



ACE BOARD RETREAT **MEETING MINUTES**

Meeting Date: 08/23/2012

Meeting Location: Blue Pheasant Restaurant, Cupertino

Approval: 9/6/2012

Recorded By: Anthony Booth

1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Art Hand	Chief Steward, FH	ACE	Yes
Olivia Patlan	Chief Steward, DA	ACE	Yes
Patience McHenry	Board Member, CS	ACE	Yes
William Baldwin	Chief Steward	ACE	Yes
Marie Taylor-Harper	Negotiator	ACE	Yes
Annette Perez	Treasurer	ACE	Yes
Phuong Tran	Foothill VP	ACE	Yes
Shelley Schreiber	Negotiations Chair	ACE	Yes
Lois Jenkins	Board Member, DA	ACE	Yes
Brad Booth	Attorney	Law Office of Brad Booth	Yes
Anthony Booth		Law Office of Brad Booth	Yes

2 MEETING LOCATION

Building: Blue Pheasant Restaurant, Cupertino

3 MEETING START

Meeting Schedule Start: 09:00

Meeting Actual Start: 09:00

Meeting Scribe: Anthony Booth

4 AGENDA

- **Marketing** – The Board needs to take more time to walk around and talk to people, be more visible. Everyone agreed that personal interactions are the key to marketing ACE. One suggestion was to bring in a food truck at lunch and have a member appreciation day.

Vote – Have luncheons where the Board gives away marketing materials: ACE water bottles, shirts, etc.

Unanimous approval from Board.

- **Misc.**

Vote –

Art Hand moved that in all cases when worker requests a classification appeal pursuant to Article 15.6 we go to final appeal.

Passed unanimously by Board

Annette Perez – Point of Order – Lack of discussion

Blanche Monary – Recognized Point of Order – Vote Void

Art Hand – Withdrawal Motion

Discussion followed

Art Hand, again, moved that in all cases when worker requests a classification appeal pursuant to Article 15.6 we go to final appeal.

8 in favor

1 opposed

1 abstention

Motion passed

- **Budget – Annette Perez –**

- **Changes to Budget:**

- Depreciation Expense: \$1,275 change to \$1,300

- Marketing: \$2,000 change to \$5,000

- Mileage, Travel and Meetings: Other \$3,000 change to \$3,500

- Training/Continuing Ed: \$200 change to \$500

- Release Time – President: Remove President

- Release Time – Recorder (Salary and Benefits): \$61,000 change to \$75,000

Vote –

Shelley Schreiber moves to adopt as amended here.

Bill Baldwin seconds

7 in favor

Budget adopted

5 MEETING END

Meeting End: 03:30

Notes from meeting:

- **Breakfast and Welcome**

Blanche – The budget is looking better. There is an extra \$3 million from second summer school session. Blanche Monary and Phuong Tran discussed having more training for new Board members. Two trainings a year may be necessary. Also, get the board of trustees involved in the training. Possibly include them in the lunch section. Keeping an open conversation a couple times a year is a good idea.

- **Planning Session 1**

Email Security – Olivia Patlan – Concern is that the change in email may threaten confidentiality in sensitive materials. If it is possible to have a more secure system, she recommends we find tighter security with the new system. With Microsoft the emails are automatically more targeted. The union would like Bradley to create new email addresses for the Board for added security. 12 emails should be created and should include: Board, Negotiators and Stewards.

Unit Modification – George Robles, President of Teamsters, wants to reclassify an ACE position to a Teamster position. A discussion was held and a review of Government Code section 3540.1(m). Consensus was to go to HR and say she has been working out of class for 2 years and they need to replace her and move her position.

- **Planning Session 2**

What did ACE do right? What can ACE improve?

Bill Baldwin – People want to know how we are standing up to Management in negotiations.

Management is considering the changes that will be made if Prop. 30 does not pass. Vote Yes on 30! Prop. 30 is the Unions number one priority.

Blanche Monary – There should be two Board retreats a year. One in spring, so Board members are trained right after they are elected. The second meeting could be just new Board members.

Olivia Patlan – She would like a letter from ACE to managers when people are doing ACE activities.

Art Hand– The phone tree still works. It is very useful to have. De Anza numbers are defunct. Would be good to have and separate into 3. Have Monica Sain set up.

Phuong Tran– ACE rep should be from the school they are representing. Art suggested that the Union advocate internally for members to the job.

Olivia Patlan – Would like ACE to be more visible. Segue to marketing.

- **Board Training**

Bradley Booth presented a two hour training in regards to the Boards responsibilities as directors of the corporation.

Discussion on Printer – Bradley Booth will donate a large copy machine. If this turns out to not work as a printer then Blanche Monary will move ahead and order color printer for the Union office.