
ACE BOARD MEETING MINUTES

Meeting Date: 6/12/13

Meeting Location: DA Admin. 109

Recorded by: Monica Sain, ACE Recorder



1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Leslye Noone	Vice-President, FH	ACE	Yes
Matt Trosper	Vice-President, DA	ACE	Yes
Dawn Allshouse	Vice-President, CS	ACE	No
Shelley Schreiber	Negotiations Chair	ACE	No
Art Hand	Chief Steward, FH	ACE	Yes
Olivia Patlan	Chief Steward, DA	ACE	Yes
William Baldwin	Chief Steward, CS	ACE	Yes
Patience McHenry	Board Member, CS	ACE	No
Denise Perez	Board Member, FH	ACE	No
Lois Jenkins	Board Member, DA	ACE	Yes
Keri Kirkpatrick	Board Member, DA	ACE	Yes
Monica Sain	Recorder	ACE	Yes
Annette Perez	Treasurer	ACE	No
Bradley Booth	Attorney	Law Office of Bradley Booth	Yes
Sharon Berg	ACE Member	Guest	Yes
Shirley Schooler	ACE Member	Guest	Yes

Meeting Start: 13:00

- A. **Closed session:** Nothing to report out.
- B. **Layoff update:** There are five employees left on the layoff list, as well as some contract reductions at both campuses. ACE is still working on saving an employee by challenging the District to convert a contracted-out position to a regular position.
- C. **Approval of 5/8/13 minutes**
Vote - The Board approved the minutes with one correction: in the classification report (under notes), eliminate "jointly decided between ACE and the District."
 ➤ B. Baldwin moved to approve the 5/8/13 minutes with corrections.
 ➤ O. Patlan seconded the motion.
 ➤ The Board unanimously approved.

D. Financial Report (B. Monary filled in for A. Perez)

As of May 2013 -

- Checking account balance: \$13.8K
- Savings and investments: \$451.2K
- PAC Savings: \$3,937.27
- Net positive cash flow: \$13.8K
- Dues and service fees: \$45.3K
- East-West Investment Account balances (as of May 31, 2013): \$100,647 and \$151,110

Per the vote in the April 2013 ACE Board meeting, the East-West investments have been rolled over.

E. **Public comments:** None.

F. **Announcements:** None.

G. **Committee Reports –**

Negotiations Report:

M. Sain coordinated the election committee for the ACE Benefits Ratification Vote (consisting of Cathleen Monsell from De Anza, Leslye Noone from Foothill, and Monica Sain from Central Services). The results of the vote are as follows:

Out of 97 votes (337 ACE employees were eligible to vote):

84 approved
13 disapproved

Response rate: 28.8%

College Council

See notes.

PaRC

See notes.

OPC

See notes.

Benefits/JLMBC – Benefits Trust

See notes.

Budget - District, FH, DA

See notes.

SSPBT - No reports.

Other Committees - No reports.

H. Old Business

Retreat update:

ACE is \$107 over budget for the ACE Retreat, which will be held at Shoreline. However, the costs may not be as high as they currently appear, since some Board members will be retiring, have resigned, or have had their positions cut.

Vote - The ACE Board will approve an additional \$107 for the ACE Retreat budget for a total expenditure of \$1107.

- A. Hand moved to approve the \$107 increase to the ACE Retreat Budget.
- M. Trospen seconded the motion
- The Board approved unanimously.

I. New Business

The next FHDA Board - ACE Board Breakfast will happen on 7/26 at Brian's Coffee Shop in Los Altos. O. Patlan has agreed to accompany B. Monary to the breakfast.

Soon, ACE will need to appoint a new negotiator to replace Javier Rueda, who has resigned.

Notes

College Council

M. Trospen reported that the council had the first reading of the De Anza College Office Policy. Some expressed concern that the policy hadn't reached a lot of classified staff, and instead had merely been sent to some members of the Academic Senate. There's also concern that the policy has been written in a harsh tone. Some members of the

Board mentioned that the policy is necessary, due to the unsanitary / hazardous conditions of some offices.

PaRC

L. Noone wasn't able to attend the last meeting.

OPC

There was discussion of the May Revision and budget.

Benefits/JLMBC – Benefits Trust

The JLMBC has not met for some time, but will meet on June 13. ACE, the other unions, and the District will discuss the VEBA Trust. They will interview new lawyers, as the last lawyer didn't work out. The VEBA Trust will start with \$1 million; over time, the amount may be adjusted if necessary.

Budget - District, FH, DA

There will be a Budget Townhall at De Anza on 6/12/13. The District has received \$40 million from the Student Success Task Force (matriculation). Positions are likely to be created, but with strings attached; for instance, positions may be created to improve student graduation and transfer rates.

District employees can expect a 1.57% COLA. 0.25% of the COLA may be used to fund the VEBA Trust. However, ACE believes that it may be better to wait for a larger COLA (for instance, a 4% increase) before using 0.25% of it to fund the trust.

It turns out that the District is in better financial shape than previously reported. Currently, the District has \$12 million in one-time funds, up from \$6 million (in 2011). There is also a \$10 million District stability fund, in addition to reserve and benefits funds - together, these funds add up to about \$40 million. Although FHDA is experiencing reduced enrollment, categorical funds have been restored.

ACE finds it puzzling that, despite their financial resources, the District cannot afford to use \$42,000 of their funds to save positions and avoid contract reductions.

Meeting End: 14:25

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT