

ACE BOARD MEETING MINUTES

Meeting Date: 10/08/2014

Meeting Location: DA ADMIN 109



1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Olivia Patlan	DA Chief Steward	ACE	Yes
Denise Perez	Vice-President, FH	ACE	Sabbatical
Matt Trospen	Vice-President, DA	ACE	Yes
Christopher Dubeau	Vice-President, CS	ACE	Yes
Matt Trospen	Negotiations Chair	ACE	Yes
Art Hand	Chief Steward, FH	ACE	Yes
William Baldwin	Chief Steward, CS	ACE	Yes
John Bartch	Board Member, CS	ACE	Yes
Arthur Levine	Board Member, FH	ACE	No
Patti Whelan	Board Member, DA	ACE	Yes
Keri Kirkpatrick	Board Member, DA	ACE	Yes
Annette Perez	Treasurer	ACE	No
Bradley Booth	Attorney	Law Office of Bradley Booth	Yes

Meeting Start: 13:00

A. **Closed session:** Nothing to report.

B. **Report out from Closed Session:** None

C. **Approval of 09/12/14 ACE Board minutes:**

Vote:

- W. Baldwin moved to approve the 09/12/14 ACE Board minutes with one correction: Both C. White and C. Dubeau are identified as "Chris". Minutes require minor addition to language provide distinction between board members.
- Nine members voted to approve.
- K. Kirkpatrick abstained.

D. **Financial Report - A. Perez was absent; B. Monary filled in.**

Taxes drafted and ready for treasurer signature:

- Islip completed our taxes which are due November 17th. Calculations show that ACE owes \$10.00 from a refunded fee last year. A. Perez will review and sign the documents accordingly
- Our financials for this month are unavailable as our treasurer is out on leave.

E. **Public comments:** None.

F. **Announcements:** None.

G. **Committee Reports**

Negotiations Report

Chris White gave an overview of the proposed negotiations of Articles 5,7,8, 9,10,11 13,15 and "add language to the contract to include grieving for supervisor harassment"

College Council

Met Thursday October 2nd and reviewed final draft of 3SP

IPBT

IPBT met on October 7th and discussed the fall calendar and faculty hiring. Faculty Obligation Number is technically over by 50. While this poses a problem to faculty, the hiring doesn't affect ACE directly. Resignations and other actions are anticipated.

Composition of IPBT: M. Trosper and B. Monary discussed how the position of Union Vice President is assigned to the IPBT committee. According to Law, ACE must be represented first and the classified senate is second in any committee open to classified members.

Benefits/JLMBC

Stanford medical care will be unavailable to all our member plans. This is a major concern for some members because of Stanford's innovative experimental treatment options (see notes)

O. Patlan pointed out that directions given to members during the Benefits fair is misleading. If members attempt to roll-over information regarding allocation of beneficiaries, the basic information section will automatically reset to NONE- removing previously submitted beneficiary information.

H. **Old Business**

Student employment updates were discussed during closed session.

Old business given to B. Monary during the retreat was handled accordingly.

B. Monary hired a new recorder and purchased and installed new computers for the offices.

ACE's search for classification specialist is still underway (see notes)

I. **New Business**

VP position at Foothill is still open. While names have been submitted for consideration, ACE still reserves the right to appoint their own representative.

Current positions up for election are: Treasurer (Annette Perez), VP Foothill (Denise Perez), Chief Steward Central Services (William Baldwin) Chief Steward De Anza Seat Two (Patti Whelan) Election proceedings will begin next week.

Notes:

Student Employment

Student employment for the purpose of work study and international students who are bound to work solely on campus are acceptable. Student employment brought in to replace a laid off worker or supervisory work otherwise intended for a classified position is not acceptable.

Benefits

One member contacted B. Monary regarding termination of medical benefits at Stanford. Anthem, Blue Cross and Stanford are having a hard time coming to an agreement for medical care negotiations closed in September and just recently re-opened. Stanford may not be available as an option to any of our member plans. The concern is how abrupt the interruption of medical care will affect our members that have initiated innovative treatments at Stanford. Deadline for enrollment closes Friday, October 10th.

Old Business

ACE contacted five candidates for the Classification Specialist position. One candidate in particular was interested in the position but she backed out at the last minute. While the search for classification specialist without HR manager influence continues, member C. White suggested consulting the Hay Group. The Hay Group has expressed conflict of interest since they have worked with the district on previous projects. Member Keri Kirkpatrick suggested consulting the Office of Personnel management (<http://www.opm.gov>)

Meeting End: 14:32

