44           | ASSOCIATE ATC  | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 35           | SECRETARY II   | SECRETARY   | 37               | SPECIAL EDUCATION  | 2          |
| 35           | SECRETARY II   | SECRETARY   | 37               | SPECIAL EDUCATION  | 2          |
| 41           | INSTRUCTIONAL<br>ASSOCIATE II                          | INSTRUCTIONAL ASSOCIATE                                   | 45               | SPECIAL EDUCATION  | 2          |
| 44           | SPECIAL EVENTS<br>COORDINATOR                          | SPECIAL EVENTS<br>COORDINATOR                             | 44               | STUDENT ACTIVITIES | 2          |
| 39           | COURSEWARE SUPERVISOR                                  | BOOKSTORE COURSEWARE<br>COORDINATOR                       | 39               | STUDENT ACTIVITIES | 2          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                          | <b>NEW JOB TITLE</b>                     | <b>NEW RANGE</b> | <b>DIVISION</b>                     | <b>CMP</b> |
|--------------|---|--|------------------|-------------------------------------|------------|
| 34           | BOOKSTORE TEXTBOOK ASSISTANT                      | BOOKSTORE TEXTBOOK ASSISTANT             | 34               | STUDENT ACTIVITIES                  | 2          |
| 41           | ASSISTANT BOOKSTORE MANAGER                       | BOOKSTORE COORDINATOR                    | 56               | STUDENT ACTIVITIES                  | 2          |
| 35           | BOOKSTORE SHIPPING & REC CLERK II                 | BOOKSTORE SHIPPING & RECEIVING ASSISTANT | 35               | STUDENT ACTIVITIES                  | 2          |
| 51           | INTERMEDIATE ACCOUNTANT                           | ACCOUNTANT                               | 51               | STUDENT ACTIVITIES                  | 2          |
| 36           | ACCOUNT CLERK III                                 | ACCOUNTING ASSISTANT                     | 40               | STUDENT ACTIVITIES                  | 2          |
| 34           | PRESS OPERATOR I                                  | PRESS OPERATOR II                        | 40               | STUDENT ACTIVITIES                  | 2          |
| 40           | CAMPUS CENTER ACCOUNT CLERK                       | ACCOUNTING ASSISTANT                     | 40               | STUDENT ACTIVITIES                  | 2          |
| 41           | STUDENT AFFM/ACTION SPECIALIST                    | EOPS SPECIALIST                          | 41               | STUDENT SERVICES                    | 2          |
| 46           | ACADEMIC ADVISOR                                  | ACADEMIC ADVISOR                         | 46               | STUDENT SERVICES                    | 2          |
| 46           | ACADEMIC ADVISOR                                  | ACADEMIC ADVISOR                         | 46               | STUDENT SERVICES                    | 2          |
| 38           | EOPS ASSISTANT II                                 | ADMINISTRATIVE ASSISTANT I               | 42               | STUDENT SERVICES                    | 2          |
| 46           | EOPS ASSISTANT III                                | EOPS SPECIALIST, SENIOR                  | 46               | STUDENT SERVICES                    | 2          |
| 52           | OUTREACH OFFICER                                  | OUTREACH SPECIALIST                      | 52               | STUDENT SERVICES                    | 2          |
| 31           | OFFICE CLERK III                                  | OFFICE ASSISTANT                         | 33               | STUDENT SERVICES                    | 2          |
| 41           | STAFF ASSISTANT I                                 | ADMINISTRATIVE ASSISTANT I               | 42               | STUDENT SERVICES                    | 2          |
| 46           | OFF SUPV, COUNSELING & ADVISING                   | OFFICE SUPERVISOR                        | 46               | STUDENT SERVICES                    | 2          |
| 41           | STAFF ASSISTANT I                                 | ADMINISTRATIVE ASSISTANT I               | 42               | STUDENT SERVICES                    | 2          |
| 53           | ASSOCIATE COORDINATOR - EOPS                      | EOPS SUPERVISOR                          | 56               | STUDENT SERVICES                    | 2          |
| 33           | COUNSELING RECEPTIONIST                           | OFFICE ASSISTANT                         | 33               | STUDENT SERVICES                    | 2          |
| 46           | ACADEMIC ADVISOR                                  | ACADEMIC ADVISOR                         | 46               | STUDENT SERVICES                    | 2          |
| 41           | SECRETARY IV                                      | DIVISION ADMINISTRATIVE ASSISTANT        | 44               | STUDENT SERVICES                    | 2          |
| 35           | SECRETARY II                                      | SECRETARY                                | 37               | STUDENT SERVICES                    | 2          |
| 56           | OTI ASSISTANT DIRECTOR                            | OTI ASSISTANT DIRECTOR                   | 56               | STUDENT SERVICES                    | 2          |
| 33           | SECRETARY I                                       | SECRETARY                                | 37               | STUDENT SERVICES                    | 2          |
| 48           | PROGRAM COORDINATOR, INTRNL STUDENTS CARE PROGRAM | PROGRAM COORDINATOR II                   | 52               | STUDENT SERVICES                    | 2          |
