

# ACE BOARD MEETING MINUTES

**Meeting Date:** 03/18/2015

**Meeting Location:** FH COUNCIL CHAMBERS



Name	Title	Organization	Present
Aguilar, Selda Sigala	Board Member, DA	ACE	Yes
Baldwin, William	Chief Steward, CS	ACE	Yes
<b>Bartch, John</b>	<b>Board Member, CS</b>	<b>ACE</b>	<b>No</b>
Booth, Bradley	Attorney	Law Office of Bradley Booth	Yes
Cervantes, Anthony	Interim VP, FH	ACE	Yes
Dubeau, Christopher	Vice President, CS	ACE	Yes
Hand, Art	Chief Steward, FH	ACE	Yes
Kirkpatrick, Keri	Board Member, DA	ACE	Yes
<b>Levine, Arthur</b>	<b>Board Member, FH</b>	<b>ACE</b>	<b>No</b>
Monary, Blanche	President	ACE	Yes
Patlan, Olivia	Chief Steward, DA	ACE	Yes
Perez, Annette	Treasurer	ACE	Yes
Trosper, Matt	Vice President, DA	ACE	Yes
White, Chris	Negotiations Chair	ACE	Yes

**1 ATTENDANCE**

**Meeting Start: 11:00am**

- A. **Closed session:** see below
- B. **Report out from Closed Session:** Nothing to Report out
- C. **Approval of 2/11/2015 ACE Board minutes:**
  - Olivia Patlan moved to approve the 2/11/2015 minutes
  - Anthony Cervantes seconded the motion
  - Keri Kirkpatrick, Arthur Levine, Art Hand, Chris Dubeau abstained
  - The Board approved.
- D. **Financial Report(s)**
  - February 2015**
    - Net Negative Cash Flow of ~<**\$13.0K**> for January on Dues and Service Fees of ~<**\$0.0K**>.
    - Checking account balance is ~<**\$27.6 K**>.
    - As of the end of January 2015, ACE has ~<**485.8 K**> in savings and investments.
    - PAC currently has a balance in the savings account of \$5,184.72
- E. **Public comments: none**

**F. Announcements:**

- Next month's Board Meeting was rescheduled due to spring break. Our next meeting will be held Wednesday, April 15th
- Our tentative board retreat will be held on the same date Wednesday, April 15.
- ACE offices will be relocating to a new location in the Foothill campus. More updates to come soon
- Two classification consultants have been tentatively selected for ACE hire. Further information will be discussed during next month's board meeting.

**G. Committee Reports**

Negotiations Report

The District is offering 1.45% COLA due to the anticipation of changes in PERS. ACE is asking for 3.5% COLA. ACE learned that the District negotiated with FA for 2.5%. ACE will meet with them on Thursday, March 19<sup>th</sup> 2015. The District is asking for 10 months for Temps. ACE is countering with 90 days for a temp if the position will not change. If the position is scheduled to change, notify ACE. The two biggest issues at the moment are the Temp and PERS/ STERS issues which will be addressed in tomorrow's meeting. A conversation then began about the temp employment issue and the upcoming PERS/STERS impact on classified salaries. In order to monitor the temporary issue more closely, President Monary would like to negotiate a consistent monthly report of Temporary employees that would detail work activity.

College Council

The Council met and discussed IPBT faculty hiring recommendations for 4 positions at De Anza and 3SP implementation updates- hiring for various positions on the campus. Next meeting is April 9, 2015.

PARC

The Foothill Council discussed the emergency hire for a librarian as well as upcoming 3SP hires. PARC's next meeting is scheduled for April 15, 2015.

Benefits/JLMBC

A decision was made to offer long-term care. The District will not be paying for it; but we will be able to obtain the group rate.

Budget

No updates available at this time. Next meeting April 14, 2015.

SSPBT

No updates available at this time. Next meeting scheduled for February 19, 2015

H. **Old Business**

Negotiations Chair Chris White is in the process of fine tuning the ACE website. More information will be available at a later date. Board stipends will be discussed at a later date since the board was pressed for time.

I. **New Business**

**Appointments: Action Required**

**Appointment of Paula Joseph to Chief Steward for De Anza:**

- Motion: Olivia Patlan 2<sup>nd</sup> Matt Trosper Vote Yay: 12 Nay: 0 Unanimous

**Appointment of Cathleen Monsell to Negotiator for De Anza:**

- Motion: Olivia Patlan 2<sup>nd</sup> Matt Trosper Vote Yay: 11 Nay: 0 Abstentions: Selda Sigala Aguilar

**Retirement Workshop: Action Required**

The Board discussed the upcoming Retirement workshop on May 1, 2015 in conference rooms A and B at De Anza College. The workshop will discuss PERS/STIRS and SS benefits and in the afternoon PT Faculty. The motion was made to buy lunch for

**Motion to purchase lunch for ACE members for the Retirement workshop at De Anza College on May 1, 2015:**

- Motion: Annette Perez 2<sup>nd</sup> Anthony Cervantes Vote Yay: 12 Nay: 0 Unanimous

**Manager Evaluation Forms:**

VP of CS Chris Dubeau mentioned at last month's board meeting that ACE members are no longer allowed to evaluate managers. Dubeau proposed a form that would allow ACE members to evaluate their managers and present them confidentially to their ACE representatives. This form will be available on the website for ACE member utilization.

**Meeting End: 12:04 pm**