

ACE BOARD MEETING MINUTES

Meeting Date: 02/11/2015

Meeting Location: DA ADMIN 109



1 ATTENDANCE

Name	Title	Organization	Present
Aguilar, Selda Sigala	Board Member, DA	ACE	Yes
Baldwin, William	Chief Steward, CS	ACE	Yes
Bartch, John	Board Member, CS	ACE	Yes
Booth, Bradley	Attorney	Law Office of Bradley Booth	Yes
Cervantes, Anthony	Interim VP, FH	ACE	Yes
Dubeau, Christopher	Vice President, CS	ACE	Yes
Hand, Art	Chief Steward, FH	ACE	No
Kirkpatrick, Keri	Board Member, DA	ACE	Yes
Levine, Arthur	Board Member, FH	ACE	No
Monary, Blanche	President	ACE	Yes
Patlan, Olivia	Chief Steward, DA	ACE	Yes
Perez, Annette	Treasurer	ACE	Yes
Trosper, Matt	Vice President, DA	ACE	Yes
White, Chris	Negotiations Chair	ACE	Yes

Meeting Start: 13:00

A. **Closed session:** see below

B. **Report out from Closed Session:** Nothing to Report out

C. **Approval of 11/12/14 ACE Board minutes:**

- Bill Baldwin moved to approve the 11/12/14 minutes
- Olivia Patlan seconded the motion
- John Bartch and Selda Sigala-Aguilar abstained
- The Board approved.

Approval of 1/14/14 ACE Board minutes:

- Bill Baldwin moved to approve the 1/14/15 minutes
- Olivia Patlan seconded the motion
- Annette Perez and Matt Trosper abstained
- The Board approved.

D. **Financial Report(s)**

January 2015

- Net Positive Cash Flow of ~\$6.0K for December on Dues and Service Fees of ~\$0.4 K.
- Checking account balance is ~\$40.5 K.
- As of the end of December 2014, ACE has ~485.8 K in savings and investments.
- PAC currently has a balance in the savings account of \$5,184.58.

E. **Public comments:** none

F. **Announcements:** Foothill CS is asking ACE to create scholarships. Template enclosed in Notes.

G. **Committee Reports**

Negotiations Report

Negotiations: ACE met with the district last week to discuss the PGA delay. Doreen Novotny wanted to know what the financial impacts would be from the negotiated PGA increase. The District and ACE reached an understanding and changed the language regarding what happens to pre-2000 PGA entitlements. Negotiations Chair Chris White anticipates that the PGA should be on the board agenda in March and members should hopefully see it in their paychecks in April.

College Council

The Council met and went over the current equity plan and district wide survey which was sent out last year. One question on the survey raised the issue of classism at De Anza. A discussion over classism then ensued. 65% of those surveyed at De Anza disagreed. Matt Trosper asked if there was a way to break down the statistics from faculty to classifieds in order to identify classism issues.

PARC

The Foothill Council went over the same survey as the College Council. 40% of those surveyed also experience class tension. The council also expressed concerns over the separation between Foothill and De Anza. Class availability, valuable programs and opportunities are not being utilized properly between campuses due to the campus separatism. Pam Fisher spoke on Monday night (2/9/2015) about this autonomy between campuses and stated that this is ‘...beginning to hurt’.

Benefits/JLMBC

Nothing to report

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

Budget

President Monary updated the board members on the 20 million dollar budget available and the conditions attached to the money. She then outlined three budget items that will impact ACE employees: 1) PERS and STERS are scheduled to increase, 2) Prop 30 is scheduled to sunset in 2018 and 3) Measure C is also expected to end that year. A few classifieds including two board members jobs are in jeopardy once measure C ends. The board also spoke on the Flint center parking garage issue and how the structure is not ‘seismically safe’. A conversation then ensued about the 50% rule. According to the rule, the colleges have to spend 50% of the apportionment on instruction. All the staff administrators, library, counseling, and Deans are considered non-instructional. Instruction is currently at 52% and the college is comfortable with that number. A conversation continued on how college needs to spend matriculation money and how 3SP guidelines must change on the state level.

SSPBT

Meeting Scheduled for February 19, 2015

H. Old Business

The board put forth ideas on how to expand the PAC formation. Chris Dubeau proposed building a website, creating a mission statement, and gathering further input from our members to address their concerns on a political level. Ideas on fund raising and outside contributions for PAC were also discussed. Lawyer Bradley Booth reminded the board of the implications that would result if outside monies were collected for PAC because PAC is considered an extension of ACE (non-profit).

I. New Business

Appointment of Al Guzman to Steward for Middlefield:

- Motion: John Barch 2nd Bill Baldwin Vote Y: 9 Nay: 0 Abstentions: Chris White, Olivia Patlan

Board Updates:

Mr. Booth brought up the option for new board member training for new members and possibly a refresher for current board members. The President proposed a small retreat for all board members to discuss the upcoming transition issues and measures. The Board then discussed the president's upcoming retirement in December and came up with ideas on how to market the elected position to the membership. Prior to board adjournment, VP of CS Chris Dubeau mentioned that ACE members are no longer allowed to evaluate managers. A discussion will continue in the next board meeting.

NOTES: Scholarship sample from FH Classified Senate

Name of Scholarship: Classified Staff Scholarship - Foothill College
Description: This scholarship is supported by funds donated by many employees of Foothill College. Donations are from all factions of the College in support of Classified Staff. By definition, Classified Staff are exclusive of faculty and administration. There are well over 100 Classified Staff employees at Foothill College.
Need/Merit/Both: Financial need and merit are strongly considered.
Minimum Qualifications: 2.0 GPA Full-time or Part-time, minimum of 15 credits completed at the time of application submission.
Preferred Qualifications: 2.0 GPA Full-time or Part-time, minimum of 15 credits completed at the time of application submission.
Minimum GPA: 2.0
Special Instructions to Applicants: Please submit a meaningful essay on how any Classified Staff (non-faculty) have impacted you while attending Foothill. Classified staff are everywhere: Admissions and Records, Transfer Center, any Division Administrative Assistant, Athletics/Gymnasium, Student Government, Smart Shop, the Library, Media Center, just to name a few. Classified Staff have committed their careers here at Foothill to Student Success. Please include 2 letters of recommendation from Classified Staff
Dollar amount of each scholarship award: \$500
Number of scholarship awards being offered: 2
Required Applicant Documents: (for example: additional essay and/or a letter of recommendation) 1-essay (description above) 2 letters of recommendation from Classified Staff at Foothill College Proof of completion of 15 credits or more at Foothill College.

Meeting End: 14:39