| 50           | COORDINATOR                                       | PROGRAM COORDINATOR II                   | 52               | STUDENT SERVICES                    | 2          |
| 44           | STUDENT ACTIVITIES ASSISTANT                      | STUDENT ACTIVITIES SPECIALIST            | 44               | STUDENT SERVICES                    | 2          |
| 46           | RENEW COORDINATOR                                 | PROGRAM COORDINATOR I                    | 48               | STUDENT SERVICES                    | 2          |
| 45           | EXECUTIVE SECRETARY                               | EXECUTIVE ASSISTANT                      | 46               | VP - EDUCATIONAL PROGRAMS, SERVICES | 2          |
| 45           | EXECUTIVE SECRETARY                               | EXECUTIVE ASSISTANT                      | 46               | VP - EDUCATIONAL PROGRAMS, SERVICES | 2          |
| 46           | PAYROLL TECHNICIAN II                             | PAYROLL TECHNICIAN II                    | 46               | ACCOUNTING SERVICES                 | 4          |
| 36           | ACCOUNT CLERK III                                 | ACCOUNTING ASSISTANT                     | 40               | ACCOUNTING SERVICES                 | 4          |
| 63           | SENIOR ACCOUNTANT                                 | ACCOUNTANT, SENIOR                       | 63               | ACCOUNTING SERVICES                 | 4          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>                  | <b>NEW JOB TITLE</b>              | <b>NEW RANGE</b> | <b>DIVISION</b>                | <b>CMP</b> |
|--------------|---|-----------------------------------|------------------|--------------------------------|------------|
|              | ACCOUNTS REC. COORDINATOR & FIN ANALYST   | FINANCIAL ANALYST                 | 44               | ACCOUNTING SERVICES            | 4          |
| 44           | PAYROLL ASSISTANT                         | PAYROLL TECHNICIAN I              | 41               | ACCOUNTING SERVICES            | 4          |
| 36           | ACCOUNT CLERK III                         | ACCOUNTING ASSISTANT              | 40               | ACCOUNTING SERVICES            | 4          |
| 44           | ACCOUNTS PAYABLE COORDINATOR              | ACCOUNTS PAYABLE SUPERVISOR       | 48               | ACCOUNTING SERVICES            | 4          |
| 36           | ACCOUNT CLERK III                         | ACCOUNTS PAYABLE ASSISTANT        | 40               | ACCOUNTING SERVICES            | 4          |
| 44           | PAYROLL TECHNICIAN I                      | PAYROLL TECHNICIAN II             | 46               | ACCOUNTING SERVICES            | 4          |
| 36           | ACCOUNT CLERK III INTERMEDIATE            | ACCOUNTS PAYABLE ASSISTANT        | 40               | ACCOUNTING SERVICES            | 4          |
| 51           | ACCOUNTANT                                | ACCOUNTANT                        | 51               | ACCOUNTING SERVICES            | 4          |
| 51           | PAYROLL TECHNICIAN III                    | PAYROLL TECHNICIAN, SENIOR        | 51               | ACCOUNTING SERVICES            | 4          |
| 60           | SENIOR BUDGET ANALYST INTERMEDIATE        | BUDGET ANALYST                    | 56               | ACCOUNTING SERVICES            | 4          |
| 51           | ACCOUNTANT                                | ACCOUNTANT                        | 51               | ACCOUNTING SERVICES            | 4          |
| 63           | SENIOR ACCOUNTANT                         | ACCOUNTANT, SENIOR                | 63               | ACCOUNTING SERVICES            | 4          |
| 63           | GRANTS MONITOR/SR ACCOUNTANT              | ACCOUNTANT, SENIOR/GRANTS MONITOR | 63               | ACCOUNTING SERVICES            | 4          |
| 41           | STAFF ASSISTANT I                         | ADMINISTRATIVE ASSISTANT I        | 42               | BUSINESS SERVICES              | 4          |
| 41           | STAFF ASSISTANT I                         | HUMAN RESOURCES TECHNICIAN I      | 46               | HUMAN RESOURCES                | 4          |
| 60           | SR RECRUIT/EO SPEC, EMPLOYMENT SUPERVISOR | EMPLOYMENT/EQUAL OPP. SUPERVISOR  | 60               | HUMAN RESOURCES                | 4          |
| 46           | PERSONNEL ASSISTANT                       | HUMAN RESOURCES TECHNICIAN I      | 46               | HUMAN RESOURCES                | 4          |
| 41           | STAFF ASSISTANT I                         | HUMAN RESOURCES TECHNICIAN I      | 46               | HUMAN RESOURCES                | 4          |
| 52           | EMPLOYEE BENEFITS SPECIALIST              | EMPLOYEE BENEFITS SPECIALIST      | 52               | HUMAN RESOURCES                | 4          |
| 41           | STAFF ASSISTANT I                         | EMPLOYMENT SERVICES TECHNICIAN    | 42               | HUMAN RESOURCES                | 4          |
| 55           | COMPUTER OPERATIONS COORDINATOR           | COMPUTER OPERATIONS COORDINATOR   | 55               | INFORMATION SYSTEMS & SERVICES | 4          |
| 66           | SYSTEMS PROGRAMMER II                     | SYSTEMS AND NETWORK PROGRAMMER    | 66               | INFORMATION SYSTEMS & SERVICES | 4          |
| 70           | PROGRAMMER ANALYST III                    | COMPUTER PROJECT COORDINATOR      | 73               | INFORMATION SYSTEMS & SERVICES | 4          |
| 55           | PROGRAMMER ANALYST I                      | PROGRAMMER ANALYST I              | 55               | INFORMATION SYSTEMS & SERVICES | 4          |
| 45           | PROGRAMMER I                              | PROGRAMMER ANALYST I              | 55               | INFORMATION SYSTEMS & SERVICES | 4          |
| 74           | SUPERVISOR, COMPUTER SERVICES             | COMPUTER AND NETWORK SUPERVISOR   | 78               | INFORMATION SYSTEMS & SERVICES | 4          |
| 60           | SYSTEMS PROGRAMMER I                      | SYSTEMS AND NETWORK PROGRAMMER    | 66               | INFORMATION SYSTEMS & SERVICES | 4          |
| 39           | COMPUTER OPERATOR II SUPERVISOR,          | COMPUTER OPERATOR APPLICATIONS    | 41               | INFORMATION SYSTEMS & SERVICES | 4          |
| 74           | APPLICATIONS PROGRAM                      | PROGRAMMING SUPV                  | 78               | INFORMATION SYSTEMS & SERVICES | 4          |

| <b>RANGE</b> | <b>CURRENT JOB TITLE</b>   | <b>NEW JOB TITLE</b>                   | <b>NEW RANGE</b> | <b>DIVISION</b>                | <b>CMP</b> |
|--------------|----------------------------|--|------------------|--------------------------------|------------|
| 55           | COMPUTER SUPPORT ANALYST I | COMPUTER SUPPORT ANALYST I             | 55               | INFORMATION SYSTEMS & SERVICES | 4          |
| 70           | PROGRAMMER ANALYST III     | COMPUTER PROJECT COORDINATOR           | 73               | INFORMATION SYSTEMS & SERVICES | 4          |
| 70           | PROGRAMMER ANALYST III     | PROGRAMMER ANALYST, SENIOR             | 70               | INFORMATION SYSTEMS & SERVICES | 4          |
| 64           | PROGRAMMER ANALYST II      | PROGRAMMER ANALYST II                  | 64               | INFORMATION SYSTEMS & SERVICES | 4          |
| 46           | STAFF ASSISTANT II         | ADMINISTRATIVE ASSISTANT II            | 46               | INFORMATION SYSTEMS & SERVICES | 4          |
| 39           | COMPUTER OPERATOR II       | COMPUTER OPERATOR                      | 41               | INFORMATION SYSTEMS & SERVICES | 4          |
| 60           | SYSTEMS PROGRAMMER I       | SYSTEMS AND NETWORK PROGRAMMER, SENIOR | 72               | INFORMATION SYSTEMS & SERVICES | 4          |
| 45           | COMPUTER OPERATOR III      | COMPUTER OPERATOR, SENIOR              | 45               | INFORMATION SYSTEMS & SERVICES | 4          |
| 70           | PROGRAMMER ANALYST III     | PROGRAMMER ANALYST, SENIOR             | 70               | INFORMATION SYSTEMS & SERVICES | 4          |
| 64           | PROGRAMMER ANALYST II      | PROGRAMMER ANALYST II                  | 64               | INFORMATION SYSTEMS & SERVICES | 4          |
| 72           | PROJECT COORDINATOR        | COMPUTER PROJECT COORDINATOR           | 73               | INFORMATION SYSTEMS & SERVICES | 4          |
| 55           | PROGRAMMER II              | PROGRAMMER ANALYST I                   | 55               | INFORMATION SYSTEMS & SERVICES | 4          |
| 52           | SENIOR BUYER               | BUYER, SENIOR                          | 52               | OPERATIONS                     | 4          |
| 41           | SECRETARY IV               | EXECUTIVE ASSISTANT                    | 46               | OPERATIONS                     | 4          |
| 41           | STAFF ASSISTANT I          | SECRETARY, SENIOR                      | 41               | OPERATIONS                     | 4          |
| 41           | STAFF ASSISTANT I          | SECRETARY, SENIOR                      | 41               | OPERATIONS                     | 4          |
| 46           | BUYER INTERMEDIATE         | BUYER                                  | 46               | OPERATIONS                     | 4          |
| 51           | ACCOUNTANT                 | ACCOUNTANT                             | 51               | OPERATIONS                     | 4          |
| 38           | PURCHASING ASSISTANT       | BUYER                                  | 46               | OPERATIONS                     | 4          |

| <b>NEW JOB TITLE</b>                   | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>          | <b>PRIOR RANGE</b> |
|--|------------------|---------------------------------|--------------------|
| ACADEMIC ADVISOR                       | 46               | ACADEMIC ADVISOR                | 46                 |
| ACADEMIC SCHEDULING ASSISTANT          | 38               | SCHEDULING ASSISTANT            | 38                 |
| ACADEMIC SCHEDULING COORDINATOR        | 52               | STAFF ASSISTANT III             | 52                 |
| ACCOUNTANT                             | 51               | INTERMEDIATE ACCOUNTANT         | 51                 |
| ACCOUNTANT, SENIOR                     | 63               | SENIOR ACCOUNTANT               | 63                 |
| ACCOUNTANT, SENIOR /GRANTS MONITOR     | 63               | GRANTS MONITOR/SR ACCOUNTANT    | 63                 |
| ACCOUNTING ASSISTANT                   | 40               | ACCOUNT CLERK III               | 36                 |
|  |                  | CAMPUS CENTER ACCOUNT CLERK     | 40                 |
| ACCOUNTS PAYABLE ASSISTANT             | 40               | ACCOUNT CLRK III                | 36                 |
| ACCOUNTS PAYABLE SUPERVISOR            | 48               | ACCOUNTS PAYABLE COORDINATOR    | 44                 |
| ADAPTIVE PHYSICAL EDUCATION SPECIALIST | 46               | COORDINATOR, ASST PROGRAM       | 44                 |
| ADMINISTRATIVE ASSISTANT I             | 42               | SECRETARY III                   | 38                 |
|  |                  | STAFF ASST I - CHILD DEVEL CTR  | 41                 |
|  |                  | HTCTU ADMIN ASSISTANT           | 41                 |
|  |                  | OFFICE COORD/PROGRAM ASSISTANT  | 41                 |
|  |                  | STAFF ASSISTANT I               | 41                 |
|  |                  | TV SPECIALIST                   | 41                 |
|  |                  | SCREENING & SELECTION SECRETARY | 36                 |
|  |                  | STAFF ASSISTANT I - PLP         | 41                 |
|  |                  | EOPS ASSISTANT II               | 38                 |
|  |                  | STUDENT SERVICES COORDINATOR    | 41                 |
|  |                  | ADMIN SERVICES ASSISTANT        | 44                 |
|  |                  | STAFF ASST I - CHILD DEVEL CTR  | 41                 |
|  |                  | PAYROLL ASSISTANT               | 44                 |
|  |                  | STAFF ASSISTANT I - IC          | 41                 |
|  |                  | STAFF ASSISTANT I - JRN         | 41                 |
|  |                  | OFFICE COORD, COMM ED/SHORT CRS | 41                 |
|  |                  | MEDICAL ASSISTANT               | 39                 |
| ADMINISTRATIVE ASSISTANT II            | 46               | STAFF ASSISTANT II              | 46                 |

| <b>NEW JOB TITLE</b>                    | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>              | <b>PRIOR RANGE</b> |
|---|------------------|-------------------------------------|--------------------|
| ADMINISTRATIVE ASSISTANT,<br>SENIOR     | 52               | STAFF ASSISTANT II                  | 46                 |
|   |                  | STAFF ASSISTANT III                 | 52                 |
|   |                  | PROGRAM COORD, COLLEGE SERVICES     | 52                 |
|   |                  | STAFF ASSISTANT I                   | 41                 |
| ADMISSIONS AND RECORDS<br>ASSISTANT     | 38               | ADMISSIONS & RECORDS CLERK II       | 35                 |
|   |                  | ADMS & REGISTRATION ASST III        | 38                 |
|   |                  | ADMS & REGISTRATION ASST II         | 35                 |
| ADMISSIONS AND RECORDS<br>SUPERVISOR    | 46               | REG/ADMIS DAY SUPERVISOR            | 46                 |
|   |                  | SUPERVISOR, ADMS REG & RECORDS      | 46                 |
|   |                  | REG/ADM EVENING SUPERVISOR          | 46                 |
|   |                  | SUPV, OFF-CAMPUS REG & ADM          | 46                 |
|   |                  | SUPERVISOR, STUDENT RECORDS         | 41                 |
| APPLICATIONS PROG., SUPERVISOR          | 78               | SUPERVISOR, APPLICATIONS PROG       | 74                 |
| ASSISTANT DEVELOPMENT<br>OFFICER        | 54               | ASSISTANT DEVELOPMENT OFFICER       | 54                 |
| ASST DIRECTOR, ADMISSIONS &<br>RECORDS  | 56               | ASST DIRECTOR, ADMISSIONS & RECORDS | 56                 |
|   |                  | ASSOCIATE REGISTRAR                 | 60                 |
| ASST. COORD. CAMPUS CENTER<br>FOOD SER. | 48               | ASST SUPV, CAMPUS CTR FOOD SER      | 50                 |
| ATHLETIC TRAINER                        | 46               | ATHLETIC TRAINER                    | 46                 |
| AUTOMOTIVE TECHNICIAN                   | 50               | AUTOMOTIVE TECHNICIAN               | 50                 |
| BOOKSTORE ASSISTANT                     | 41               | BOOKSTORE ASSISTANT MANAGER I       | 41                 |
| BOOKSTORE COORDINATOR                   | 56               | ASSISTANT BOOKSTORE MANAGER         | 41                 |
|   |                  | BOOKSTORE SUPERVISOR                | 56                 |
| BOOKSTORE COURSEWARE<br>COORDINATOR     | 39               | COURSEWARE SUPERVISOR               | 39                 |
| BOOKSTORE SHIPPING/RECEIVING<br>ASST.   | 35               | BKSTR SHIPPING & REC CLK II         | 35                 |
| BOOKSTORE TEXTBOOK ASSISTANT            | 34               | BOOKSTORE TEXTBOOK ASSISTANT        | 34                 |

| <b>NEW JOB TITLE</b>                   | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>         | <b>PRIOR RANGE</b> |
|--|------------------|--------------------------------|--------------------|
| BUDGET ANALYST                         | 56               | SENIOR BUDGET ANALYST          | 60                 |
| BUYER                                  | 46               | BUYER                          | 46                 |
|  |                  | PURCHASING ASSISTANT           | 38                 |
| BUYER, SENIOR                          | 52               | SENIOR BUYER                   | 52                 |
| CACT SECRETARY, SENIOR                 | 41               | CACT SECRETARY III             | 38                 |
| CAMPUS CENTER ASSISTANT                | 13               | CAMPUS CENTER ASSISTANT        | 13                 |
| CAMPUS BUDGET/ENROLLMENT ANALYST       | 54               | CAMPUS BUDGET/ENROLL ANALYST   | 54                 |
|  |                  | STAFF ASSISTANT III            | 52                 |
| CAMPUS COORDINATOR                     | 56               | EVENING CAMPUS COORDINATOR     | 54                 |
|  |                  | OFF-CAMPUS COORD, MIDDLEFIELD  | 52                 |
| CAREER SERVICES ASSISTANT              | 38               | SECRETARY III                  | 38                 |
| CASHIER                                | 35               | EVENING CASHIER                | 35                 |
| CASHIER, SENIOR                        | 41               | CASHIER II                     | 41                 |
| CASHIERING SERVICES SUPERVISOR         | 52               | SUPERVISOR, CASHIERING SERVICE | 52                 |
| COMMUNICATIONS OPERATOR-RECEPTIONIST   | 33               | COMM OPERATOR-RECEPTIONIST II  | 30                 |
| COMMUNITY SERVICE OFFICER              | 35               | COMMUNITY SERVICE OFFICER      | 35                 |
|  |                  | PARKING OFFICER                | 28                 |
| COMPUTER AND NETWORK SUPERVISOR        | 78               | SUPERVISOR, COMPUTER SERVICES  | 74                 |
| COMPUTER LAB INSTRUCTIONAL COORDINATOR | 52               | INSTRUCTIONAL ASSOCIATE ATC    | 44                 |
|  |                  | COMPUTER LAB INSTR COORDINATOR | 52                 |
|  |                  | COMPUTER INSTRUCTIONAL COORD I | 50                 |
| COMPUTER LAB OPERATIONS COORDINATOR    | 52               | COMPUTER LAB INSTR COORDINATOR | 52                 |
| COMPUTER LABORATORY SUPERVISOR         | 56               | SUPERVISOR, CTIS               | 56                 |

| <b>NEW JOB TITLE</b>                           | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>             | <b>PRIOR RANGE</b> |
|--|------------------|------------------------------------|--------------------|
| COMPUTER OPERATIONS COORDINATOR                | 55               | COMPUTER OPERATIONS COORD          | 55                 |
| COMPUTER OPERATOR                              | 41               | COMPUTER OPERATOR II               | 39                 |
| COMPUTER OPERATOR, SENIOR                      | 45               | COMPUTER OPERATOR III              | 45                 |
| COMPUTER PROJECT COORDINATOR                   | 73               | PROGRAMMER ANALYST III             | 70                 |
|  |                  | PROJECT COORDINATOR                | 72                 |
| COMPUTER SUPPORT ANALYST I                     | 55               | COMPUTER SUPPORT ANALYST I         | 55                 |
| COMPUTER SUPPORT ANALYST II                    | 64               | COMPUTER SUPPORT ANALYST II        | 64                 |
| COMPUTER SUPPORT ANALYST SENIOR                | 70               | COMPUTER SUPPORT ANALYST SENIOR    | 70                 |
| COMPUTER/ELECTRONICS REPAIR TECHNICIAN         | 45               | TECHNOLOGY SERVICES SPEC I         | 37                 |
| COMPUTER/ELECTRONICS REPAIR TECHNICIAN, SENIOR | 50               | ELECTRONIC TECHNICIAN I            | 45                 |
|  |                  | ELECTRONIC TECHNICIAN II           | 50                 |
| DEAF SERVICES/ACCESS CENTER INSTR. ASSOC.      | 45               | PROG COORD, DEAF, SERV & ACCES CTR | 44                 |
| DEGREE AUDIT SPECIALIST                        | 41               | DEGREE AUDIT SPECIALIST            | 41                 |
|  |                  | DEGREE AUDIT SUPERVISOR            | 41                 |
| DISABLED STUDENT SERVICES COORDINATOR          | 54               | DSS/CMP COORDINATOR                | 54                 |
| DISABLED STUDENT SERVICES SUPERVISOR           | 56               | DIS STUDENTS PRG & SERV COORD      | 58                 |
| DIVISION ADMINISTRATIVE ASSISTANT              | 44               | SECRETARY III                      | 38                 |
|  |                  | SECRETARY II                       | 35                 |
|  |                  | STAFF ASSISTANT I                  | 41                 |
|  |                  | ECONOMIC DEVEL SECRETARY           | 38                 |
|  |                  | SECRETARY IV                       | 41                 |
|  |                  | STAFF ASSISTANT II                 | 46                 |
| EMPLOYEE BENEFITS SPECIALIST                   | 52               | FACILITIES COORDINATOR             | 41                 |
|  |                  | EMPLOYEE BENEFITS SPECIALIST       | 52                 |



| <b>NEW JOB TITLE</b>                         | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>         | <b>PRIOR RANGE</b> |
|--|------------------|--------------------------------|--------------------|
| EMPLOYMENT AND EQUAL OPP. SUPERVISOR         | 60               | SR RECRUIT/AA SPEC, EMPL SUPV  | 60                 |
| EMPLOYMENT SERVICES TECHNICIAN               | 42               | EMPLOYMENT SERVICES COORD      | 41                 |
| EMPLOYMENT TRAINING ADVISOR                  | 46               | EMPLOYMENT TRAINING ADVISOR    | 46                 |
| EMPLOYMENT TRAINING ASSISTANT                | 37               | EMPLOYMENT TRAINING ASSOC II   | 35                 |
| EOPS SPECIALIST                              | 41               | STUDENT AFFM/ACTION SPECIALIST | 41                 |
|  |                  | EOPS ASSISTANT II              | 38                 |
|  |                  | EOPS/VOCATIONAL ED SPECIALIST  | 41                 |
| EOPS SPECIALIST, SENIOR                      | 46               | EOPS ASSISTANT III             | 46                 |
| EOPS SUPERVISOR                              | 56               | ASSOCIATE COORDINATOR - EOPS   | 53                 |
| EVALUATION ASSISTANT                         | 38               | EVALUATION CLERK               | 35                 |
| EVALUATION SPECIALIST                        | 46               | EVALUATION TECHNICIAN          | 45                 |
| EVALUATION SPECIALIST, SENIOR                | 49               | SENIOR EVALUATION TECHNICIAN   | 46                 |
| EXECUTIVE ASSISTANT                          | 46               | STAFF ASSISTANT I              | 41                 |
|  |                  | EXECUTIVE SECRETARY            | 45                 |
|  |                  | STAFF ASSISTANT II             | 46                 |
|  |                  | SECRETARY IV                   | 41                 |
|  |                  | SECRETARY III                  | 38                 |
| EXECUTIVE DIRECTOR CALIFORNIA HISTORY CENTER | 54               | EXEC DIRECTOR, CA HISTORY CTR  | 54                 |
| EXECUTIVE DIRECTOR MUSEUM                    | 54               | GALLERY DIRECTOR               | 54                 |
| FACILITIES AND EQUIPMENT ASSISTANT           | 39               | ATHLETIC/PE FAC & EQUIP ATTNDT | 39                 |
|  |                  | ATHLETIC EQUIPMENT ATTENDANT   | 38                 |
|  |                  | AUTOMOTIVE EQUIPMENT ASSISTANT | 33                 |
| FINANCIAL AID ASSISTANT                      | 38               | FINANCIAL AID ASSISTANT II     | 38                 |
|  |                  | FINANCIAL AID ASSISTANT I      | 32                 |
| FINANCIAL AID COORDINATOR                    | 46               | ASST FINANCIAL AID OFFICER     | 46                 |

| <b>NEW JOB TITLE</b>                | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>   | <b>PRIOR RANGE</b>   |
|-------------------------------------|------------------|--|----------------------|
| FINANCIAL ANALYST                   | 44               | ACCTS REC COORD & FIN ANALYST  | 44                   |
| FOOD SERVICE ASSISTANT I            | 20               | FOOD SERVICE ASSISTANT I   | 20                   |
| FOOD SERVICE ASSISTANT II           | 23               | FOOD SERVICE ASSISTANT II  | 23                   |
| FOOD SERVICE ASSISTANT III          | 26               | FOOD SERVICE ASSISTANT III   | 26                   |
| FOOD SERVICE COOK                   | 20               | FOOD SERVICE COOK  | 20                   |
| FOOD SERVICE DISHROOM ASSISTANT     | 13               | FOOD SERVICE DISHROOM ASST   | 13                   |
| FOOD SERVICE OPERATIONS COORDINATOR | 32               | FOOD SERVICE EVENING SUPV  | 32                   |
| GRADUATION & EVALUATIONS SUPERVISOR | 52               | GRADUATION & EVALUATION SUPV   | 52                   |
| GRAPHIC DESIGN COORDINATOR          | 52               | SENIOR GRAPHIC DESIGNER  | 52                   |
| GRAPHIC DESIGN TECHNICIAN           | 44               | TYPESETTER/GRAPHIC PROD TECH<br>GRAPHIC ARTIST TECHNICIAN  | 41<br>44             |
| HEALTH EDUCATOR                     | 56               | HEALTH EDUCATOR  | 59                   |
| HEALTH SERVICE ASSISTANT            | 39               | HEALTH SERVICE ASSISTANT I   | 39                   |
| HUMAN RESOURCES TECHNICIAN I        | 46               | STAFF ASSISTANT I<br>PERSONNEL ASSISTANT   | 41<br>46             |
| HUMAN RESOURCES TECHNICIAN II       | 48               | PERSONNEL ASSISTANT  | 46                   |
| INSTRUCTIONAL ASSOCIATE             | 45               | INSTRUCTIONAL ASSOCIATE II<br>INSTRUCTIONAL ASSOC I<br>INSTRUCTIONAL ASSOCIATE ATC<br>COMPUTER LAB INSTR COORDINATOR | 41<br>38<br>44<br>52 |
| INSTRUCTIONAL ASSOCIATE             | 45               | LABORATORY TECHNICIAN I<br>INSTRUCTIONAL ASSOC II<br>INSTRUCTIONAL ASSOCIATE ATC<br>INSTRUCTIONAL ASSOCIATE, CTIS    | 39<br>41<br>44<br>44 |
| INTERPRETER SPEC/SCHEDULER          | 46               | INTERPRETER SPEC/SCHEDULER   | 41                   |
| LABORATORY TECHNICIAN               | 45               | LABORATORY TECHNICIAN III<br>LABORATORY TECHNICIAN II<br>INSTRUCTIONAL ASSOC II                                      | 44<br>41<br>41       |

| <b>NEW JOB TITLE</b>                       | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>             | <b>PRIOR RANGE</b> |
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| LABORATORY TECHNICIAN,<br>PHYSICAL THERAPY | 45               | PHYS THPY ASST/TEACHING ASSOC      | 44                 |
| LABORATORY TECHNICIAN,<br>PHYSICS          | 45               | ELECTRONIC TECHNICIAN I - PHY      | 45                 |
|  |                  | LABORATORY TECHNICIAN II           | 41                 |
| LIBRARY TECHNICIAN                         | 38               | LIBRARY TECHNICIAN I               | 38                 |
| LIBRARY TECHNICIAN, SENIOR                 | 41               | LIBRARY TECHNICIAN II              | 41                 |
| MACHINE TOOL TECHNICIAN                    | 50               | MACHINE TOOL TECHNICIAN II         | 50                 |
| MEDIA RELATIONS/EDITORIAL<br>COORDINATOR   | 52               | STAFF ASSISTANT III                | 52                 |
| MOBILITY ASST/VAN DRIVER                   | 33               | MOBILITY ASSISTANT/VAN DRIVER      | 33                 |
| NETWORK ADMINISTRATOR                      | 60               | NETWORK COORDINATOR                | 54                 |
| NETWORK SPECIALIST                         | 56               | HTCTU TECHNICAL SPECIALIST         | 52                 |
| NETWORK SYSTEM TECHNICIAN                  | 56               | NETWORK/WORKSTATION TECHNICIAN     | 52                 |
| OFFICE ASSISTANT                           | 33               | OFFICE CLERK III                   | 31                 |
|  |                  | COUNSELING RECEPTIONIST            | 33                 |
| OFFICE SUPERVISOR                          | 46               | OFF SUPV, COUNSELING & ADVISING    | 46                 |
| OTI ASSISTANT DIRECTOR                     | 56               | OTI ASSISTANT DIRECTOR             | 56                 |
| OTI INSTRUCTIONAL ASSOCIATE                | 45               | OTI INSTRUCTIONAL ASSOCIATE II     | 41                 |
|  |                  | OTI INSTRUCTIONAL ASSOCIATE        | 41                 |
|  |                  | INSTRUCTIONAL ASSOC II             | 41                 |
| OTI INTERNSHIP ASSOCIATE                   | 38               | OTI INTERNSHIP ASSOCIATE           | 38                 |
| OTI OFFICE ASSISTANT                       | 33               | EMPL TRAINING SUPPORT AIDE II      | 28                 |
| OTI PROGRAM ANALYST                        | 46               | JTPA GRANTS PROG. ANALYST          | 46                 |
| OTI PROGRAM COORDINATOR II                 | 52               | PROGRAM COORDINATOR SPECIAL GRANTS | 50                 |
| OTI PROGRAM COORDINATOR,<br>SENIOR         | 56               | PROG COORD, JTPA GRANTS ANALYST    | 53                 |
| OTI SECRETARY                              | 37               | OTI SECRETARY I                    | 33                 |

| <b>NEW JOB TITLE</b>                      | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>         | <b>PRIOR RANGE</b> |
|---|------------------|--------------------------------|--------------------|
| OTI SERVICES COORDINATOR                  | 48               | TRAINING SPECIALIST - OTI      | 48                 |
| OTI STAFF ASSISTANT                       | 39               | OTI FISCAL ASSISTANT           | 38                 |
|   |                  | OTI STAFF ASSISTANT            | 39                 |
| OUTREACH SPECIALIST                       | 52               | OUTREACH OFFICER               | 52                 |
| PAYROLL TECHNICIAN I                      | 41               | PAYROLL ASSISTANT              | 41                 |
| PAYROLL TECHNICIAN II                     | 46               | PAYROLL TECHNICIAN II          | 46                 |
|   |                  | PAYROLL TECHNICIAN I           | 44                 |
| PAYROLL TECHNICIAN, SENIOR                | 51               | PAYROLL TECHNICIAN III         | 51                 |
| PEACE OFFICER                             | 48               | SUPERVISOR OF STUDENT OFFICERS | 48                 |
| PEACE OFFICER SUPPORT SERVICES SPECIALIST | 41               | COMM OFFICE SUPVR - SECURITY   | 41                 |
| PLANETARIUM SPECIALIST                    | 41               | COORDINATOR/D A PLANETARIUM    | 41                 |
| POLICE OFFICER                            | 50               | PEACE OFFICER                  | 48                 |
| POLICE SUPPORT SERVICES COORDINATOR       | 46               | RECORDS SUPVR - PUBLIC SAFETY  | 46                 |
| POSTAL SERVICES ASSISTANT                 | 35               | POSTAL SERVICES SPECIALIST     | 35                 |
| PRESS OPERATOR I                          | 36               | PRINT SHOP ASSISTANT III       | 32                 |
|   |                  | DUPLICATING SERVICES ASSISTANT | 32                 |
| PRESS OPERATOR II                         | 40               | PRESS OPERATOR II              | 37                 |
|   |                  | PRESS OPERATOR I               | 34                 |
| PRESS OPERATOR, SENIOR                    | 44               | PRESS OPERATOR III             | 41                 |
| PRINTING SERVICES SPECIALIST (FISCAL)     | 38               | PRINT SHOP ASSISTANT III       | 32                 |
| PRODUCTION OPERATIONS COORDINATOR         | 56               | PRODUCTIONS/OPERATIONS SUPV    | 56                 |
| PROGRAM COORDINATOR I                     | 48               | TRANSFER CENTER COORDINATOR    | 46                 |
|   |                  | MARKETING ASSISTANT            | 54                 |
|   |                  | TEACHING RESOURCE CTR SPEC     | 48                 |
|   |                  | STAFF ASSISTANT II             | 46                 |

| <b>NEW JOB TITLE</b>                  | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>             | <b>PRIOR RANGE</b> |
|---------------------------------------|------------------|------------------------------------|--------------------|
| PROGRAM COORDINATOR I - Cont.         |                  | STAFF ASSISTANT I                  | 41                 |
|                                       |                  | TUTORIAL COORDINATOR I             | 44                 |
|                                       |                  | INTRAMURAL COORDINATOR             | 52                 |
|                                       |                  | CACT/CALSIP PROGRAM ASSISTANT      | 45                 |
|                                       |                  | IEP NO CALIFORNIA COORDINATOR      | 46                 |
|                                       |                  | IEP SO CALIFORNIA COORDINATOR      | 46                 |
|                                       |                  | STAFF ASST I, CO-OP CAREER TRN     | 41                 |
|                                       |                  | SWISS COORD FOR INTL PROGRAM       | 46                 |
|                                       |                  | RENEW COORDINATOR                  | 48                 |
|                                       |                  | COORD, INTERNATIONAL PROGRAMS      | 46                 |
| PROGRAM COORDINATOR II                | 52               | PROGRAM COORD, INTRL STUDENTS      | 48                 |
|                                       |                  | SLAMS PROGRAM COORDINATOR          | 53                 |
|                                       |                  | SPECIAL GRANTS PROGRAM COORD       | 50                 |
|                                       |                  | TRNSF, CAREER PLN & PLC COORD      | 56                 |
|                                       |                  | STAFF ASSISTANT III                | 52                 |
|                                       |                  | CARE PROGRAM COORDINATOR           | 50                 |
| PROGRAM COORDINATOR, SENIOR           | 56               | PUBLIC ACCESS DIRECTOR             | 50                 |
