



ACE BOARD MEETING MINUTES

Meeting Date: 1/23/13

Meeting Location: FH Carriage House

Recorded by: Leslye Noone, ACE FH VP

Edits by: Monica Sain, ACE Recorder

1 ATTENDANCE

Name	Title	Organization	Present
Blanche Monary	President	ACE	Yes
Leslye Noone	Vice-President, FH	ACE	Yes
Matt Troser	Vice-President, DA	ACE	No
Shelley Schreiber	Negotiations Chair	ACE	Yes
Art Hand	Chief Steward, FH	ACE	No
Olivia Patlan	Chief Steward, DA	ACE	Yes
William Baldwin	Chief Steward, CS	ACE	Yes
Patience McHenry	Board Member, CS	ACE	Yes
Denise Perez	Board Member, FH	ACE	Yes
Lois Jenkins	Board Member, DA	ACE	Yes
Keri Kirkpatrick	Board Member, DA	ACE	No
Monica Sain	Recorder	ACE	No
Annette Perez	Treasurer	ACE	Yes
Bradley Booth	Attorney	Law Office of Bradley Booth	Yes

Meeting Start: 13:00

- A. **Closed session:** No Reports
- B. **Layoff update:** No Report
- C. **Approval of 11/12/12 minutes:** Motion to approve by B. Baldwin, 2nd by L. Jenkins Approved w/1 abstention, DA.
- D. **Budget:** See attached Treasurer's report covering 3 accounts; A. Perez will report back on maturity and earnings next Board Meeting mtg.
 - B. Monary has done 1099's & all have been distributed;
 - B. Monary rec'd letter from IRS stating we owe \$25 for filing fee & late penalty.
- E. **Public comment:** None
- F. **Announcements:** Classification committee (HAY) training was approved 10/25/12: 3 of 4 reclassifications were conducted & approved.
- G. **Committee Reports:**
 - No negotiations at this time; S. Schreiber requested that the District provide proof of financial status to demonstrate the lack of funds that could result in lay off. (Can this info come from the President's office?). ACE also requests a list of eliminated and vacant positions and proposed layoffs.
 - What became of survey results regarding alternatives to layoff? Turn to the website for numbers. At negotiations, we don't think we should be doing anything else right now.
 - ACE requested a list of positions that would be saved if we agreed to concessions. 16 position cuts would save the District fewer than 2 million dollars.
 - M. Troser didn't attend **College Council** and couldn't attend today's ACE Board Meeting. Hence, no report.
 - L. Noone attended **PaRC**. They talked about the upcoming calendar and deadlines. Judy will be away end of Jan/beg of Feb, so she wanted to be sure dates were set. No talk of budget or layoffs pertaining to us.

- **JMBLC:** Someone will be coming to discuss a trust. It is separate from District-provided benefits. The trust would give post-1997/older than 65 employees assistance with medical coverage. It's the first step towards post-97 benefits. Sierra District started one five years ago. They began by paying out \$50 and now pay out \$450. It offset Medicare costs and other medical costs. Everyone contributes; everyone benefits. It may cover the bridge costs for insurance. One should probably expect to be a 15-year employee to be sure he/she could qualify for the benefit. Nobody knows yet what any benefits will be or how long it will be before we could expect to receive the benefits.
- **Wellness** (defunct)
- **SSPBT** hasn't met.
- **IPBT** looking at items 1-19.

H. **Old Business**

- O. Patlan brought up the DA Hwy 280 shooter incident. We still need a well-established emergency plan in place so all employees and students know what to do to stay safe during such incidents. Does a bargaining unit have any say in safety issues as this? We need a clear set of procedures in place.
- Calendar update Shelley worked on the calendar but it is not ready for distribution. Some pictures qualities are below par. Cost is higher than budgeted. Question is whether we should proceed as planned, postpone and make a FY or 18-month calendar or do something else? An email discussion will be held.

I. **New Business**

- M. Sain is still really sick. She has only been in once since Thanksgiving and is currently on extended sick leave.

Meeting End: 14:30