

Board Minutes

Date: February 23, 2012
Time: 1:00pm – 2:30pm
Location: FH Carriage House



CALL TO ORDER AND ROLL CALL

President Blanche Monary declared that *a quorum was present* and called the meeting to order at 1 PM.

Board Members Present

Bill Baldwin, Art Hand, Patience McHenry, Blanche Monary, Olivia Patlan, Annette Perez, Shelley Schreiber, Phuong Tran, Renato Tuazon

Regrets

Bradley Booth (guest), Denise Perez, Lois Jenkins

Guest(s) Present

Monica Sain

Closed Session

Nothing to report out.

Public Session

Approval of Minutes

The Board suggested corrections for the Jan. 2012 ACE Board minutes: indicate that the Recorder Board Policy was not approved.

Bill Baldwin moved to approve the Jan. 2012 ACE Board minutes with the corrections.
Renato Tuazon seconded the motion.
The Board approved the minutes unanimously.

Financials

Sara Seyedin says that she can look into investing ACE's funds (for a fee); however, the Board has decided to invest the funds without Sara's assistance, as this would save money.

Classified staff would like to revisit the issue of reducing dues. ACE promised to address this issue during decertification from SEIU; however, ACE has been reluctant to lower them because ACE is unsure what our income will be from year to year due to cuts in membership (due to layoffs).

There has been a rumor that several members of the ACE membership may present ACE with a petition demanding we take a look at this issue.

ACE t-shirts: many members of the ACE membership would like to receive their t-shirts. Due to a mix-up during ACE's move from De Anza to Foothill, the t-shirts were put into storage in the barn.

The Board also explored the possibility of paying for release time for Classified Senate members. Ultimately, the Board decided against this suggestion, as not everyone on the Senate is an ACE member, and ACE would also have to get permission from the membership to spend dues money in this manner.

Board Minutes

Date: February 23, 2012
Time: 1:00pm – 2:30pm
Location: FH Carriage House



Treasurer's Report and Approval of Expenditures

January 1-31, 2011

Business checking	\$5.5K
Transfer account	\$2118.68
High yield account	\$348.4K

Total: **\$324.8K**

Net negative cash flow: **\$19.5K**

Dues and service fees: **\$ [NEED FIGURE HERE]**

Bills: **\$14K**

Public Comment

There were no public comments made in today's session.

Committee Reports

None.

Old Business

None

New Business

ACE General Membership Mtg. - Benefits

ACE is ready to sign the MOU between ACE and the District regarding the switch to the CalPERS medical plans. The switch will occur by 7/1/12. This will save a total of \$9 million (\$7 million + \$2 million).

FA has set up benefits meetings, which we will also use as the ACE Membership Meeting, for the following dates and times:

- **Foothill/Central Services** - Toyon Room, 12pm-2pm, 2/29/12
- **De Anza - Conference Room A** - 3pm-5pm, 3/1/12

Lifetime Medical for Post-1997 Employees

There are some differences between the lifetime medical insurance offered to post- and pre-1997 employees: under the CalPERS program, post-1997 employees who retire between the ages of 55 and 65 must use the Medicare Bridge Program until they turn 65. After age 65, these employees (like pre-1997 employees), will have full coverage.

Unfunded Liability

Board Minutes

Date: February 23, 2012
Time: 1:00pm – 2:30pm
Location: FH Carriage House



JLMBC is setting up a fund designated to cover this cost for post-1997 retirees, since the District will not be able to contribute to post-1997 retirees' \$1 million unfunded liability. Pre-1997 retirees' unfunded liability has been paid by the District.

The ACE fund will be created via monthly surcharge: for single employees, the fee will be \$2; for employees +1, the fee will be \$4; and for families, it will be \$6. ACE has put away \$250,000 towards our unfunded liability so far.

The switch to CalPERS medical will be the best value for employees. Current healthcare choices are liable to increase to four times their current cost.

Next Meeting

March 22, 2012 DA Admin. 109 1pm - Closed Session 1:30pm - Open Session

_____ Date: _____
Blanche Monary, ACE President,
ACE Board Meeting Chair

_____ Date: _____
Monica Sain
ACE Recorder