|                                       |                  | STAFF ASSISTANT III                | 52                 |
|                                       |                  | PROGRAM COORD, JTPA GRANTS         | 53                 |
|                                       |                  | ASST COORD, DISTANCE LEARN CTR     | 52                 |
|                                       |                  | PROGRAM COORDINATOR                | 60                 |
|                                       |                  | COORD OF ISC & YOUTH PROGRAMS      | 56                 |
| PROGRAMMER ANALYST I                  | 55               | PROGRAMMER ANALYST I               | 55                 |
|                                       |                  | PROGRAMMER I                       | 45                 |
|                                       |                  | PROGRAMMER II                      | 55                 |
| PROGRAMMER ANALYST II                 | 64               | PROGRAMMER ANALYST II              | 64                 |
| PROGRAMMER ANALYST, SENIOR            | 70               | PROGRAMMER ANALYST III             | 70                 |
| PUBLICATIONS PRODUCTION TECHNICIAN    | 41               | PUBLICATIONS PRODUCTION TECHNICIAN | 41                 |
| PUBLIC ACCESS SPECIALIST              | 50               | PUBLIC ACCESS DIRECTOR             | 50                 |
| PUBLIC, PRESS & PROMOTION COORDINATOR | 52               | PUBL, PRESS & PROMOTION COORD      | 52                 |
| RESEARCH ANALYST                      | 52               | STAFF ASSISTANT III                | 52                 |
| SECRETARY                             | 37               | SECRETARY I                        | 33                 |
|                                       |                  | HTCTU CLERICAL ASSISTANT           | 35                 |
|                                       |                  | SECRETARY II                       | 35                 |
|                                       |                  | SECRETARY III                      | 38                 |
|                                       |                  | TEACHING RESOURCE CTR ASST         | 35                 |

| <b>NEW JOB TITLE</b>                     | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>                        | <b>PRIOR RANGE</b> |
|--|------------------|---|--------------------|
|  |                  | FINANCIAL AID ASSISTANT II                    | 38                 |
| SECRETARY, SENIOR                        | 41               | SECRETARY III                                 | 38                 |
|  |                  | STAFF ASSISTANT I                             | 41                 |
| SPECIAL EVENTS COORDINATOR               | 44               | SPECIAL EVENTS COORDINATOR                    | 44                 |
| STAFFING AND FACILITY COORDINATOR        | 50               | FACILITY & STAFFING COORD                     | 50                 |
| STUDENT ACTIVITIES SPECIALIST            | 44               | STUDENT ACTIVITIES ASSISTANT                  | 44                 |
| SYSTEMS AND NETWORK PROGRAMMER I         | 60               | SYSTEMS PROGRAMMER I                          | 60                 |
| SYSTEMS AND NETWORK PROGRAMMER II        | 66               | SYSTEMS PROGRAMMER II                         | 66                 |
|  |                  | SYSTEMS PROGRAMMER I                          | 60                 |
| SYSTEMS AND NETWORK PROGRAMMER, SENIOR   | 72               | SYSTEMS PROGRAMMER I                          | 60                 |
|  |                  | SERVER ADMIN/SYSTEMS PROGRAM III              | 72                 |
| TECHNOLOGY SERVICES ASSISTANT            | 40               | AUDIO VISUAL SCHEDULER                        | 39                 |
| TECHNOLOGY SERVICES SUPERVISOR           | 56               | AUDIO VISUAL SUPERVISOR                       | 52                 |
| TECHNOLOGY SERVICES SUPERVISOR, SENIOR   | 60               | AUDIO VISUAL & MEDIA CTR COORD                | 56                 |
| TECHNOLOGY TRAINER                       | 50               | TEACHING RESOURCE CTR SPEC TECHNOLOGY TRAINER | 48<br>48           |
| TELEVISION SYSTEMS ENGINEER              | 64               | TELEVISION CHIEF ENGINEER                     | 64                 |
| TELEVISION TECHNICAL COORDINATOR         | 50               | T V TECHNICAL COORDINATOR                     | 50                 |
| TELEVISION TECHNICAL COORDINATOR, SENIOR | 54               | TV TECHNICAL COORDINATOR                      | 50                 |
| TESTING ASSISTANT                        | 33               | TESTING CLERK                                 | 33                 |
| TESTING TECHNICIAN                       | 41               | TESTING TECHNICIAN                            | 41                 |
| THEATER & FINE ARTS FAC. COORDINATOR     | 52               | THEATRE & FINE ARTS FAC COORD                 | 52                 |

| <b>NEW JOB TITLE</b>         | <b>NEW RANGE</b> | <b>PRIOR JOB TITLE</b>       | <b>PRIOR RANGE</b> |
|------------------------------|------------------|------------------------------|--------------------|
| TUTORIAL CENTER ASSOCIATE    | 45               | INSTRUCTIONAL ASSOC II       | 41                 |
| VETERANS PROGRAM COORDINATOR | 41               | VETERAN'S ASSISTANT          | 41                 |
|                              |                  | VETERANS PROGRAM COORDINATOR | 41                 |
| VIDEO CONFERENCE COORDINATOR | 50               | TELECONFERENCE COORDINATOR   | 50                 |