



ACE BOARD MEETING NOTES

Meeting Date: 2/13/13

Meeting Location: DA Admin. 109

Recorded by: Monica Sain, ACE Recorder

1 ATTENDANCE

| Name | Title | Organization | Present |
|-------------------|--------------------|-----------------------------|---------|
| Blanche Monary | President | ACE | Yes |
| Leslye Noone | Vice-President, FH | ACE | No |
| Matt Trosper | Vice-President, DA | ACE | Yes |
| Shelley Schreiber | Negotiations Chair | ACE | No |
| Art Hand | Chief Steward, FH | ACE | Yes |
| Olivia Patlan | Chief Steward, DA | ACE | Yes |
| William Baldwin | Chief Steward, CS | ACE | No |
| Patience McHenry | Board Member, CS | ACE | No |
| Denise Perez | Board Member, FH | ACE | No |
| Lois Jenkins | Board Member, DA | ACE | Yes |
| Keri Kirkpatrick | Board Member, DA | ACE | No |
| Monica Sain | Recorder | ACE | Yes |
| Annette Perez | Treasurer | ACE | No |
| Bradley Booth | Attorney | Law Office of Bradley Booth | Yes |
| David Garrido | ACE Member | Guest | Yes |
| Karen Oeh | ACE Member | Guest | Yes |
| Patty Jobs | ACE Member | Guest | Yes |

Meeting Start: 13:00

- A. **Closed session:** No Reports
- B. **Layoff update:** Recent financial reports indicate that layoff is not necessary; however, the District is still laying off employees. There are currently 30 funded vacancies.
- C. **Approval of 1/23/13 minutes:** Tabled until next meeting, due to lack of quorum.
- D. **Budget:** B. Monary gave the report, as A. Perez was at jury duty.
- ACE has earned ~ \$1300 in interest from the CDs. As of Jan. 2013, ACE has approx. \$404.6K in savings and investments.
 - Checking account balance is \$9.8K
 - Net positive cash flow is: \$2.9K
 - PAC loan currently has a balance of \$6554.00
- E. **Public comments:**
- There were several public comments on the following subjects:
- Is job-sharing a possibility? B. Monary said that because the cost of benefits is the same for part-time employees as it is for full-time employees, the District is not likely to agree to taking on this additional cost.
 - Golden parachutes for retirement: Another college district offered its employees golden parachutes, and ended up reducing staff by a significant amount. The District has repeatedly stated they are not interested in implementing golden parachutes.
 - An ACE member asked why the District is hiring outside people during layoff. B. Monary said that ACE members can apply to the positions, but the District and ACE have not yet agreed to a new placement process. The MOU for the previous placement process only lasted a year.
 - Layoffs are not a negotiated item. ACE can negotiate the effects of layoff and mitigate the damage, but it cannot tell the District to stop layoffs. If the District decides to lay off workers due to a lack of funds or a lack of work, it's permitted. The District can distribute funds as they see fit, even if this may result in a lack of funds (and then, layoff) in some departments.

- Another member asked about temporary employees: now that we're in the midst of layoff, is the District going to continue allowing long-term temps to work on campus? B. Monary said that the Ed Code states that temps are only permitted to work 195 days; after that, they must be released or hired permanently. The District is looking into this situation and is trying to rectify it.
 - The subject of volunteers working in eliminated classified positions also came up: B. Booth said that if there's the suspicion that a volunteer is working in a classified position, classified staff should investigate the situation and report violations to ACE.
 - Nepotism: some members of the Board expressed concern over family members receiving preferential hiring treatment.
 - Another member mentioned that it would be beneficial for laid-off classified staff to have the opportunity to work in temporarily vacant positions.
- F. **Announcements:** none.
- G. **Committee Reports:**
- **Negotiations Report** - none
 - **College Council**
 - There was discussion of the governor's proposed Calif. Community College budget, as well as budget reductions.
 - B. Monary added that, according to the LAO report, approx. \$197 million will be given to CCC's, unallocated.
 - **OPC & PaRC (see notes below)**
 - **Benefits/JLBC – Benefits Trust**
 - The unions are negotiating supplemental payment for post-1997 retirees Medicare Part B. There are \$1 million dollars set aside for the trust so far.
 - **Budget - District, FH, DA** - (see LAO Report under "notes" below)
 - **Other Committees: Wellness, HRAC, PBTs**
 - **SSPBT:** The revised ranked budget proposal is finalized and is now available on the SSPBT website. The top 10 positions on the list are the ones being eliminated as of June 30. Changes made to the original list are explained at the bottom (submitted by K. Kirkpatrick via email).
- H. **Old Business** - none
- I. **New Business**
- B. Monary answered the question of why ACE doesn't use a CPA for its audit: it's a different type of audit from the type requiring a CPA. There will be continued discussion on this matter at a later date.
 - Retirement workshop: ACE will co-sponsor the bi-annual workshop for District employees. It will take place on Fri., May 17, from 11:30am-4:30pm. in DA Conference Rooms A & B.
 - The total cost of the workshop will be between \$400 and \$500.
 - Further discussion and voting tabled until next ACE Board Meeting, due to lack of quorum.
 - Further discussion of the LAO report (see notes)

Notes

OPC & PaRC Reports from L. Noone:

PaRC – Planning and Resource Council

The Council met on February 6th. President Judy Miner is in India, Dolores Davison presided. There were no items effecting ACE members, i.e., budget, layoffs, etc., and no discussion held or actions taken regarding ACE members.

OPC - Operations Planning Committee

The committee has met twice since our last Board meeting on 1/23—on 1/28 and 2/4. Both have been informative only, no discussions held or no actions taken. Bernata Slater is Foothill's Interim VP of Ed Resources. She has been holding instructional meetings defining what funds titles mean and what each is for; where revenues and funding come from and where it goes; good websites to take a look at; how to view/read specific financial reports; she gave us each a Manual for Budget and Personnel. Next meeting will be held February 11th (submitted by L. Noone via email).

New Business: LAO Report Findings

- The LAO suggests that Gov. Brown not give CCC's unallocated funds, as it doesn't dictate where funds should go in order to improve learning outcomes.
- The LAO suggests that the governor make changes to money allocation:
 - Money may be distributed to CCC's differently: instead of receiving the money at the beginning of the quarter based on enrollment, schools may receive a portion of the money on students' completion of courses.
 - BOG fee waivers: There may be a 135 quarter-unit cap (90 semester units) per student; after that, the student will pay the out-of-state rate.
 - Each student may be required to follow an education plan.

Meeting End: 14:43