
ACE BOARD MEETING MINUTES

Meeting Date: 5/8/13

Meeting Location: FH Carriage House

Recorded by: Monica Sain, ACE Recorder



1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Leslye Noone	Vice-President, FH	ACE	No
Matt Trospen	Vice-President, DA	ACE	Yes
Dawn Allshouse	Vice-President, CS	ACE	Yes
Shelley Schreiber	Negotiations Chair	ACE	Yes
Art Hand	Chief Steward, FH	ACE	Yes
Olivia Patlan	Chief Steward, DA	ACE	Yes
William Baldwin	Chief Steward, CS	ACE	Yes
Patience McHenry	Board Member, CS	ACE	No
Denise Perez	Board Member, FH	ACE	Yes
Lois Jenkins	Board Member, DA	ACE	Yes
Keri Kirkpatrick	Board Member, DA	ACE	Yes
Monica Sain	Recorder	ACE	Yes
Annette Perez	Treasurer	ACE	Yes
Bradley Booth	Attorney	Law Office of Bradley Booth	Yes
Mario Ramos	ACE Member	Guest	Yes

Meeting Start: 13:00

- A. **Closed session:** Nothing to report out.
- B. **Layoff update:** See the Negotiations Report below.
- C. **Approval of 4/24/13 minutes:**
 B. Baldwin motioned
 O. Patlan seconded the motion
 S. Schreiber abstained
 The rest of the Board approved.
- D. **Financial Report:**
As of April 30, 2013 -
- Checking account balance: \$906.38
 - Savings and investments: \$198,709.12
 - PAC Savings: \$3741.10
 - Net positive cash flow: no report
 - Dues and service fees: no report
 - East-West Investment Account balances (as of March 31, 2013): \$100,685 and \$151,110

There were some errors on the District-to-ACE invoices: The temporary employee covering O. Patlan's release time has erroneously been charged to ACE's February 2013 and March 2013 invoices. B. Monary will work with the District to straighten this out.

- E. **Public comments:** None.
- F. **Announcements:** Maureen Chenoweth was not able to present her professional development work in this meeting, but she will do so at the ACE Retreat in August.
- G. **Committee Reports –**
Negotiations Report:

B. Monary reported that some ACE members are concerned about the temporary suspension of SDLs and Travel and Conference funds. There is more money in the Travel and Conference Funds than expected: \$50,000 will be rolled over at De Anza, and some money will be rolled over at Central Services and Foothill, as well. These funds are never depleted, and leftover funds are rolled over every year. (See notes for more details).

College Council

There was discussion about the budget, step-and-column costs, and the enrollment decline. The District has a shortfall of \$10.2 million, but will receive \$30 million, so another round of layoffs is unlikely.

PaRC / OPC

The PaRC met and prioritized departmental funding requests. In the process, D. Perez found that many departments expected their B Budget funds to be suspended due to the District's financial challenges. However, this is not the case - departments will continue to receive B Budget funds (but half of the usual amount).

Also, B. Monary and D. Perez met and prioritized faculty positions. The Foothill PE department has requested an emergency leave replacement employee to replace a basketball coach who has left for another position.

Benefits/JLMBC – Benefits Trust

This group has not met for weeks, but there is a meeting scheduled for next week. VEBA Trust lawyers will create a white paper.

Budget - District, FH, DA - No additional reports. See the negotiations report (above).

SSPBT

All programs presented annual program review updates. The program reviews will present a cursory glance at the last year and what has been accomplished, as well as what needs to be done. Most of the program reviews have been written, and the next step will be to read and discuss the reports during the 5/13/13 meeting. The reports are also used for accreditation.

Other Committees - No reports.

H. **Old Business** - None.

I. **New Business**

Membership Status Change Request

Vote to approve Phong Lam's membership change request:

S. Schreiber motioned

B. Baldwin seconded the motion

The Board unanimously approved.

Notes

Classification/Reclassification/Appeals Issues

S. Schreiber expressed concern that the reclassification system is unfair. After all, the third-party classification specialists seem to be biased in favor of the District. Also, it's not common knowledge that employees can request that two other people be interviewed about the employees' job duties. S. Schreiber is also concerned about the fact that appeals are rarely successful. More transparency is needed.

B. Monary suggested that the classification/reclassification and CalPERS issues be revisited during negotiations.

CalPERS Healthcare Caveats

Some members are encountering surprise medical charges when they visit the emergency room. S. Schreiber described a situation in which someone went to an ER that was covered by her insurance plan, and later discovered that the ER doctor who treated her was not covered under the plan.

Christine Vo (FHDA Benefits Mgr.) suggested that employees call the Nurseline before visiting the ER; this will give them the chance to ensure that their medical treatment will be covered.

B. Monary said that this issue will be discussed in more detail in the next JLMBC meeting.

Negotiation Report

Other ACE members are concerned that ACE's sacrifice of SDLs and Travel and Conference funds won't guarantee saving ACE's positions. Also, some members worry that other bargaining units may benefit from ACE's sacrifice. B. Monary said that ACE isn't the only unit sacrificing; other bargaining units have given up at least some of their SDLs and Travel and Conference funds in order to save positions.

The District has \$12 million in one-time funds, in addition to a stability fund (~\$7 million). Enrollment is down, and the District has a \$10 million shortfall.

In the future, the District will slowly fund new positions (categorical) at FHDA, but these new positions will differ from current positions. For instance, many of the new positions will support the Student Success Task Force.

Meeting End: 14:35

