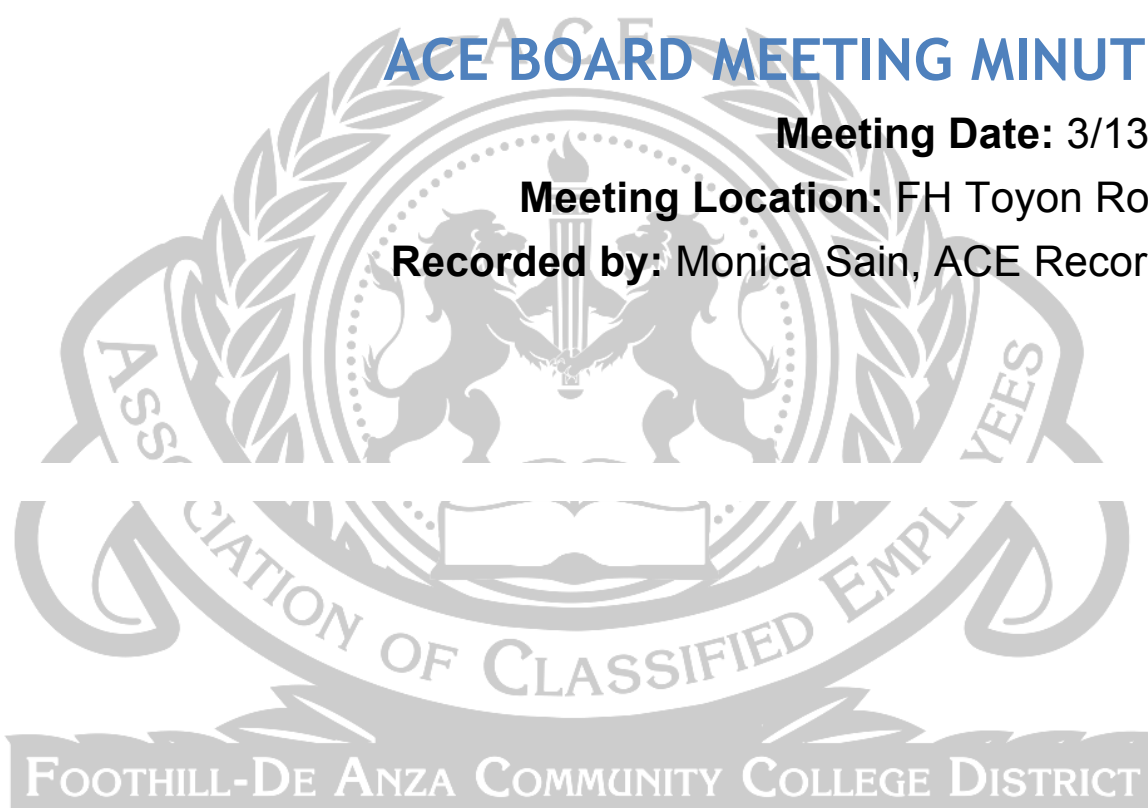

ACE BOARD MEETING MINUTES

Meeting Date: 3/13/13

Meeting Location: FH Toyon Room

Recorded by: Monica Sain, ACE Recorder



1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Leslye Noone	Vice-President, FH	ACE	Yes
Matt Troser	Vice-President, DA	ACE	Yes
Dawn Allshouse	Vice-President, CS	ACE	No
Shelley Schreiber	Negotiations Chair	ACE	Yes
Art Hand	Chief Steward, FH	ACE	Yes
Olivia Patlan	Chief Steward, DA	ACE	Yes
William Baldwin	Chief Steward, CS	ACE	Yes
Patience McHenry	Board Member, CS	ACE	No
Denise Perez	Board Member, FH	ACE	Yes
Lois Jenkins	Board Member, DA	ACE	Yes
Keri Kirkpatrick	Board Member, DA	ACE	No
Monica Sain	Recorder	ACE	Yes
Annette Perez	Treasurer	ACE	No
Bradley Booth	Attorney	Law Office of Bradley Booth	Yes
Patty Jobs	ACE Member	Guest	Yes

Meeting Start: 13:00

- A. **Closed session:** During closed session, the Board authorized ACE attorney B. Booth to prepare and file a lawsuit challenging the currently pending layoffs going into effect on June 30, 2013.
- S. Schreiber motioned
 - O. Patlan seconded
 - The Board unanimously agreed
- B. **Layoff update:** ACE will be filing a lawsuit to challenge the pending June 30, 2013 layoffs. The District insists that the layoffs are necessary, but ACE disagrees.
- C. **Approval of 1/23/13 minutes:**
Vote:
- B. Baldwin moved to approve the 1/23/13 ACE Board minutes
 - Hand seconded the motion
 - The Board unanimously approved
- Approval of 2/13/13 minutes:**
Vote:
- M. Troser moved to approved the 2/13/13 ACE Board Minutes.
 - L. Jenkins seconded the motion
 - The Board approved with one abstention.
- D. **Financial Report:**
A. Perez out on jury duty; B. Monary presented the report:
As of February 2013 -
- Checking account balance: \$7.7K
 - Savings and investments: \$427.1K
 - PAC Savings: \$3544.80
 - Net positive cash flow: \$20.2K
 - Dues and service fees: \$22.9K

Upcoming bills

- Classification specialist for final appeal: ACE's share of the cost is \$2000 for the first (short) one, and \$4600 for the second (long) one.
- O. Patlan's 25% release time.

E. **Public comments:** None.

F. **Announcements:** None.

G. **Committee Reports:**

- **Negotiations Report:** The last meeting was canceled, since Suzanne Pfeiffer expected that ACE would oppose any changes to the Staff Development Leave. ACE had a proposal prepared, but the District is not in a hurry to get ACE back at the negotiation table.
- **College Council:**
 - The last meeting happened in February, and the next College Council and IPBT meetings have been canceled.
 - During that meeting, the council voted on faculty hiring proposal of 17 positions. There was also discussion of enrollment.
- **OPC:** Bernata Slater (FHDA Budget Operations Director) discussed Banner. When the program review begins, it will be decided how allocations will be made.
- **PaRC:**
 - No discussion of classified layoffs. B. Monary commented that this might be because the recent staff cuts have not affected De Anza as severely as they have Foothill.
 - A dean forwarded an emergency request for chemistry faculty due to the retirement of a chemistry professor. The FON (Faculty Obligation Number) was thrown out of balance by this retirement.
- **Benefits/JLMBC – Benefits Trust**
 - The District would like ACE to sign an MOU continuing CalPERS insurance coverage through 2014. Increases in employee contributions are possible (9.25% - 11.25%). The District will still contribute \$976 per employee, per month. The Kaiser rate will increase to \$99 because the District will no longer be subsidizing Kaiser. The Rate Stabilization Fund will cover insurance costs exceeding the District's \$976 per employee, per month contribution.
 - Increases to non-Kaiser health plans will not take effect until ACE members ratify them. B. Monary doesn't recommend the increase, since the Rate Stabilization Fund has not declined very much.
 - The Affordable Care Act will change some things in 2014. For instance, the District will be required to provide at least one affordable plan. "Cadillac" insurance plans will be taxed by up to 40%.
- **Budget - District, FH, DA -**
 - Originally, the District reported that they have a 7 to 9 million-dollar surplus, but are not going to use it for affected workers due to the 50% Law. At the FHDA Board Meeting, a \$2 million surplus was reported. ACE is not certain why there is this discrepancy.
 - The FHDA Board voted to renew all managers' contracts.
- **Other Committees: HRAC, PBTs -** no reports

H. **Old Business**

Retirement Workshop

- **Vote:**
 - S. Schreiber moved that ACE shall spend \$250 to cover its share of cost for food for the Retirement Workshop.
 - O. Patlan seconded the motion.
 - The Board unanimously approved.
- 5/17/13: The Faculty Association will be putting on a District-wide retirement workshop. CalPERS, Medicare, STRS, and some other groups will be in attendance.
- ACE's share of cost is \$250 for food.
- ACE will invite its entire membership.

CPA for ACE

- Every year, ACE conducts a fair-share fee audit, and does so without a CPA. However, ACE has been advised that a CPA might be necessary.
- It's been a challenge finding a CPA who has knowledge of fair-share fee audits.
- Jonathan Youngberg, one of ACE's former accountants, has misfiled ACE's forms; therefore, ACE will no longer use his services.

I. **New Business**

- Javier Rueda has resigned due to health reasons, so ACE is looking for a replacement negotiator.

Notes

JLMBC/Benefits:

- There was discussion regarding possible increases in medical premiums. M. Sain will plan a General Membership Meeting to ratify benefits changes.
- The Affordable Care Act's definition of an affordable health plan is as follows: the plan cannot exceed a percentage of the lowest-paid employee's salary. "Cadillac" health plans are those exceeding \$1000 per month in total cost.

CPA for ACE

- Jonathan Youngberg filed ACE's forms under "charitable organization," which is incorrect. This is a serious situation, since it put ACE's non-profit status at risk.

Meeting End: 14:25

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT